

BNGAP

Building the Next Generation of Academic Physicians

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

LETTER FROM THE EXECUTIVE BOARD

Welcome to the October 2026 BNGAP Newsletter!

We are excited to celebrate the achievements of our community, highlight opportunities for professional growth, and continue advancing our mission to help diverse medical students and residents explore and pursue careers in academic medicine.

In recognition of Hispanic Heritage Month (September 15–October 15), we celebrate the contributions, leadership, and lasting impact of Hispanic and Latino physicians, educators, researchers, and trainees in healthcare. We also reflect on the importance of mentorship, representation, and community in building a more inclusive academic medicine workforce.

We are pleased to share photos from the 2026 Latino Medical Student Association (LMSA) National Conference, celebrating the connections, leadership, and collective commitment of trainees and professionals working to advance health equity and strengthen the future of medicine.

Looking ahead, we invite college and post-baccalaureate students to join us for the BNGAP Pre-Faculty Career Development Seminar on December 5, 2026. This virtual seminar will provide an opportunity to explore academic medicine, learn about potential career pathways, and begin developing the skills and knowledge needed to pursue future academic careers. Please review the accompanying flyer, schedule, and registration form for additional details.

Finally, we look forward to sharing more information about the 2027 LGBT Health Workforce Conference, which will continue BNGAP's commitment to supporting a healthcare workforce equipped to address the needs of LGBTQ+ communities.

Thank you for being part of the BNGAP community.

With appreciation,

J.P. SÁNCHEZ MD, MPH
BNGAP, EXECUTIVE DIRECTOR



UPCOMING EVENTS

**BNGAP Seminar
(Virtual)
Dec 5th, 2026**

**LGBT HWC
April 29 - May 1,
2027**



BNGAP PRE-FACULTY CAREER DEVELOPMENT SEMINAR FOR COLLEGE AND POST-BACC STUDENT

December 5 2026 Seminar (Virtual)

BNGAP Pre-Faculty Career Development Seminar for College and Post-Bacc Student

Are you interested in becoming a physician, nurse, public health practitioner or pharmacist? Did you know what makes you competitive for these graduate programs also makes you talented to be a faculty member?



Date: December 5, 2026



Time: 9am - 2pm EST



Virtual Via Zoom

REGISTER NOW



Health Professions and Academia

How to Begin Your Career

John Paul (J.P.) Sánchez
Nicholas N. Brutus
Editors

These topics and more!

- ✓ Leadership
- ✓ Mentorship
- ✓ How to be a competitive applicant

Don't miss this opportunity to gain insight into careers in academia, engage with chapter authors, and help shape a resource designed for future scholars. Register now to secure your spot at the 2026 BNGAP Book Chapter Conference!

For more information:

Email: bngapinc@gmail.com



BNGAP PRE-FACULTY CAREER DEVELOPMENT SEMINAR FOR COLLEGE AND POST-BACC STUDENT

December 5 2026 Seminar (Virtual)

BNGAP Pre-Faculty Career Development Seminar for College and Post-Bacc Student

Registration Link: <https://form.jotform.com/262786968470072>

9:00 am- 9:20am (20 mins)	Welcome & Opening Remarks		
9:20 am- 10:05 am (45 mins)	Diversity and Inclusion in the Academic Workforce (Community and Lived Experiences)		
10:05 am - 10:50 am (45 mins)	Academic Career Roles and Responsibilities		
10:50 am - 11:35 am (45 mins)	Community Service Scholarship	Leadership	Mentorship
11:35am - 11:40 am (5 mins)	5 Minute Break		
11:40am - 12:25 pm (45 mins)	Educational Research	Research Scholarship	Threads: Resume, CV. and Applications
12:25pm - 1:10pm (45 mins)	Being a Competitive Applicant to Health Professional Graduate School and Academia	Financing a Health Professions Career	The Role of Identity Based Organizations and Pre-Faculty Development
1:10pm - 1:20pm (10 mins)	Closing Remarks		
1:20pm -2:20pm	Mock Interviews		

Please note: The first 30 students to register will qualify for a 20 minute one-on-one mock interview.



BNGAP CELEBRATES HISPANIC HERITAGE MONTH

September 15 through October 15 marks Hispanic Heritage Month, a time to celebrate and honor the rich histories, cultures, and contributions of individuals whose roots trace to Spain, Mexico, the Caribbean, and Central and South America. In academic medicine and healthcare, Hispanic, Latino, Latinx, Latina/o/e/x, and LHS+ (Latina/o/e/x, Hispanic, or of Spanish Origin+) physicians, scientists, educators, trainees, and leaders have made meaningful contributions to patient care, research, medical education, advocacy, and health equity. Their leadership and mentorship continue to create pathways for the next generation of physicians, scientists, and healthcare professionals.

Student activism and professional organizations have played an important role in advancing representation and equity in medicine. For decades, the Latino Medical Student Association (LMSA) has served as a national network empowering trainees, fostering mentorship and community, promoting advocacy, and developing future leaders. The legacy of LMSA and generations of LHS+ student leaders demonstrates how organized student activism can create lasting change—not only within medical schools, but across academic medicine and the broader healthcare system.

We invite our community to explore the open-access book *Latino, Hispanic, or of Spanish Origin+ Identified Student Leaders in Medicine: Recognizing More Than 50 Years of Presence, Activism, and Leadership*, edited by John Paul Sánchez, MD, MPH, and Donald Rodriguez, MD. [Explore the open-access book on Springer](#) This landmark publication documents the voices, experiences, activism, and leadership of LHS+ student leaders while highlighting the enduring impact of LMSA. As we celebrate Hispanic Heritage Month, we honor the trailblazers who helped open doors, celebrate today's changemakers, and reaffirm the importance of representation, mentorship, advocacy, and leadership in building a more equitable future for academic medicine.





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PONCE HEALTH SCIENCES UNIVERSITY



SAN JUAN BAUTISTA
SCHOOL OF MEDICINE
1978



The
COMMONWEALTH
FUND

The Latino Medical Student Association
Faculty/Physician Advisory Council

BILINGUAL SPANISH/ENGLISH CLINICAL MEDICAL ELECTIVES

SERVE A MAJORITY OF THE LHS+ COMMUNITY
TRAIN WITH FACULTY DEDICATED TO HEALTH EQUITY

Requirements

- 4th-year med students from U.S. MD or DO programs
- **Funding:** Up to \$1,500
- **Timeline:** 4-week immersion
- Step 1 or COMLEX Level 1 ***must be passed*** before starting the rotation
- Advanced or native in Spanish and English

Includes:

- ***62% of patients served identify as LHS+***
- ***Teaching in Spanish and English***

FIRST SPANISH/ENGLISH 4TH-YEAR CLINICAL ELECTIVES

APPLY NOW!

Questions?

Email exec.director@lmsa.net



LMSA NATIONAL CONFERENCE

Photo highlights



LMSA NATIONAL CONFERENCE

Photo highlights



BNGAP NEW BOOK EDITIONS

New Editions of BNGAP's Academic Medicine Books Coming Spring 2027! BNGAP is excited to announce that new editions of two essential resources for aspiring and current academic health professionals will be released in Spring 2027.

Health Professions and Academia: How to Begin Your Career provides practical guidance for students, trainees, and early-career professionals navigating the path toward a career in academic medicine and the health professions. **Succeeding in Academic Medicine: A Roadmap for Diverse Medical Students and Residents** offers valuable insights and strategies to help faculty and academic health professionals build successful, meaningful careers.

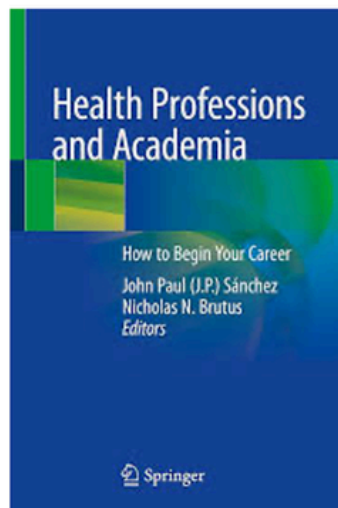
These books have served as important resources for members of the BNGAP community, and the upcoming editions will provide updated perspectives, guidance, and resources for the next generation of academic health professionals. Stay tuned for more information and release details in Spring 2027!

BNGAP Books (Time for 2nd Editions)

Provides the reader with basic information, tools, and a competitive edge

Features inspirational narratives from graduate students and faculty, self-assessments, and case-based discussions

Includes a diverse authorship from across the health professions



Offers comprehensive and practical advice to students and residents interested in academic medicine

Demystifies the academic appointment and promotion process

Provides anecdotal stories paired with helpful data to diverse students and residents

2027 LGBT HEALTH WORKFORCE CONFERENCE

15th anniversary conference

REGISTER NOW



LGBT HEALTH WORKFORCE CONFERENCE

April 29 – May 1, 2027 | NYC

Weill Cornell
Belfer Research Building



BNGAP

LGBT Health Workforce Conference

TRAINEES CAN RECEIVE A FREE CONFERENCE TICKET! REACH OUT FOR A DISCOUNT CODE FOR REGISTRATION FOR NEXT YEAR'S 15TH ANNIVERSARY LGBT HEALTH WORKFORCE CONFERENCE.

DATES: THURSDAY, APRIL 29 - SATURDAY, MAY 1, 2027

2027 CALL FOR PROPOSALS IS OPEN!

- ✓ ORAL PRESENTATIONS DUE NOV. 15
- ✓ POSTER PRESENTATIONS DUE JAN. 15



Participate in a Research Study for Medical Students

Share your story. Receive a \$50 gift card.

What's This About?

We're conducting **60-minute Zoom interviews** to learn about your:

- ❖ Application experience
- ❖ Impressions of your medical school learning environment

Interview responses will be **confidential and de-identified**.



Approved by NYUGSoM
Institutional Review Board

Who Can Join?

- ✓ MD, MD-PhD, DO Students
- ✓ Matriculated in **2024, 2025 or 2026**
- ✓ US LCME or AACOM accredited institutions

Screening Form



Or go to link:

<https://redcap.link/adeptstudent25>

Questions? E-mail
adept@nyulangone.org



CONGRATULATIONS!

Jose A. Canaca, MD

2026 Dr. Valerie Romero-Leggott

Diversity, Equity & Inclusion Excellence Award

This prestigious award recognizes individuals who have made outstanding contributions to advancing diversity, equity, inclusion, and health equity within the UNM Health Sciences community.

"Congratulations Dr. Canaca! Your longstanding commitment to culturally responsive behavioral health care, mentorship, education, and service to underserved communities reflects the very spirit and values this award was created to recognize."

Valerie Romero-Leggott, MD
UNM Health Sciences Center, Vice President for Diversity, Equity & Inclusion



Join our community today!
Register at www.BNGAP.org/registration

