

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

LETTER FROM THE EXECUTIVE BOARD

Happy Holidays BNGAP Community!

As we close out 2025 and look ahead to a promising new year, BNGAP is excited to share important updates, upcoming opportunities, and key deadlines you won't want to miss. This month, we're shining a spotlight on programs that empower emerging leaders, elevate diverse voices, and strengthen our academic medicine and health equity workforce.



One of the biggest events on the horizon is the LGBT Health Workforce Conference in conjunction with the 15th anniversary of BNGAP and BNGAP National Pre-Faculty Development Conference; a national gathering dedicated to advancing the pre-faculty and faculty workforce. Whether you're a student, trainee, faculty member, or ally, this conference offers a vital space for learning, networking, and amplifying your work.

We also want to remind our community of two major deadlines quickly approaching:

- (LGBT HWC) Poster/Abstract Presentation Applications — Due January 1, 2026
- (LGBT HWC) Leadership Award Applications — Due January 15, 2026
- (BNGAP NC) Poster/Abstract Presentation Applications — Due January 15, 2026
- (BNGAP NC) Leadership Award Applications — Due February 15, 2026
- Celebrate excellence! These awards recognize individuals making meaningful strides in mentoring, leadership, advocacy, and community impact.

As the year wraps up, we encourage you to take advantage of these opportunities to showcase your work, uplift your achievements, and engage with peers who share your commitment to inclusive excellence.

UPCOMING EVENTS

**LGBT HWC
Conference**
*Apr 30th - May 2nd
2026*

**National BNGAP
Conference**
*May 1st and 2nd
2026*



THE BNGAP 15TH ANNIVERSARY CONFERENCE IS HERE!

Friday May 1, 2026 - Saturday May 2, 2026

We are excited to invite you to attend the 15th anniversary BNGAP National 'Pre-Faculty' Career Development Conference for Diverse Trainees and Faculty, an unparalleled opportunity for growth, learning, and networking.

The BNGAP National Pre-Faculty Development Conference is designed to equip you with the knowledge, skills, and connections necessary to excel in your academic and professional journey. Whether you are just beginning your career or are a seasoned professional looking to expand your horizons, this conference offers something for everyone.

This year we celebrate 15 years of inclusive excellence across of our institutional members, student chapters, and partnering organizations.

Its time we come together as a community in light of current events.

Abstracts/Proposals

Proposals are intended to provide a forum for the exchange of ideas among participants on topics of interest regarding building the upstream pipeline of diverse trainees (e.g. undifferentiated high school/college/post-bacc; graduate students – medical, dental, nursing, etc; and postdoc/residents/fellows) in considering academic careers. The Program Committee is most interested in proposals detailing: 1) innovative research describing trends of trainees' exploration and consideration of academic careers, 2) best practices in heightening trainees' awareness of, interest in and preparedness for academic careers, 3) institutional efforts to build the upstream pipeline of diverse trainees considering academic careers, and 4) best practices to enhance the advisor and advisee relationship. However, other proposals related to building the next generation of academic health professionals will be considered.

Link to [abstract submission and about page](#)

Proposals must be submitted by 11:59 PM PST on **January 15, 2026**.

Notification of accepted proposals will be sent on **February 1, 2026**.



THE BNGAP 15TH ANNIVERSARY CONFERENCE IS HERE!

Friday May 1, 2026 - Saturday May 2, 2026

3 NATIONAL LEADERSHIP AWARDS, to recognize entities (two individuals and one organization/institution) that have led in the development of a diverse pre-faculty workforce. The awards highlight entities that have exhibited commitment, scholarship, and dedication to the development of a pre-faculty workforce that can drive the educational, research, and service excellence to ensure quality care for all. Applicants should describe how their efforts, either through exceptional educational, research and/or leadership/service-related activities are innovative and can build and sustain a diverse academic workforce.

- 1) Junior Leadership Award
- 2) Health Professional Leadership Award
- 3) Organizational/Institutional Leadership Award

Applications due February 15, 2026, 11:59PM PST

Please send application and supporting materials as .pdf to **Cheryl Brewster EdD** (BNGAPCoordinator@gmail.com)

Guidelines for Entry

Must be enrolled as a member of BNGAP by February 15, 2026, 11:59PM PST
(Enroll for FREE at <https://bngap.org/registration/>).

Primary applicant must be a paid, nonrefundable registrant for the conference by February 15, 2026, 11:59PM PST

[Link here](#)



LGBT HEALTH WORKFORCE CONFERENCE

Thursday April 30th, 2026 – Saturday May 2, 2026

The LGBT Health Workforce Conference is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., Pharm.D., D.D., Ph.D., Ed.D., public health practitioners, social workers, psychologists, etc.), researchers, educators, administrators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.

Our mission is to help prepare the health care workforce to address the health concerns of lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities, and to provide professional development resources to support these goals.

Conference Registration is now open! [Register Today](#)

Conference Dates: Th. Apr. 30 - Sat. May 2, 2026

CALL FOR PROPOSALS

Poster Presentations Applications **Due: Jan. 1 '26**

Virtual Poster Presentations will take place Mon. Apr. 27, 2026 at 6pm ET

Applications for [Leadership Awards](#) **Due: Jan 15, '26**

Junior Leadership Award

Health Professional Leadership Award

Organization Leadership Award



**From Advocacy to Action: Community
Partnerships Leading an
Inclusive Healthcare Workforce**

>>> 2026

BUILDING THE NEXT GENERATION OF ACADEMIC PHYSICIANS INC.



Since 2008, BNGAP has focused on providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution.

CURRENT BOARD & STAFF MEMBERS



(left to right) Cheryl Brewster, EdD; Ed Callahan, PhD; Rosa Lee, MD; Valerie Romero-Leggott, MD; John Paul Sánchez, MD, MPH; Nelson F. Sánchez, MD; Dennis J. Spencer, MD, PhD; Nicholas Brutus MD; Kaitlyn Pommells, BS; Rey Persaud BA.

MEET OUR TEAM (Rev. 11/2025)

SEMINARS & CONFERENCES

SCAN TO REGISTER



SCAN TO PARTNER



2025

Medical Student Pride Alliance, Nov 8 (V)
Eastern Virginia Medical School, VA, Nov 10 (H)
Hackensack Meridian School of Medicine, NJ, Dec 6 (H)
New York Medical College, NY, Dec 11 (H)

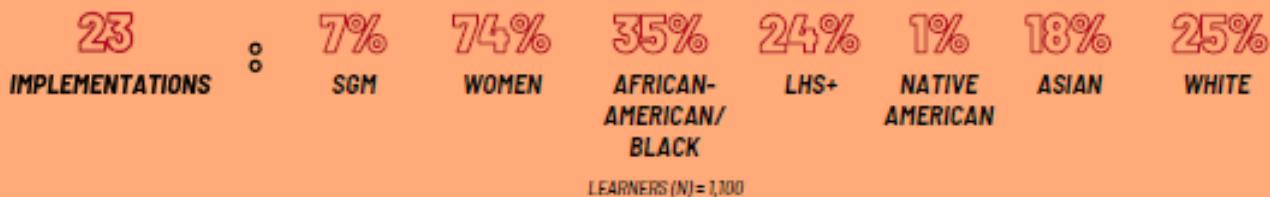
2026

Oklahoma University College of Medicine, OK, Jan 24 (H)
BNGAP/LMSA Medical Education Day, March 7 (V)
Geisinger Commonwealth School of Medicine, PA, March 28 (H)
Dr. Kiran C. Patel College of Allopathic Medicine, FL, March 7 (H)
Univ. of Colorado Anschutz School of Medicine, CO, April 17 (H)
Univ of New Mexico, Health Sciences Center & SOM, NM, April 18 (H)
National LGBT Health Workforce Conference/BNGAP 15th Annual Conference/Pre-Faculty Conference, NY, April 30 – May 2 (H)

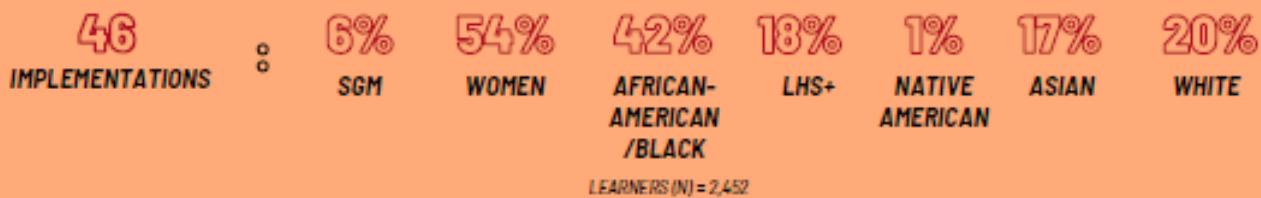
EDUCATIONAL INNOVATIONS

Three (3) pre-faculty development curricula consisting of interactive workshops tailored for women, racial/ethnic, and sexual and gender (SGM) minoritized individuals. *Data below describes learners' demographics.*

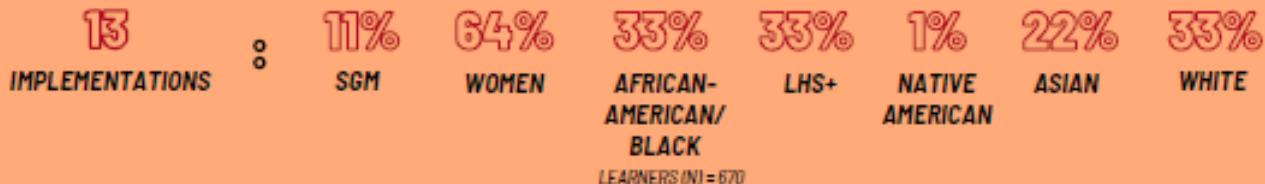
PREFAC HEALTH RELATED ACADEMIC CAREER DEVELOPMENT SEMINAR FOR COLLEGE/POST-BACC TRAINEES



PREFAC ACADEMIC MEDICINE CAREER DEVELOPMENT SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



PREFAC LEADERSHIP AND ACADEMIC MEDICINE SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



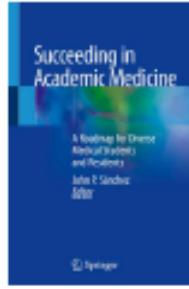
BNGAP CHAPTERS (Current and Past)

Albany Medical College • Albert Einstein College of Medicine • CUNY School of Medicine • Dr. Kiran C. Patel College of Allopathic Medicine, Nova Southeastern University • Eastern Virginia Medical School • Frank H. Netter MD School of Medicine • Geisel School of Medicine at Dartmouth • Geisinger Commonwealth School of Medicine • Lewis Katz School of Medicine at Temple University • Loyola University Chicago Stritch School of Medicine • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Medical College of Wisconsin • New York Medical College • Oklahoma University College of Medicine • Rocky Vista University College of Osteopathic Medicine • Rowan-Virtua School of Osteopathic Medicine (Rowan-Virtua SOM) • Rutgers New Jersey Medical School (NJMS) • School of Osteopathic Medicine in Arizona (ATSTILL) • Stanford University School of Medicine • (SUNY) Downstate Health Sciences University • University of Arizona College of Medicine • University of California, Riverside School of Medicine • University of Colorado School of Medicine • University of Kentucky College of Medicine • University of Nevada, Reno School of Medicine

EDUCATIONAL INNOVATIONS

Total Peer-Reviewed Publications, including Journal Articles and Book Chapters: **81**

440	33% LEARNERS	31% SGM	53% WOMEN	23% AFRICAN-AMERICAN/BLACK
CO-AUTHORS	44% LHS+	4% NATIVE AMERICAN	12% ASIAN	16% WHITE



SOME NOTABLE TEXTS FROM
OUR CO-AUTHORS!

GRANT
PARTNERS



HRSA
Health Resources & Services Administration



NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT MEMBERS

Albany Medical College • Asian Pacific American Medical Student Association (APAMSA) • Association of American Indian Physicians (AAIP) • Association of Native American Medical Students (ANAMS) • Carver College of Medicine, University of Iowa • Columbia Vagelos College of Physicians and Surgeons • Donald and Barbara Zucker School of Medicine at Hofstra/Northwell • Dr. Kiran C. Patel College of Allopathic Medicine, Nova Southeastern University • Eastern Virginia Medical School • Frank H. Netter MD School of Medicine • Geisinger Commonwealth School of Medicine • George Washington University School of Medicine and Health Sciences • Kansas Health Science Center-Latino Medical Student Association (LMSA) • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Medical Student Pride Alliance (MSPA) • National Association of Minority Medical Educators (NAMME) • New York Medical College Office of Diversity and Inclusion • Oklahoma University College of Medicine • Planned Parenthood • Pritzker School of Medicine, The University of Chicago • Rocky Vista University - Southern Utah Campus • Rowan-Virtua SOM, School of Osteopathic Medicine • School of Medicine, University of Utah • Stanford School of Medicine, Center of Excellence in Diversity in Medical Education (COEDME) • Student National Medical Association (SNMA) • Universidad Central Del Caribe School of Medicine • University Of Arizona College of Medicine, Tucson • University of California Riverside School of Medicine • University of California, Davis • University of Illinois College of Medicine • University of Kentucky College of Medicine • University of New Mexico HSC & School of Medicine • Wayne State School of Medicine • Western Michigan University -Homer Stryker MD School of Medicine

LEARN HOW TO GET INVOLVED - SCAN QR CODE FOR MORE INFORMATION ON THESE OPPORTUNITIES!

- Become a FREE BNGAP Individual Member
- Start a BNGAP Chapter
- Become a BNGAP Center Member
- ALL Cancer CARE Grant - Apply January 26, 2026
- Now seeking Abstracts, Applications, & Partipations for the folowing events:
 - **National LGBT Health Workforce Conference, April 30 - May 2, 2026**
Poster Abstracts Due - Jan 1, 2026 & Award Applications Due - Jan 15, 2026
 - **15th Anniversary Celebration/National Pre-Faculty Conference, May 1-2, 2026**
Oral/Poster Abstracts Due - Jan 15, 2026 & Award Applications Due - Feb 15, 2026



VISIT WWW.BNGAP.ORG FOR MORE INFORMATION

BNGAP CHAPTER EXECUTIVE BOARD PRESENTATIONS



On December 11th, our chapter leaders from across the country delivered their Mid-year Chapter Presentations to members of the BNGAP Executive Board. The representatives provided thoughtful updates on chapter activities, membership growth, community outreach, and strategic goals, highlighting both key accomplishments and innovative initiatives underway. Their presentations reflected a shared commitment to advancing BNGAP's mission, fostering inclusive leadership, and strengthening support for trainees nationwide, while also offering valuable insights that will help guide the organization's priorities for the year ahead.

Congratulations to our chapters! We look forward to announcing Chapter of the Year in January 2026!

BNGAP SEMINAR

New York Medical College

Dr. JP Sanchez Visits NYMC

The recent BNGAP Seminar at New York Medical College was a great success, bringing together trainees, faculty, and leaders for an engaging program. The seminar fostered meaningful dialogue around mentorship, leadership development, and pathways to academic medicine, while also providing practical insights and networking opportunities for participants. The strong turnout and enthusiastic feedback underscored the growing impact of BNGAP's educational initiatives and the continued commitment of the NYMC community to supporting diversity and excellence in academic medicine.



BNGAP SEMINAR

Hackensack Meridian School of Medicine

Dr. JP Sanchez Visits Hackensack SOM

The recent BNGAP Seminar at Hackensack Meridian School of Medicine was also a tremendous success, drawing a diverse group of trainees, faculty, and institutional leaders for a dynamic and engaging session.

We look forward to the Seminars to come in the New Year!

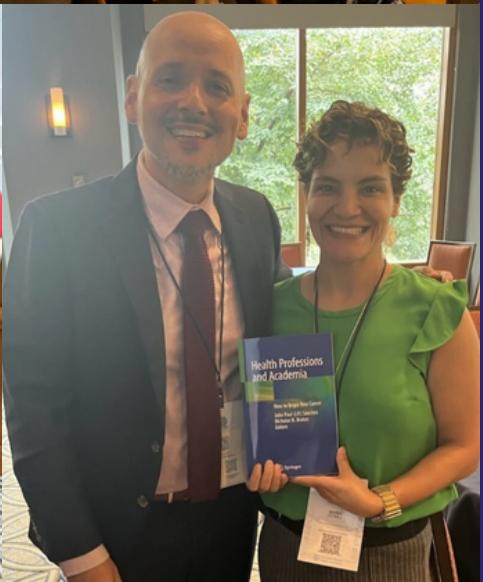


PHOTOS FROM 2025!



THANK YOU BNGAP

COMMUNITY!



SUMMARY OF DEADLINES/ IMPORTANT LINKS

BNGAP 15th Anniversary Celebration and National 'Pre-Faculty' Career Development Conference

Conference Dates *Fri. May 1, 2026 – Sat. May 2, 2026* ([Registration](#))

Poster Presentations Applications **Due: Jan 15, '26**

Applications for Leadership Awards **Due: Feb. 15, '26**



14th Annual National LGBT Health Workforce Conference®

Conference Dates: *Th. Apr. 30 - Sat. May 2, 2026* ([Registration](#))

Poster Presentations Applications **Due: Jan. 1 '26**

Applications for Leadership Awards **Due: Jan 15, '26**

Join our community today!
Register at www.BNGAP.org/registration

