



Building the Next Generation
of Academic Physicians

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

LETTER FROM THE EXECUTIVE BOARD

As we turn the page to November 2025, we're energized by the momentum our community is building. From new partnerships to upcoming conferences, BNGAP is doubling down on its mission to help diverse medical students and residents thrive in academic medicine. In this issue, meet leaders shaping the future, explore ways to get involved, and mark your calendar for what's ahead—your path in academia starts here.

Don't miss what's ahead: the National BNGAP Conference on May 1–2, 2026, and the LGBT HWC Conference from Apr 30–May 2, 2026. Join us as we grow skills, networks, and opportunities for diverse trainees across the country.

We also take this moment to celebrate the continued impact of our board members and faculty in advancing diversity, equity, and inclusion in academic medicine. Recently, Dr. Dennis Spencer, BNGAP Board Member was presenting at the SNMA Regional Medical Education Conference. Beyond individual achievements, these moments reflect the collective energy of the BNGAP community. Each conference, workshop, and meeting strengthens our shared commitment to equity and excellence in medicine. We encourage members to engage, contribute, and seek out these opportunities to connect with peers, mentors, and role models.

As we close out the year, we extend our deepest gratitude to every member, mentor, and supporter who helps make this work possible. Your passion, dedication, and commitment are the heart of BNGAP. Together, we are not only opening doors for diverse trainees but also building a community where all aspiring academic physicians can thrive. We look forward to the coming year with excitement for new initiatives, partnerships, and opportunities that will continue to transform medical education and expand the pipeline of diverse leaders in academia.

CHERYL BREWSTER, EDD, MA
EXECUTIVE BOARD MEMBER



UPCOMING EVENTS

**LGBT HWC
Conference**
**Apr 30th - May 2nd
2026**

**National BNGAP
Conference**
**May 1st and 2nd
2026**



THE BNGAP 15TH ANNIVERSARY CONFERENCE IS HERE!

Friday May 1, 2026 - Saturday May 2, 2026

We are excited to invite you to attend the 15th anniversary BNGAP National 'Pre-Faculty' Career Development Conference for Diverse Trainees and Faculty, an unparalleled opportunity for growth, learning, and networking.

The BNGAP National Pre-Faculty Development Conference is designed to equip you with the knowledge, skills, and connections necessary to excel in your academic and professional journey. Whether you are just beginning your career or are a seasoned professional looking to expand your horizons, this conference offers something for everyone.

This year we celebrate 15 years of inclusive excellence across of our institutional members, student chapters, and partnering organizations.

Its time we come together as a community in light of current events.

Abstracts/Proposals

Proposals are intended to provide a forum for the exchange of ideas among participants on topics of interest regarding building the upstream pipeline of diverse trainees (e.g. undifferentiated high school/college/post-bacc; graduate students – medical, dental, nursing, etc; and postdoc/residents/fellows) in considering academic careers. The Program Committee is most interested in proposals detailing: 1) innovative research describing trends of trainees' exploration and consideration of academic careers, 2) best practices in heightening trainees' awareness of, interest in and preparedness for academic careers, 3) institutional efforts to build the upstream pipeline of diverse trainees considering academic careers, and 4) best practices to enhance the advisor and advisee relationship. However, other proposals related to building the next generation of academic health professionals will be considered.

Link to [abstract submission and about page](#)

Proposals must be submitted by 11:59 PM PST on **January 15, 2026**.

Notification of accepted proposals will be sent on **February 1, 2026**.



THE BNGAP 15TH ANNIVERSARY CONFERENCE IS HERE!

Friday May 1, 2026 - Saturday May 2, 2026

3 NATIONAL LEADERSHIP AWARDS, to recognize entities (two individuals and one organization/institution) that have led in the development of a diverse pre-faculty workforce. The awards highlight entities that have exhibited commitment, scholarship, and dedication to the development of a pre-faculty workforce that can drive the educational, research, and service excellence to ensure quality care for all. Applicants should describe how their efforts, either through exceptional educational, research and/or leadership/service-related activities are innovative and can build and sustain a diverse academic workforce.

Junior Leadership Award recognizes an individual that as a health-related graduate school trainee has led activities to promote the development of a diverse pre-faculty workforce.

Health Professional Leadership Award recognizes an individual that as a health-related professional has led activities to promote the development of a diverse pre-faculty workforce.

Organizational/Institutional Leadership Award recognizes a health-related organization/institution that has led activities to promote the development of a diverse pre-faculty workforce.

Applications due February 15, 2026, 11:59PM PST

Please send application and supporting materials as .pdf to Cheryl Brewster EdD.

Please email Cheryl Brewster with the materials at BNGAPCoordinator@gmail.com

Please address all questions to:

Cheryl Brewster, EdD, MA, Senior Executive Dean For Access, Opportunity, And Collaboration; Professor, Department Of Bioethics, Humanism, And Policy, Roseman University School Of Medicine

Guidelines for Entry

Must be enrolled as a member of BNGAP by February 15, 2026, 11:59PM PST (Enroll for FREE at <https://bngap.org/registration/>). Primary applicant must be a paid, nonrefundable registrant for the conference by February 15, 2026, 11:59PM PST

[Link here](#)



PREFAC

Empowering Future Academic Careers

BNGAP 15 ANNIVERSARY CELEBRATION AND PRE-FACULTY CAREER DEVELOPMENT CONFERENCE

SAVE THE DATE
MAY 1-2, 2026
MANHATTAN, NEW YORK CITY

BNGAP LEADERSHIP UPDATE

We are excited to announce Dr. Nelson Sanchez as our new interim President and welcome Dr. JP Sanchez as our Interim Executive Director, guiding our programs and initiatives with energy and vision. Join us in congratulating them both as they lead BNGAP into an exciting new chapter!



BNGAP COMMUNITY MEMBER HIGHLIGHTS

AAMC Award for Humanism in Medicine

Dr. Mill Etienne Wins Prestigious AAMC Award for Humanism in Medicine.

The Arnold P. Gold Foundation Humanism in Medicine Award is Bestowed Annually on Just One Medical School Faculty Physician Nationwide.

<https://www.nymc.edu/newsroom/stories/mill-etienne-aamc-humanism-in-medicine-award.php>



<https://www.youtube.com/watch?v=tyTIwrRhV7A>

Latanya Love MD, ,becomes new Dean for McGovern Medical School, Houston, Texas! -

LaTanya J. Love, MD, became dean of McGovern Medical School on September 10, 2025. In this role, she is leading the school's strategy and initiatives to prepare and support learners, strengthen clinical programs and partnerships, and transform bold ideas into scientific discoveries that improve lives.



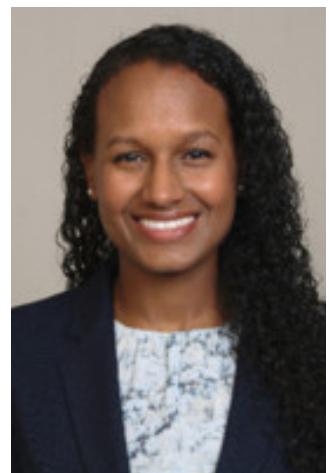
With an emphasis on health care education and student well-being, Love has been integral to the advancement of UTHealth Houston's mission for more than two decades.

[Read full bio](#)

BNGAP COMMUNITY MEMBER HIGHLIGHTS

Robert A. Winn Excellence in Clinical Trials: Career Development Award recipient

Congratulations to Dr. Fernández on being awarded the Robert A. Winn Excellence in Clinical Trials: Career Development Award (Winn CDA). The Winn CDA is part of a broader initiative, the Robert A. Winn Excellence in Clinical Trials Award Program (Winn Awards), which seeks to improve participation in clinical trials to drive better health outcomes in all communities, including communities historically and medically underserved. The Winn CDA is a 2-year program designed to support the career development of early-stage investigator physicians who have a demonstrated commitment to transforming and expanding access to the clinical research landscape. They will become community-oriented clinical trialists with skills in both intervention trials (pharmaceuticals, medical devices, preventive medicine and behaviors) and observational cohort and case-control studies who will drive improved health outcomes through their research and mentoring the next generation.



SNMA Regional Medical Education Conference (October 3-4th, New Haven, Connecticut)

Dr. Dennis Spencer (BNGAP Board Member) at Yale School of Medicine for SNMA Regional Medical Education Conference. This regional conference was an opportunity for the SNMA region VII to come together in a day of networking, mentorship, research, workshops and learning. The conference hosted medical, premedical, and high school students, hosted by Yale School of Medicine in New Haven, CT.



LGBT HEALTH WORKFORCE CONFERENCE

Thursday April 30th, 2026 - Saturday May 2, 2026

The **LGBT Health Workforce Conference** is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., Pharm.D., D.D., Ph.D., Ed.D., public health practitioners, social workers, psychologists, etc.), researchers, educators, administrators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.

Our **mission** is to help prepare the health care workforce to address the health concerns of lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities, and to provide professional development resources to support these goals.

Conference Registration is now open! [Register Today](#)

Conference Dates: Th. Apr. 30 - Sat. May 2, 2026

CALL FOR PROPOSALS

Oral Presentations Applications Due: Nov. 19 '25 | Poster Presentations Applications Due: Jan. 1 '26

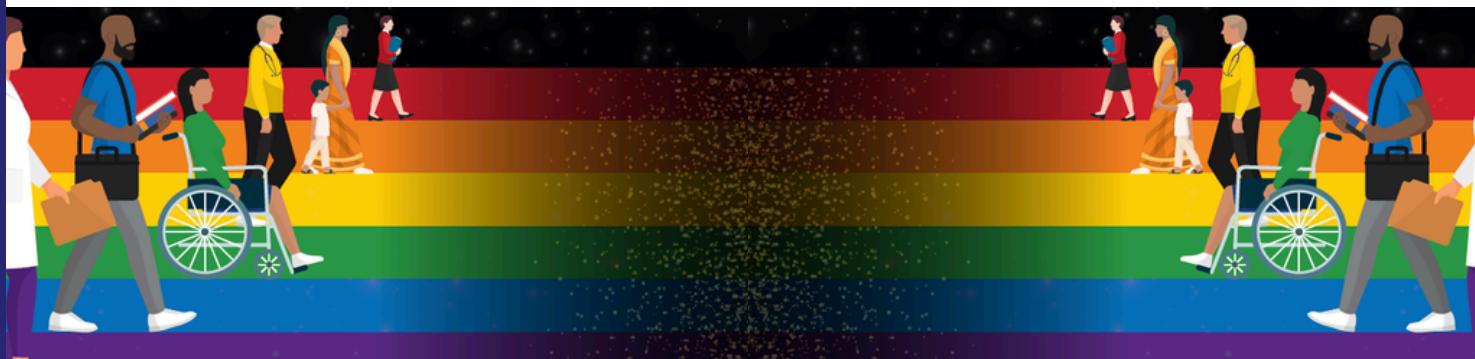
Virtual Poster Presentations will take place Mon. Apr. 27, 2026 at 6pm ET

Applications for [Leadership Awards](#) Due: Jan 15, '26

Junior Leadership Award

Health Professional Leadership Award

Organization Leadership Award



BUILDING THE NEXT GENERATION OF ACADEMIC PHYSICIANS INC.



Since 2008, BNGAP has focused on providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution.

CURRENT BOARD & STAFF MEMBERS



(Left to right) Cheryl Brewster, EdD; Ed Callahan, PhD; Rosa Lee, MD; Valerie Romero-Leggott, MD; John Paul Sánchez, MD, MPH; Nelson F. Sánchez, MD; Dennis J. Spencer, MD, PhD; Nicholas Brutus MD; Kaitlyn Pommells, BS; Rey Persaud BA.

MEET OUR TEAM (Rev. 11/2025)

SEMINARS & CONFERENCES

SCAN TO REGISTER



SCAN TO PARTNER



2025

Medical Student Pride Alliance, Nov 8 (V)
Eastern Virginia Medical School, VA, Nov 10 (H)
Hackensack Meridian School of Medicine, NJ, Dec 6 (H)
New York Medical College, NY, Dec 11 (H)

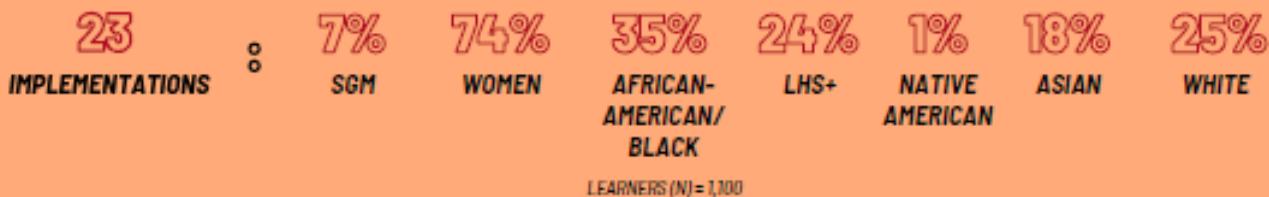
2026

Oklahoma University College of Medicine, OK, Jan 24 (H)
BNGAP/LMSA Medical Education Day, March 7 (V)
Geisinger Commonwealth School of Medicine, PA, March 28 (H)
Dr. Kiran C. Patel College of Allopathic Medicine, FL, March 7 (H)
Univ. of Colorado Anschutz School of Medicine, CO, April 17 (H)
Univ of New Mexico, Health Sciences Center & SOM, NM, April 18 (H)
National LGBT Health Workforce Conference/BNGAP 15th Annual Conference/Pre-Faculty Conference, NY, April 30 – May 2 (H)

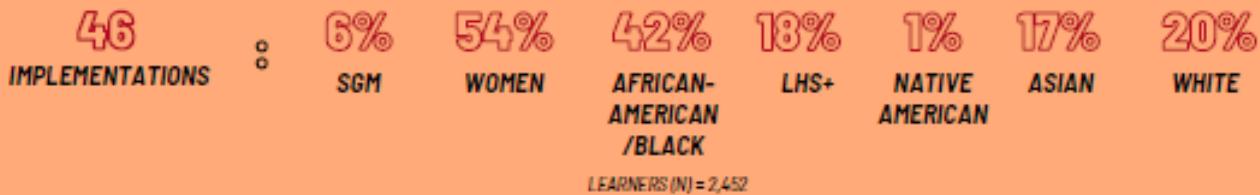
EDUCATIONAL INNOVATIONS

Three (3) pre-faculty development curricula consisting of interactive workshops tailored for women, racial/ethnic, and sexual and gender (SGM) minoritized individuals. *Data below describes learners' demographics.*

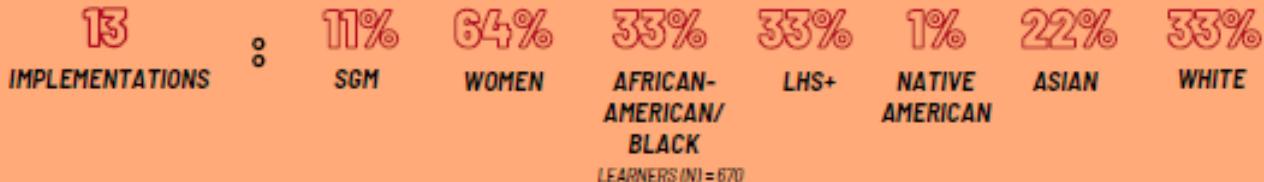
PREFAC HEALTH RELATED ACADEMIC CAREER DEVELOPMENT SEMINAR FOR COLLEGE/POST-BACC TRAINEES



PREFAC ACADEMIC MEDICINE CAREER DEVELOPMENT SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



PREFAC LEADERSHIP AND ACADEMIC MEDICINE SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



BNGAP CHAPTERS (Current and Past)

Albany Medical College • Albert Einstein College of Medicine • CUNY School of Medicine • Dr. Kiran C. Patel College of Allopathic Medicine, Nova Southeastern University • Eastern Virginia Medical School • Frank H. Netter MD School of Medicine • Geisel School of Medicine at Dartmouth • Geisinger Commonwealth School of Medicine • Lewis Katz School of Medicine at Temple University • Loyola University Chicago Stritch School of Medicine • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Medical College of Wisconsin • New York Medical College • Oklahoma University College of Medicine • Rocky Vista University College of Osteopathic Medicine • Rowan-Virtua School of Osteopathic Medicine (Rowan-Virtua SOM) • Rutgers New Jersey Medical School (NJMS) • School of Osteopathic Medicine in Arizona (ATSTILL) • Stanford University School of Medicine • (SUNY) Downstate Health Sciences University • University of Arizona College of Medicine • University of California, Riverside School of Medicine • University of Colorado School of Medicine • University of Kentucky College of Medicine • University of Nevada, Reno School of Medicine

EDUCATIONAL INNOVATIONS

Total Peer-Reviewed Publications, including Journal Articles and Book Chapters: **81**

440	33% LEARNERS	31% SGM	53% WOMEN	23% AFRICAN-AMERICAN/BLACK
CO-AUTHORS	44% LHS+	4% NATIVE AMERICAN	12% ASIAN	16% WHITE



SOME NOTABLE TEXTS FROM
OUR CO-AUTHORS!

GRANT PARTNERS



HRSA
Health Resources & Services Administration



NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT MEMBERS

Albany Medical College • Asian Pacific American Medical Student Association (APAMSA) • Association of American Indian Physicians (AAIP) • Association of Native American Medical Students (ANAMS) • Carver College of Medicine, University of Iowa • Columbia Vagelos College of Physicians and Surgeons • Donald and Barbara Zucker School of Medicine at Hofstra/Northwell • Dr. Kiran C. Patel College of Allopathic Medicine, Nova Southeastern University • Eastern Virginia Medical School • Frank H. Netter MD School of Medicine • Geisinger Commonwealth School of Medicine • George Washington University School of Medicine and Health Sciences • Kansas Health Science Center-Latino Medical Student Association (LMSA) • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Medical Student Pride Alliance (MSPA) • National Association of Minority Medical Educators (NAMME) • New York Medical College Office of Diversity and Inclusion • Oklahoma University College of Medicine • Planned Parenthood • Pritzker School of Medicine, The University of Chicago • Rocky Vista University - Southern Utah Campus • Rowan-Virtua SOM, School of Osteopathic Medicine • School of Medicine, University of Utah • Stanford School of Medicine, Center of Excellence in Diversity in Medical Education (COEDME) • Student National Medical Association (SNMA) • Universidad Central Del Caribe School of Medicine • University Of Arizona College of Medicine, Tucson • University of California Riverside School of Medicine • University of California, Davis • University of Illinois College of Medicine • University of Kentucky College of Medicine • University of New Mexico HSC & School of Medicine • Wayne State School of Medicine • Western Michigan University -Homer Stryker MD School of Medicine

LEARN HOW TO GET INVOLVED - SCAN QR CODE FOR MORE INFORMATION ON THESE OPPORTUNITIES!

- Become a FREE BNGAP Individual Member
- Start a BNGAP Chapter
- Become a BNGAP Center Member
- ALL Cancer CARE Grant - Apply January 26, 2026
- Now seeking Abstracts, Applications, & Partipations for the folowing events:
 - **National LGBT Health Workforce Conference, April 30 - May 2, 2026**
Poster Abstracts Due - Jan 1, 2026 & Award Applications Due - Jan 15, 2026
 - **15th Anniversary Celebration/National Pre-Faculty Conference, May 1-2, 2026**
Oral/Poster Abstracts Due - Jan 15, 2026 & Award Applications Due - Feb 15, 2026



VISIT WWW.BNGAP.ORG FOR MORE INFORMATION

BNGAP COMMUNITY MEMBER HIGHLIGHTS



HEALTH SCIENCES
OFFICE FOR DIVERSITY,
EQUITY & INCLUSION

CONGRATULATIONS!

Ingrid Hendrix, MILS, AHIP, is awarded
the inaugural Dr. Valerie Romero-Leggott
Diversity, Equity, and Inclusion
Excellence Award.

This award celebrates those who
cultivate a respectful, inclusive, and
opportunity-rich environment for all.



Join our community today!
Register at www.BNGAP.org/registration

