



Building the Next Generation  
of Academic Physicians

## OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN  
ACADEMIC MEDICINE CAREER

### LETTER FROM THE EXECUTIVE BOARD

Welcome to January 2026 — A Milestone Year for BNGAP!

Happy New Year! We are excited to begin a milestone year for the Building the Next Generation of Academic Physicians (BNGAP). This year marks our 15th Anniversary of our National Conference, a moment to celebrate the growth, resilience, and collective impact of our national community committed to advancing equity and excellence in academic medicine.



We encourage all members and allies to register for the upcoming LGBT Health Workforce Conference, an important opportunity to engage in meaningful dialogue, professional development, and community building at the intersection of health equity and academic leadership. We also invite you to take part in the many events and celebrations planned in honor of BNGAP's 15 years of mentorship, advocacy, and scholarship—a testament to what we can accomplish together.

As you set your goals for the year ahead, we also encourage you to explore and share BNGAP's two foundational texts: *Succeeding in Academic Medicine: A Roadmap for Diverse Medical Students and Residents and Health Professions and Academia*. These books reflect our mission to provide practical guidance, lived experience, and inspiration for those navigating careers in academic medicine, and they remain powerful resources for trainees and faculty alike.

Finally, be on the lookout for upcoming BNGAP seminars and educational programs taking place across the country in the months ahead. These sessions offer invaluable opportunities to connect with peers, learn from leaders in the field, and continue building the skills needed to thrive in academic medicine.

We look forward to an exciting and impactful year ahead and thank you for being an essential part of the BNGAP community.

### UPCOMING EVENTS

**LGBT HWC  
Conference**  
**Apr 30th - May 2nd  
2026**

**National BNGAP  
Conference**  
**May 1<sup>st</sup> and 2<sup>nd</sup>  
2026**



## THE BNGAP 15<sup>TH</sup> ANNIVERSARY CONFERENCE IS HERE!

# BNGAP National Pre-Faculty Development Conference and 15<sup>th</sup> Anniversary Celebration

May 1<sup>st</sup> – 2<sup>nd</sup> 2026, Manhattan, NYC

Reflect and Celebrate BNGAPs Contributions to Developing the Academic Medicine Workforce

- ✓ Pre-Faculty Development Innovations and Scholarship
- ✓ Pre-Faculty and Faculty Development Skills Development
- ✓ Network with Advisors, Peers, and Academic Leaders Nationwide
- ✓ Reflect & Celebrate the BNGAP Community's Journey and Successes
- ✓ Submit for poster/oral presentation (1/15/26) or apply for leadership award (2/15/26)



## 15 Years of Impact

Total Years Celebrated

2000+ Members  
32 Historical BNGAP Chapters  
25 Center Members  
50+ Publications

Register Here ->



**BNGAP**

Building the Next Generation of Academic Physicians

Register & Learn More:  
<https://bngap.org/national-conference>

Open to all | Free registration available

Belfer Research Building, 413  
East 69<sup>th</sup> Street, NYC, NY  
8am – 4pm  
Friday – Saturday

## THE BNGAP 15<sup>TH</sup> ANNIVERSARY CONFERENCE IS HERE!

Friday May 1, 2026 - Saturday May 2, 2026

# BNGAP 15<sup>TH</sup> ANNIVERSARY CELEBRATION

May 1<sup>st</sup> - 2<sup>nd</sup>, 2026  
Manhattan, NY

Submit an abstract to the 15<sup>th</sup> anniversary 2026 BNGAP National 'Pre-Faculty' Career Development Conference.

Submissions welcome from submissions from medical students, residents, fellows, faculty and staff. Options for poster competition, plenary or oral workshop, available.

Proposals must be submitted by 11:59 PM PST on January 15, 2026.

Notification of accepted proposals will be sent on February 1, 2026.

[submit an abstract](#)



**PREFAC**

Empowering Future Academic Careers

BNGAP 15 ANNIVERSARY CELEBRATION AND PRE-FACULTY CAREER DEVELOPMENT CONFERENCE

SAVE THE DATE  
MAY 1-2, 2026  
MANHATTAN, NEW YORK CITY

## THE BNGAP 15<sup>TH</sup> ANNIVERSARY CONFERENCE IS HERE!

Friday May 1, 2026 - Saturday May 2, 2026

**3 NATIONAL LEADERSHIP AWARDS**, to recognize entities (two individuals and one organization/institution) that have led in the development of a diverse pre-faculty workforce. The awards highlight entities that have exhibited commitment, scholarship, and dedication to the development of a pre-faculty workforce that can drive the educational, research, and service excellence to ensure quality care for all. Applicants should describe how their efforts, either through exceptional educational, research and/or leadership/service-related activities are innovative and can build and sustain a diverse academic workforce.

- 1) Junior Leadership Award
- 2) Health Professional Leadership Award
- 3) Organizational/Institutional Leadership Award

**Applications due February 15, 2026, 11:59PM PST**

Please send application and supporting materials as .pdf to **Cheryl Brewster EdD** (BNGAPCoordinator@gmail.com)

Guidelines for Entry

Must be enrolled as a member of BNGAP by February 15, 2026, 11:59PM PST  
(Enroll for FREE at <https://bngap.org/registration/>).

Primary applicant must be a paid, nonrefundable registrant for the conference by February 15, 2026, 11:59PM PST

[Link here](#)



## LGBTQ+ HEALTH WORKFORCE CONFERENCE

Thursday April 30th, 2026 – Saturday May 2, 2026

The **LGBT Health Workforce Conference** is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., Pharm.D., D.D., Ph.D., Ed.D., public health practitioners, social workers, psychologists, etc.), researchers, educators, administrators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.

Our **mission** is to help prepare the health care workforce to address the health concerns of lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities, and to provide professional development resources to support these goals.

Conference Registration is now open! [Register Today](#)

*Conference Dates: Th. Apr. 30 - Sat. May 2, 2026*

### CALL FOR PROPOSALS

*Virtual Poster Presentations will take place Mon. Apr. 27, 2026 at 6pm ET*

*Applications for [Leadership Awards](#) Due: Jan 15, '26*

Junior Leadership Award

Health Professional Leadership Award

Organization Leadership Award



**From Advocacy to Action: Community  
Partnerships Leading an  
Inclusive Healthcare Workforce**

**>>> 2026**

## UPCOMING BNGAP SEMINAR/CONFERENCES

Oklahoma University College of Medicine, OK, Jan 24

Dr. Kiran C. Patel College of Allopathic Medicine, FL, March 7

UCSF School of Medicine, San Francisco, CA, March 21, 2026

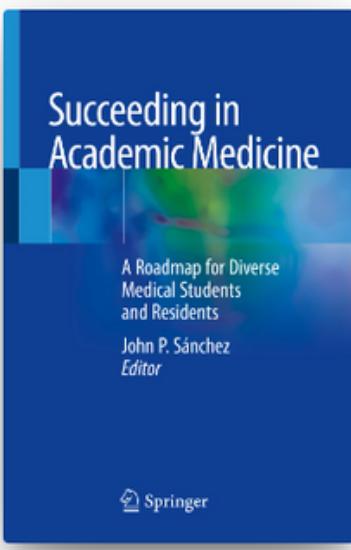
Geisinger Commonwealth School of Medicine, PA, March 28

Univ. of Colorado Anschutz School of Medicine, CO, April 17

Univ of New Mexico, Health Sciences Center & SOM, NM, April 18

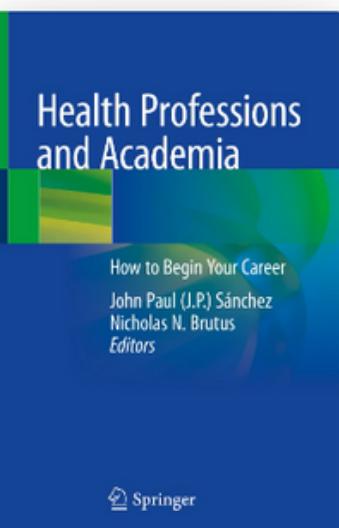
National LGBT Health Workforce Conference/BNGAP 15th Annual Conference/Pre-Faculty Conference, NY, April 30 – May 2

## BRING BNGAP BOOKS INTO YOUR NEW YEAR!



**Succeeding in Academic  
Medicine: A Roadmap for  
Diverse Medical Students and  
Residents**

John P. Sánchez



**Health Professions and  
Academia: How to Begin Your  
Career**

John Paul (J.P.) Sánchez, Nicholas N. Brutus



# BUILDING THE NEXT GENERATION OF ACADEMIC PHYSICIANS INC.



Since 2008, BNGAP has focused on providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution.

CURRENT BOARD & STAFF MEMBERS



(left to right) Cheryl Brewster, EdD; Ed Callahan, PhD; Rosa Lee, MD; Valerie Romero-Leggott, MD; John Paul Sánchez, MD, MPH; Nelson F. Sánchez, MD; Dennis J. Spencer, MD, PhD; Nicholas Brutus MD; Kaitlyn Pommells, BS; Rey Persaud BA.

## MEET OUR TEAM (Rev. 11/2025)

SEMINARS & CONFERENCES

SCAN TO REGISTER



SCAN TO PARTNER



2025

Medical Student Pride Alliance, Nov 8 (V)  
Eastern Virginia Medical School, VA, Nov 10 (H)  
Hackensack Meridian School of Medicine, NJ, Dec 6 (H)  
New York Medical College, NY, Dec 11 (H)

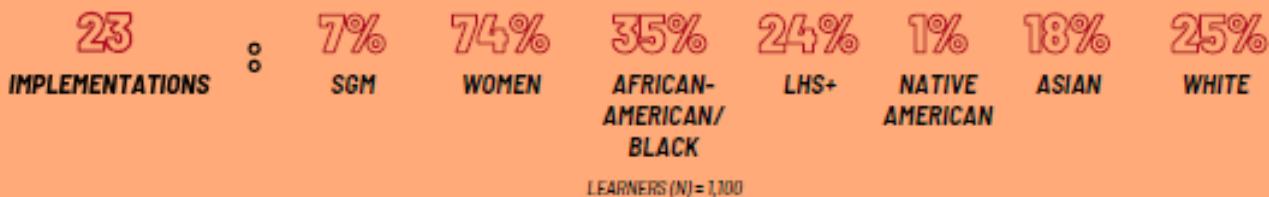
2026

Oklahoma University College of Medicine, OK, Jan 24 (H)  
BNGAP/LMSA Medical Education Day, March 7 (V)  
Geisinger Commonwealth School of Medicine, PA, March 28 (H)  
Dr. Kiran C. Patel College of Allopathic Medicine, FL, March 7 (H)  
Univ. of Colorado Anschutz School of Medicine, CO, April 17 (H)  
Univ of New Mexico, Health Sciences Center & SOM, NM, April 18 (H)  
National LGBT Health Workforce Conference/BNGAP 15th Annual Conference/Pre-Faculty Conference, NY, April 30 – May 2 (H)

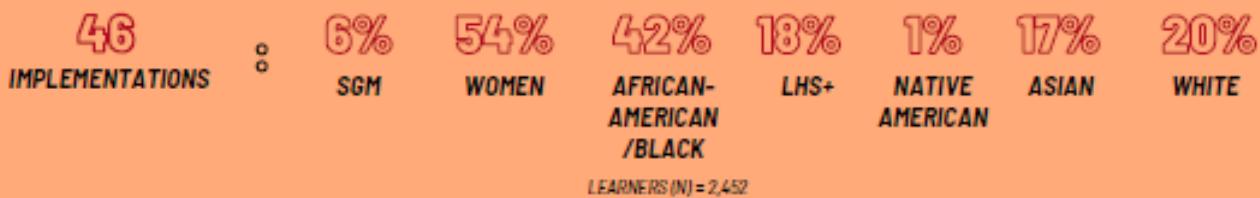
## EDUCATIONAL INNOVATIONS

Three (3) pre-faculty development curricula consisting of interactive workshops tailored for women, racial/ethnic, and sexual and gender (SGM) minoritized individuals. *Data below describes learners' demographics.*

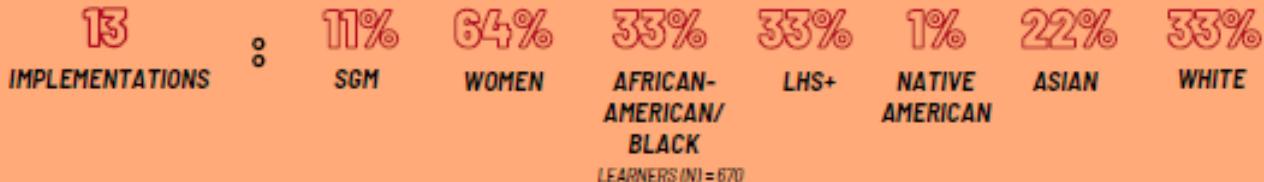
### PREFAC HEALTH RELATED ACADEMIC CAREER DEVELOPMENT SEMINAR FOR COLLEGE/POST-BACC TRAINEES



### PREFAC ACADEMIC MEDICINE CAREER DEVELOPMENT SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



### PREFAC LEADERSHIP AND ACADEMIC MEDICINE SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



## BNGAP CHAPTERS (Current and Past)

Albany Medical College • Albert Einstein College of Medicine • CUNY School of Medicine • Dr. Kiran C. Patel College of Allopathic Medicine, Nova Southeastern University • Eastern Virginia Medical School • Frank H. Netter MD School of Medicine • Geisel School of Medicine at Dartmouth • Geisinger Commonwealth School of Medicine • Lewis Katz School of Medicine at Temple University • Loyola University Chicago Stritch School of Medicine • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Medical College of Wisconsin • New York Medical College • Oklahoma University College of Medicine • Rocky Vista University College of Osteopathic Medicine • Rowan-Virtua School of Osteopathic Medicine (Rowan-Virtua SOM) • Rutgers New Jersey Medical School (NJMS) • School of Osteopathic Medicine in Arizona (ATSTILL) • Stanford University School of Medicine • (SUNY) Downstate Health Sciences University • University of Arizona College of Medicine • University of California, Riverside School of Medicine • University of Colorado School of Medicine • University of Kentucky College of Medicine • University of Nevada, Reno School of Medicine

## EDUCATIONAL INNOVATIONS

Total Peer-Reviewed Publications, including Journal Articles and Book Chapters: **81**

<b>440</b>	<b>33%</b> LEARNERS	<b>31%</b> SGM	<b>53%</b> WOMEN	<b>23%</b> AFRICAN-AMERICAN/BLACK
<b>CO-AUTHORS</b>	<b>44%</b> LHS+	<b>4%</b> NATIVE AMERICAN	<b>12%</b> ASIAN	<b>16%</b> WHITE



SOME NOTABLE TEXTS FROM  
OUR CO-AUTHORS!

GRANT PARTNERS



**HRSA**  
Health Resources & Services Administration



## NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT MEMBERS

Albany Medical College • Asian Pacific American Medical Student Association (APAMSA) • Association of American Indian Physicians (AAIP) • Association of Native American Medical Students (ANAMS) • Carver College of Medicine, University of Iowa • Columbia Vagelos College of Physicians and Surgeons • Donald and Barbara Zucker School of Medicine at Hofstra/Northwell • Dr. Kiran C. Patel College of Allopathic Medicine, Nova Southeastern University • Eastern Virginia Medical School • Frank H. Netter MD School of Medicine • Geisinger Commonwealth School of Medicine • George Washington University School of Medicine and Health Sciences • Kansas Health Science Center-Latino Medical Student Association (LMSA) • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Medical Student Pride Alliance (MSPA) • National Association of Minority Medical Educators (NAMME) • New York Medical College Office of Diversity and Inclusion • Oklahoma University College of Medicine • Planned Parenthood • Pritzker School of Medicine, The University of Chicago • Rocky Vista University - Southern Utah Campus • Rowan-Virtua SOM, School of Osteopathic Medicine • School of Medicine, University of Utah • Stanford School of Medicine, Center of Excellence in Diversity in Medical Education (COEDME) • Student National Medical Association (SNMA) • Universidad Central Del Caribe School of Medicine • University Of Arizona College of Medicine, Tucson • University of California Riverside School of Medicine • University of California, Davis • University of Illinois College of Medicine • University of Kentucky College of Medicine • University of New Mexico HSC & School of Medicine • Wayne State School of Medicine • Western Michigan University -Homer Stryker MD School of Medicine

## LEARN HOW TO GET INVOLVED - SCAN QR CODE FOR MORE INFORMATION ON THESE OPPORTUNITIES!

- Become a FREE BNGAP Individual Member
- Start a BNGAP Chapter
- Become a BNGAP Center Member
- ALL Cancer CARE Grant - Apply January 26, 2026
- Now seeking Abstracts, Applications, & Partipations for the folowing events:
  - **National LGBT Health Workforce Conference, April 30 - May 2, 2026**  
Poster Abstracts Due - Jan 1, 2026 & Award Applications Due - Jan 15, 2026
  - **15th Anniversary Celebration/National Pre-Faculty Conference, May 1-2, 2026**  
Oral/Poster Abstracts Due - Jan 15, 2026 & Award Applications Due - Feb 15, 2026



VISIT [WWW.BNGAP.ORG](http://WWW.BNGAP.ORG) FOR MORE INFORMATION

## BNGAP ACADEMIC MEDICINE SEMINAR

University Of Oklahoma College of Medicine



#### When

Saturday, January 24<sup>th</sup>  
2026

9am to 4pm  
(7 OUCHA Education Hours)

#### Location

Andrews Academic Tower  
800 Stanton L Young Blvd,  
Oklahoma City, OK 73104

#### Contact

President: Anika Jallipalli  
anika-jallipalli@ou.edu  
9189718054

Faculty Advisor: Robert Salinas  
robert-salinas@ou.edu

## Featured Speakers



**DR. ROBERT SALINAS, MD**

*Life in Academic Medicine: Path,  
Challenges, Motivations*



**DR. JOHN PAUL SÁNCHEZ, MD**

*Leadership, Policy, and Academic  
Identity*



**DR. PRAMOD CHETTY, MD**

*Building a Supportive  
Team/Mentorship*



**DR. DAVID LEE GORDON, MD**

*Late Career Perspectives:  
Sustaining a Career in Academic  
Medicine*

## About the program

This conference brings together physicians across career stages to share perspectives on building a meaningful career in academic medicine. Through short talks, mentorship, and guided discussion, participants will explore pathways into academia, strategies for balancing clinical work with scholarship, and practical steps for professional development.



**BNGAP** Building the Next Generation  
of Academic Physicians  
**PREFAC** Empowering Future Academic Careers

Join our community today!

Register at [www.BNGAP.org/registration](http://www.BNGAP.org/registration)

