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BNGAP | Building the Next Generation of Academic Physicians

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN ACADEMIC MEDICINE CAREER

LETTER FROM THE PRESIDENT



As we welcome November, we are excited to share another month of accomplishments, opportunities, and impactful initiatives from across the BNGAP community!

This month, we highlight BNGAP's continued commitment to advancing representation and promoting academic medicine through mentorship, scholarship, and professional development. From BNGAP's presence at the American Association of Indian Physicians (AAIP) Conference, where students and physicians came together to celebrate Indigenous leadership and explore pathways in academic medicine, to the recognition of Dr. Dorothy Rhoades as the 2026 AAIP Physician of the Year, our community continues to demonstrate the power of mentorship and representation.

The time is almost here for our Virtual BNGAP Pre-Faculty Career Development Seminar on December 5, 2026. We invite college and post-baccalaureate students to join us for this professional oppourtunity. This virtual seminar will provide an opportunity to explore academic medicine, learn about potential career pathways, and begin developing the skills and knowledge needed to pursue future academic careers.

We also celebrate the New York Medical College BNGAP Chapter for hosting a CV Workshop to equip students and trainees with the tools to navigate their academic and professional journeys. As always, we are proud of the dedication and accomplishments of our members and chapters who continue to build the next generation of academic physicians. We hope you enjoy this month's highlights!

NELSON SÁNCHEZ, MD
PRESIDENT, BNGAP INC.

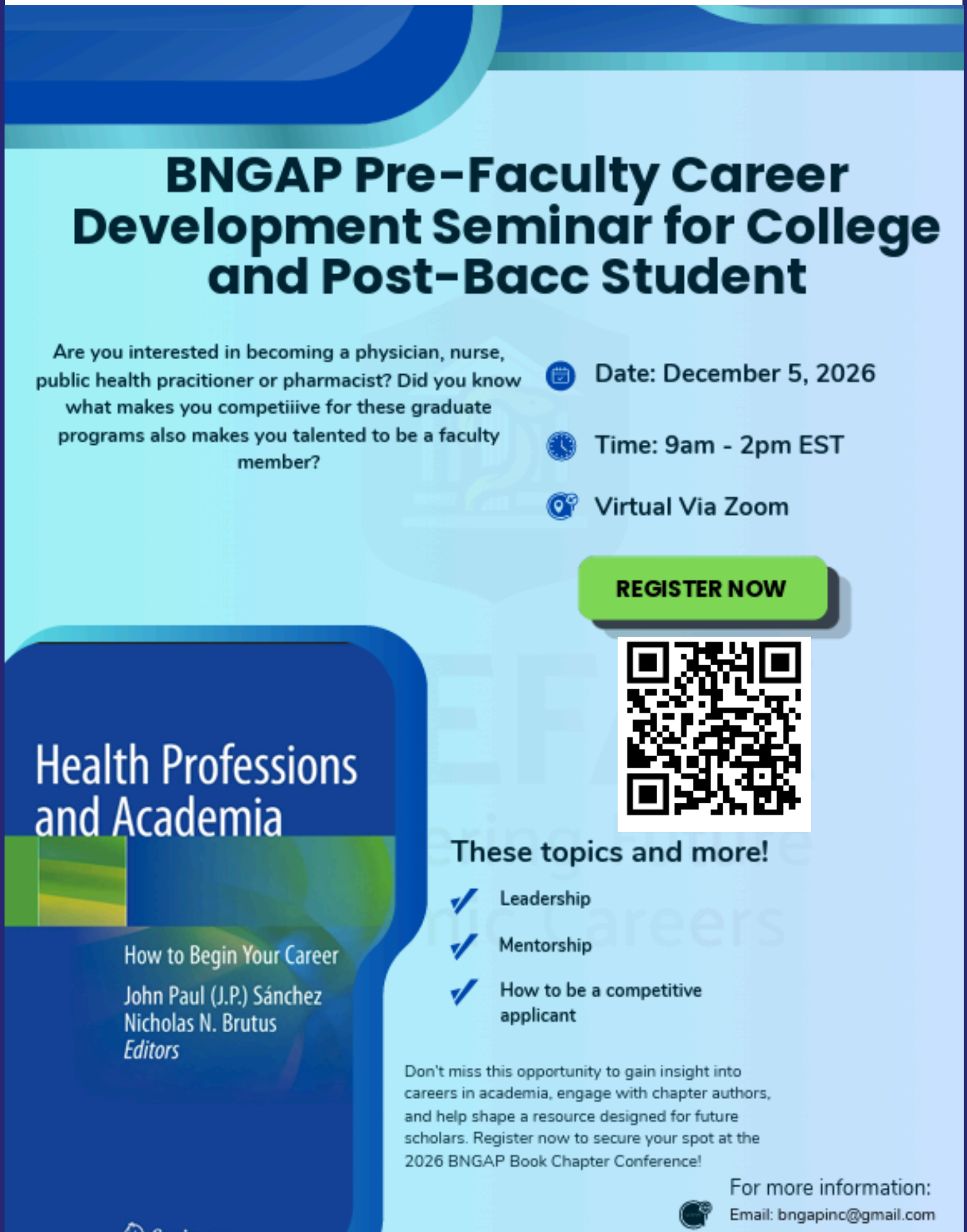
UPCOMING EVENTS

BNGAP Seminar (Virtual)
Dec 5th, 2026

LGBT HWC
April 29 - May 1, 2027

BNGAP PRE-FACULTY CAREER DEVELOPMENT SEMINAR FOR COLLEGE AND POST-BACC STUDENT

December 5 2026 Seminar (Virtual)



BNGAP

Building The Next Generation of Academic Physicians

Event Agenda

9:00 am – 9:20 am (20 mins)	**Welcome & Opening Remarks**		
9:20 am – 10:05 am (45 mins)	HPA: Chapter 1: Diversity and Inclusion in the Academic Workforce (Community and Lived Experiences) *Presenter: Dr. JP Sanchez*		
10:05 am – 10:50 am (45 mins)	HPA: Chapter 2: Academic Career Roles and Responsibilities *Presenter: Valerie Williams*		
10:50 am – 11:35 am (45 mins)	HPA - Chapter 3. Community Service Scholarship *Dr. Antonikowski*	HPA - Chapter 4. Leadership *Dr. Etienne*	HPA - Chapter 5. Mentorship *Dr. Ortega*
11:35 am – 11:40 am (5 mins)	**5 Minute Break**		
11:40 am – 12:25 pm (45 mins)	HPA - Chapter 6. Educational Research *Dr. R Williams*	HPA - Chapter 7. Research Scholarship *C. Gutierrez*	HPA - Chapter 8. Threads: Resume, CV, and Applications *Ms. Bellamy*
12:25 pm – 1:10 pm (45 mins)	HPA - Chapter 9. Being a Competitive Applicant to Health Professional Graduate School *Dr. Gallego*	HPA - Chapter 10: Financing a Health Professions Career *Dr. Wang*	HPA - Chapter 12: The Role of Identity Based Organizations and Pre-Faculty Development *Dr. Sanchez*
1:10 pm – 1:20 pm (10 mins)	**Closing Remarks**		
1:20 pm – 2:20 pm	**Mock Interviews**		



At the end:

First 30 students to register will get a 20 minute one on one interview

BNGAP

Building The Next Generation of Academic Physicians

Event Agenda



DR. J.P. SANCHEZ



DR. ORTEGA



DR. ETIENNE



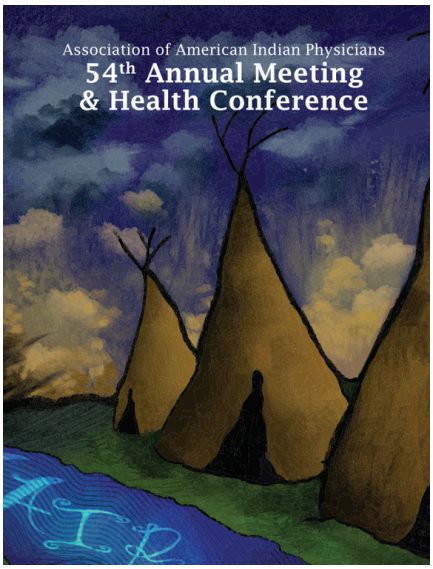
DR. ANTONIKOWSKI



CRISTHIAN GUTIERREZ

AAIP CONFERENCE

Celebrating Academic Medicine and Indigenous Physician Leadership



BNGAP was proud to be represented at this year's American Association of Indian Physicians (AAIP) Conference, which welcomed more than 250 attendees, including premedical students, medical students, resident physicians, and practicing physicians. The conference featured engaging sessions highlighting opportunities to promote academic medicine as a viable and rewarding career pathway for medical students, including research led by BNGAP member **Tyler Gore**, a third-year medical student at the University of Arizona College of Medicine and President of the Association of Native American Medical Students. The conference also celebrated the achievements of academic physician and OU College of Medicine BNGAP Mentor Chapter member **Dr. Dorothy Rhoades**, who was named the 2026 AAIP Physician of the Year in recognition of her contributions to medicine.



Students also had the opportunity to connect with renowned Native American surgeon and author **Dr. Lori Alvord**, author of The Scalpel and the Silver Bear. As the first Diné woman to become a board-certified surgeon, **Dr. Alvord** shared inspiring reflections on her personal journey in medicine and the importance of cultural identity and representation in healthcare. Among the students pictured with Dr. Alvord was Loren Reyes, a premedical student and Stanford University graduate. These experiences underscore BNGAP's continued commitment to cultivating the next generation of academic physicians through mentorship, research, professional development, and increased representation across the healthcare workforce.

OU College of Medicine Researcher Named 2026 AAIP Physician of the Year (Link)



BNGAP CHAPTER CV WORKSHOP

New York Medical College

The BNGAP Chapter at New York Medical College hosted a CV Workshop aimed at supporting students and trainees in their academic and professional development.

The workshop provided an opportunity for participants to focus on strengthening their curricula vitae (CVs), highlighting their academic achievements, research experiences, leadership, and professional accomplishments. Through initiatives like this, BNGAP chapters continue to equip the next generation of academic physicians with the tools, resources, and guidance needed to successfully navigate career development and pursue opportunities within academic medicine. We commend the New York Medical College chapter for its continued commitment to mentorship, professional development, and fostering the next generation of academic leaders!



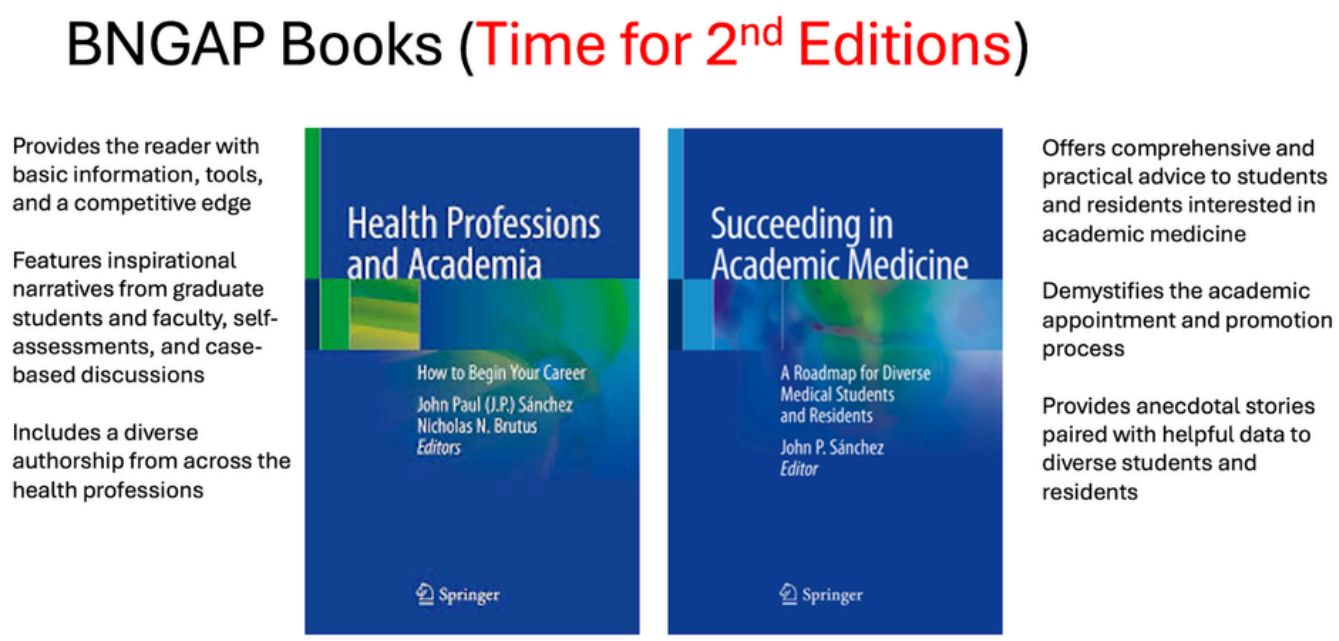
BNGAP NEW BOOK EDITIONS

New Editions of BNGAP's Academic Medicine Books Coming Spring 2027!

BNGAP is excited to announce that new editions of two essential resources for aspiring and current academic health professionals will be released in Spring 2027.

Health Professions and Academia: How to Begin Your Career provides practical guidance for students, trainees, and early-career professionals navigating the path toward a career in academic medicine and the health professions. **Succeeding in Academic Medicine: A Roadmap for Diverse Medical Students and Resdients** offers valuable insights and strategies to help faculty and academic health professionals build successful, meaningful careers.

These books have served as important resources for members of the BNGAP community, and the upcoming editions will provide updated perspectives, guidance, and resources for the next generation of academic health professionals. Stay tuned for more information and release details in Spring 2027!



2027 LGBT HEALTH WORKFORCE CONFERENCE

15th anniversary cnoference



TRAINEES CAN RECEIVE A FREE CONFERENCE TICKET! REACH OUT FOR A DISCOUNT CODE FOR REGISTRATION FOR NEXT YEAR'S 15TH ANNIVERSARY LGBT HEALTH WORKFORCE CONFERENCE.

DATES: THURSDAY, APRIL 29 - SATURDAY, MAY 1, 2027

2027 CALL FOR PROPOSALS IS OPEN!
✅ ORAL PRESENTATIONS DUE NOV. 15
✅ POSTER PRESENTATIONS DUE JAN. 15

LINK: HTTPS://WEB.CVENT.COM/EVENT/213EF357-A0B4-4BE6-B8B6-3509FC6B394A/SUMMARY

BNGAP PRESENTS AT THE 2026 AAMC CONFERENCE

Best practices in mission-aligned recruitment and interviewing for residency selection
November 9th, 2026



BNGAP is pleased to highlight the upcoming presentation, “Best Practices in Mission-Aligned Recruitment and Interviewing for Residency Selection,” taking place on November 9, 2026, at the AAMC Conference.

Presented by Dr. Dennis Spencer, MD, PhD, this session will focus on the importance of aligning residency recruitment and interview practices with institutional missions and values. The presentation highlights an important aspect of advancing equity and representation in medical education by encouraging thoughtful, intentional approaches to residency selection. BNGAP is proud to support initiatives that promote inclusive recruitment practices and help shape the next generation of physicians and academic leaders.

AAMC

Join our community today!
Register at www.BNGAP.org/registration