



Building the Next Generation
of Academic Physicians

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

LETTER FROM THE COMMUNITY

Dear fellow BNGAP community members,

As we step into February, we are excited to share updates, opportunities, and reflections that continue to move our mission forward. This month holds special significance as we recognize Black History Month, a time to honor the resilience, excellence, and immeasurable contributions of Black leaders—past and present—who have shaped medicine, science, and advocacy. At BNGAP, this observance reinforces our commitment to advancing equity, amplifying Black voices, and cultivating pathways for the next generation of diverse healthcare leaders.



February also marks a milestone moment for our organization. We invite you to register for the BNGAP 15th Anniversary Conference. This event will commemorate fifteen years of impact, mentorship, and community building, while looking ahead to the future we are continuing to create together. We encourage all members, partners, and supporters to register and join us as we celebrate this incredible journey.

In addition, we are proud to highlight the upcoming National LGBT Health Workforce Conference, an important forum focused on strengthening an inclusive, affirming, and representative healthcare workforce. This conference aligns closely with BNGAP's mission to address health disparities and ensure that all communities are seen, supported, and served with dignity and excellence.

Thank you for your continued engagement, advocacy, and dedication to BNGAP. We look forward to connecting with you throughout the month and hope you will take part in the meaningful events ahead.

With gratitude,

DEION ELLIS, MD
BNGAP COMMUNITY MEMBER

UPCOMING EVENTS

**LGBT HWC
Conference**
**Apr 30th - May 2nd
2026**

**National BNGAP
Conference**
**May 1st and 2nd
2026**



BNGAP CELEBRATES BLACK HISTORY MONTH

Dr. Deion Ellis is a 2022 graduate of the University of New Mexico School of Medicine, current PGY3 Physical Medicine & Rehabilitation resident at the University of Colorado, and a passionate advocate for diversity, equity, and inclusion in medicine, having served as president of the UNM chapter of the Student National Medical Association and as a key organizer of the School of Medicine's Black History Month events. In his Black History Month Celebration speech, Ellis reflects on the significance of Black History Month not only as a time to honor the achievements and sacrifices of African Americans in the United States, but also as a moment to confront personal and systemic biases, acknowledge ongoing challenges in healthcare, and inspire future progress toward a more just and representative medical community.



[Click image to view video](#)

QUALITATIVE STUDY ON MEDICAL SCHOOL SURGICAL EXPOSURE

Yale School of Medicine | Yale New Haven Hospital



My name is Dr. Eric Bortnick, and I am an Assistant Professor in the Department of Urology at Yale University.

I am conducting a qualitative study to better understand the medical school surgical experience. Specifically, we are seeking to assess the experiences, perspectives, and potential impact of medical school surgical training on the decision to go into a surgical residency program and how future experiences in a surgical residency do or do not align.

I am looking to interview participants who have started a surgical or surgical subspecialty residency but then left the program prior to completion.

Interviews will be conducted over video conference and will be recorded and confidential.

If you are interested in participating, please let me know and I would be happy to provide more information as needed and/or provide the complete consent form for the study.

Eric.bortnick@yale.edu

Thank you for your time and consideration.

Appreciatively,
Eric

Eric Bortnick, MD MMSc-Medical Education
Assistant Professor – Department of Urology
Yale School of Medicine



Medical Student Pride Alliance and Building the Next Generation of Academic Physicians invite you to

Pre-Faculty Career Development Seminar for Medical Students, Residents, Fellows

Sunday February 22, 2026 (PST)

9:30-10am	Introductions and Opening Activity Kara McBurnett MS3
10-10:50am	Academic Medicine Career Roles and Responsibilities Dennis J. Spencer, MD, PhD (he, him, his) Director, Equity Diversity and Inclusion, Division of Gastroenterology and Nutrition Associate Program Director, Boston Combined Residency Program, Boston Children's Hospital Faculty Advisor, Office of Student Affairs, Harvard Medical School <ul style="list-style-type: none"> • Define academic medical center roles and responsibilities. • Assess the alignment of academic medicine center roles with personal goals and interests. • Identify factors that support an academic medicine career trajectory.
11-11:50am	Providing Diverse Trainees an Early and Transparent Introduction to Academic Appointment and Promotion Processes Edward J. Callahan PhD (he, him, his) Associate, Vice Chancellor Emeritus Schools of Human Health Science University of California Davis <ul style="list-style-type: none"> • Describe diverse trainees' perceptions of the academic appointment and promotion processes. • Define the terms portfolio, faculty tracks, and promotion package. • Compare data elements for different CVs and portfolios. • Outline steps in submitting a promotion package. • List tips for documenting content for academic CVs, portfolios, and promotion packages.
12-12:50pm	How to Navigate a Career in Medical Education Leadership while Holding LGBTQ+ Identities John A. Davis Rodriguez, PhD MD (he, él) Vice Chancellor, Education & Student Affairs, University of California San Francisco Professor of Medicine, Division of Infectious Diseases
1-1:15pm	Closing

Register by February 19, 2026 at

<https://bngap.org/academic-medicine-regional-conferences/regconfregistration-information/>



Questions to Kara McBurnett (kara.mcburnett@medpride.org) MSPA - BNGAP Liaison, Keck School of Medicine of USC or Dr. J.P. Sanchez MD, MPH (bngapinc@gmail.com), Executive Director, BNGAP Inc.

Medical Student Pride Alliance (MSPA) exists to support the success of current and future LGBTQ+ medical students throughout their education and careers by fostering community and connecting members.

BNGAP mission is to help medical students and residents with diverse lived experiences become aware of academic medicine as a career option and to provide them with the resources to further explore and potentially embark on an academic medicine career.

BUILDING THE NEXT GENERATION OF ACADEMIC PHYSICIANS SEMINAR



**Saturday
March 7, 2026
8:00 am - 4:00 pm**

3270 S. University
Drive, Davie, FL 33328
Room: 5th floor
Chancellors Dining Hall

Register Now!



Breakfast and Lunch provided
Register By: Friday, February 20, 2026

WORKSHOPS

- Service Scholarship
 - Research Scholarship:
Introduction and Advice on
Getting Into Health Science
Research
 - Academic Career Roles and
Responsibilities
 - The State of the Academic
Medicine Workforce
 - The Crossroads of Health Policy
and Academia
 - Lab: Creating Your CV and Aligned
Pre-Faculty Portfolio

Please reach out to us if you have any questions.

- Dr. Levy (Program Director) - alevyl@nova.edu
 - Mackenzie Connor (President - M2) - mc4982@mynsu.nova.edu
 - Mainlyna Duengs (VP - M2) - md2221@mynsu.nova.edu

Travel Instructions



THE BNGAP 15TH ANNIVERSARY CONFERENCE IS HERE!



BUILDING THE NEXT GENERATION OF
ACADEMIC PHYSICIANS

MEDICAL EDUCATION CONFERENCE

Information

Date: March 14, 2026
Time: 10am - 3:45pm EST
Location: Zoom

REGISTRATION

LINK:
<https://bngap.org/medical-education/>

The fifth class of the Academic Medicine Writing Fellowship, BNGAP National Center for Pre-Faculty Development will be showcasing their medical education work. The medical students, residents, and faculty fellows will be providing interactive workshops on a variety of diversity related topics. We hope that you will join us in reviewing their work and encouraging them in transforming their work into a MedEdPORTAL publication. Registration is FREE and we would love your participation.

EMAILS FOR MORE INFO

BNGAPWRITING@GMAIL.COM
OR
BNGAPINC@GMAIL.COM



LIDEReS
RESEARCH
LMSA FPAC

LMSA FPAC PRESENTS

2026 LIDEReS

IN RESEARCH

**LHS+ RESIDENTS, FELLOWS, AND EARLY CAREER INDIVIDUALS
INTERESTED IN CAREERS IN ACADEMIC MEDICINE**

The overall goals of the seminar are to:

- Describe LHS+ related research priorities, urgent health challenges and disparities;
- Provide information about how to navigate a career in academic medicine and research, including how to find support and funding for your career;
- Describe the career journeys of physician-scientists and academicians, including those who have obtained research funding;
- Facilitate interactions, networking, and connectedness with researchers, faculty, and representatives from LMSA and other entities.



Arturo P. Saavedra, MD, PhD



Deion Ellis, MD, MMS



Hector Rasgado-Flores, PhD



John P. Sanchez, MD, MPH



Nelson Sanchez, MD



Maria L. Soto-Greene, MD,
MS-HPEd, FACP



Dowin Boatright, MD



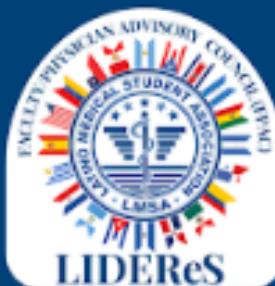
Sylk Sotto, PhD

REGISTER HERE!



MANHATTAN, NYC
SATURDAY, MARCH 21, 2026
(IN-PERSON AND VIRTUAL)

REGISTER HERE!



LMSA FPAC LIDERes

ACADEMIC MEDICINE FOR MEDICAL STUDENTS, RESIDENTS, FELLOWS, & JUNIOR FACULTY

LHS+ IDENTITY, DEVELOPMENT, EMPOWERMENT, AND RESOURCES IN ACADEMIC MEDICINE (LIDERES)

A national professional development seminar for medical students, residents, fellows, and junior faculty interested in careers in academic medicine. LIDERes in Academic Medicine offers mentorship, skill-building, and community to support leadership growth and career advancement. Hosted by LMSA FPAC.

**IN-PERSON IN MANHATTAN, NYC AND VIRTUAL
SATURDAY, MARCH 21, 2026
8:00 AM – 5:00 PM EST**



John Paul Sánchez, MD, MPH



Larissa I. Velez, MD



John Davis, PhD, MD



Maria L. Soto-Greene, MD,
MS-HPEd, FACP



Delon Ellis, MD, MMS



Pre-Faculty Development Seminar

**Saturday, March 28
8 a.m. – 1:30 p.m.**

Medical students, residents, fellows and post-docs are invited to participate. Attendees will gain insight, inspiration and the tools needed to launch a successful academic career.

During the seminar, participants will:

- Explore academic medicine careers aligned with their personal and professional interests.
- Navigate a wide range of career paths and opportunities within academic medicine.
- Build and strengthen their academic medicine portfolio.
- Expand their network by connecting with academic medicine colleagues, mentors and role models.

Complimentary registration
Sign-up at go.geisinger.edu/bngap or scan the QR code.



Geisinger College of Health Sciences is committed to nondiscrimination in all employment and educational programs or activities. Concerns or questions may be directed to the Title IX coordinator whose contact information is available at geisinger.edu/titleix.

Academic Medicine
Conference

BNGAP

BUILDING THE NEXT GENERATION[®] OF ACADEMIC PHYSICIANS

When

Saturday, March 28th
2026

9am to 4pm
(7 OUCHA Education Hours)

Location

Andrews Academic Tower
800 Stanton L Young Blvd,
Oklahoma City, OK 73104

Contact

President: Anika Jallipalli
anika-jallipalli@ou.edu
9189718054

Faculty Advisor: Robert Salinas
robert-salinas@ou.edu

Featured Speakers



DR. ROBERT SALINAS, MD

*Life in Academic Medicine: Path,
Challenges, Motivations*



DR. JOHN PAUL SÁNCHEZ, MD

*Leadership, Policy, and Academic
Identity*



DR. PRAMOD CHETTY, MD

*Building a Supportive
Team/Mentorship*



DR. DAVID LEE GORDON, MD

*Late Career Perspectives:
Sustaining a Career in Academic
Medicine*

About the program

This conference brings together physicians across career stages to share perspectives on building a meaningful career in academic medicine. Through short talks, mentorship, and guided discussion, participants will explore pathways into academia, strategies for balancing clinical work with scholarship, and practical steps for professional development.



BNGAP

Building the Next Generation
of Academic Physicians



PREFAC

Empowering Future Academic Careers



BNGAP

LGBT Health Workforce Conference

Celebrating its 14th year!

Apr. 30 - May 2, 2026
Belfer Research Center | NYC

The LGBT Health Workforce Conference is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City.

The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., Pharm.D., D.D., Ph.D., Ed.D., public health practitioners, social workers, psychologists, etc.), researchers, educators, administrators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.

Speakers From

AAMC	Mount Sinai
AARP New York	MSKCC
Ali Forney	New York Senate
Amida Care	New York University
Ardelyx	Planned Parenthood
Callen-Lorde	Rutgers University
Cornell University	Standford Healthcare
Hetrick-Martin Institute	TD Bank
GRIOT Circle	University of Washington
	Yeshiva University

REACH OUT

1-917-862-9560

LGBTHEALTHWORKFORCE@GMAIL.COM



Private Tour included with conference ticket!

Stonewall National Monument Tour

Thurs.
April. 30
at 7pm



BNGAP
LGBT Health Workforce Conference

THE BNGAP 15TH ANNIVERSARY CONFERENCE IS HERE!

BNGAP National Pre-Faculty Development Conference and 15th Anniversary Celebration

May 1st – 2nd 2026, Manhattan, NYC

Reflect and Celebrate BNGAPs Contributions to Developing the Academic Medicine Workforce

- ✓ Pre-Faculty Development Innovations and Scholarship
- ✓ Pre-Faculty and Faculty Development Skills Development
- ✓ Network with Advisors, Peers, and Academic Leaders Nationwide
- ✓ Reflect & Celebrate the BNGAP Community's Journey and Successes
- ✓ Submit for poster/oral presentation (1/15/26) or apply for leadership award (2/15/26)



15 Years of Impact

Total Years Celebrated

2000+ Members
32 Historical BNGAP Chapters
25 Center Members
50+ Publications

Register Here ->



BNGAP

Building the Next Generation of Academic Physicians

Register & Learn More:
<https://bngap.org/national-conference>

Open to all | Free registration available

Belfer Research Building, 413
East 69th Street, NYC, NY
8am – 4pm
Friday – Saturday

THE BNGAP 15TH ANNIVERSARY CONFERENCE IS HERE!

Friday May 1, 2026 - Saturday May 2, 2026

3 NATIONAL LEADERSHIP AWARDS, to recognize entities (two individuals and one organization/institution) that have led in the development of a diverse pre-faculty workforce. The awards highlight entities that have exhibited commitment, scholarship, and dedication to the development of a pre-faculty workforce that can drive the educational, research, and service excellence to ensure quality care for all. Applicants should describe how their efforts, either through exceptional educational, research and/or leadership/service-related activities are innovative and can build and sustain a diverse academic workforce.

- 1) Junior Leadership Award
- 2) Health Professional Leadership Award
- 3) Organizational/Institutional Leadership Award

Applications due February 15, 2026, 11:59PM PST

Please send application and supporting materials as .pdf to **Cheryl Brewster EdD** (BNGAPCoordinator@gmail.com)

Guidelines for Entry

Must be enrolled as a member of BNGAP by February 15, 2026, 11:59PM PST
(Enroll for FREE at <https://bngap.org/registration/>).

Primary applicant must be a paid, nonrefundable registrant for the conference by February 15, 2026, 11:59PM PST

[Link here](#)



BNGAP ACADEMIC MEDICINE SEMINAR

University Of Oklahoma College of Medicine (RESCHEDULED)

BNGAP 15TH ANNIVERSARY CELEBRATION

May 1st - 2nd, 2026
Manhattan, NY

Submit an abstract to the 15th anniversary 2026 BNGAP National 'Pre-Faculty' Career Development Conference.

Submissions welcome from medical students, residents, fellows, faculty and staff. Options for poster competition, plenary or oral workshop, available.

Proposals must be submitted by 11:59 PM PST on March 31st, 2026.

submit an abstract



Join our community today!
Register at www.BNGAP.org/registration

