

BNGAP

Building the Next Generation of Academic Physicians

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

LETTER FROM THE EXECUTIVE BOARD

This October, BNGAP is proud to celebrate the recent success of the LMSA 2025 Conference, which brought together an inspiring community of leaders, learners, and advocates committed to advancing diversity, equity, and inclusion in medicine and academia. We extend heartfelt congratulations to all who made this event possible and to those who shared their powerful voices and experiences. We also celebrate the formation of the first mainland LHS+ medical English/medical Spanish campus with anchor medical schools Ponce Medical School and San Juan Bautista School of Medicine and Elmhurst Hospital.

We are also excited to welcome our newest BNGAP chapters into the national community. Each new chapter represents a growing commitment to supporting the next generation of diverse faculty leaders and creating spaces where lived experiences are valued and amplified.

As BNGAP continues to expand, we encourage all members to spread the word about our mission and opportunities. Whether by sharing resources with colleagues, mentoring future leaders, or highlighting BNGAP initiatives at your institution, your voice helps strengthen our impact nationwide.

Together, let's continue to build a movement that empowers and uplifts diverse scholars in academic medicine.

JOHN P. SANCHEZ, MD, MPH
EXECUTIVE DIRECTOR, BNGAP INC.



UPCOMING EVENTS

**National BNGAP
Conference**
Date TBD
*(Information to be
announced)*



2025 LMSA NATIONAL CONFERENCE SPOTLIGHT

Camino al Cambio: Celebrating Identity and Shaping the Future

This year's conference "Camino al Cambio: Celebrating Identity and Shaping the Future," took place September 4–7, 2025 in Chicago, IL. This was the largest LMSA National Conference in history, with:

- Over 1,600 registered attendees
- More than \$450,000 raised to support programming, scholarships, and student development
- 200+ research posters featured in our national symposium
- 70 hands-on breakout sessions across specialties and skill areas
- 135 sponsors and exhibitors including medical schools, residency programs, hospitals, and partner organizations

LMSA 1ST BOOK! CELEBRATING LHS+ EXCELLENCE!

Latino, Hispanic, or of Spanish Origin + Identified Student Leaders in Medicine

40,000+ downloads as of September 2025



The image displays the cover of the book "Latino, Hispanic, or of Spanish Origin + Identified Student Leaders in Medicine," edited by John Paul Sánchez and Donald Rodríguez. The cover is predominantly red and white, with the Springer logo and "OPEN ACCESS" label. It is surrounded by a collage of portraits of diverse student leaders in medicine. A QR code is located in the bottom right corner.

LMSA 2ND BOOK. TO BE RELEASED SOON.

Advancing Latino, Hispanic or of Spanish Origin+ Leadership in Academic Medicine



With nearly 20% of the U.S. population identifying as Latina/o/x/e, Hispanic, or of Spanish Origin+ (LHS+) and this sub-population exhibiting unique health issues and disparities, there is a need for medical schools and academic health centers to hire and cultivate leaders with a LHS+ informed lens. This book aims to support LHS+ identified medical students, residents, fellows, and faculty in seeking and advancing in academic medicine leadership positions.

The book can serve as a resource for academic medicine community members who advise, coach, mentor, and/or sponsor LHS+ individuals. The 50+ distinguished chapter co-authors, the majority LHS+ identified, describe best practices and lived professional experiences to instruct readers on how LHS+ identified individuals can succeed along faculty, senior medical school administrative, and/or academic hospital leadership ranks. The book provides data, evidence-based practices, reflection and skill building exercises, and narratives to engage readers.

With the generous donations of authors and organizations it will also be open access.

FIRST MAINLAND LHS+ MEDICAL ENGLISH/MEDICAL SPANISH CAMPUS

Latino Medical Student Association (LMSA)

LMSA supports first mainland LHS+ medical English/medical Spanish campus with anchor medical schools Ponce Medical School and San Juan Bautista School of Medicine and Elmhurst Hospital. Photos from Celebration at Commonwealth Fund on Sept 16.



LMSA FPAC Regional Medical Campus / School Campaign

Founding Committee Members:

- Allison Acevedo JD
- Emilio Carrillo MD
- John Davis MD, PhD
- Deion Ellis MD
- Ray Lucas MD
- Francisco Lucio JD
- Denise Martinez MD
- Sunny Nakae PhD
- Norma Poll-Hunter PhD
- Hector Rasgado-Flores PhD
- Sonia Rivera-Martinez DO
- Donald Rodriguez
- J.P. Sanchez MD, MPH



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BNGAP COMMUNITY MEMBER SUCCESS

University of New Mexico Health Sciences Center, Office for Diversity, Equity & Inclusion



CONGRATULATIONS!

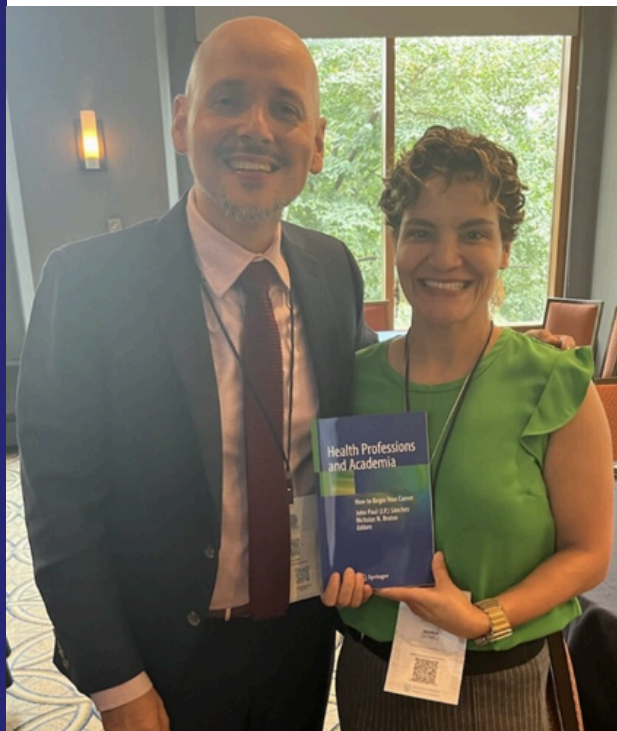
Ingrid Hendrix, MILS, AHIP, is awarded the inaugural Dr. Valerie Romero-Leggott Diversity, Equity, and Inclusion Excellence Award.

This award celebrates those who cultivate a respectful, inclusive, and opportunity-rich environment for all.



LMSA X BNGAP

Photos from the LMSA National conference and Elmhurst Commonwealth celebration of English/medical Spanish campus



LGBT HEALTH WORKFORCE CONFERENCE

New York City
Apr. 30 - Sat. May 2, 2026

Conference Registration is now open! [Register Today](#)

Conference Dates: Th. Apr. 30 - Sat. May 2, 2026

CALL FOR PROPOSALS

Oral Presentations Applications Due: Nov. 19 '25 | Poster Presentations Applications Due: Jan. 1 '26

Virtual Poster Presentations will take place Mon. Apr. 27, 2026 at 6pm ET

Applications for [Leadership Awards](#) Due: Jan 15, '26

Junior Leadership Award

Health Professional Leadership Award

Organization Leadership Award

Conference summary: The LGBT Health Workforce Conference is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. CME credit will be available.



BNGAP ACADEMIC WRITING FELLOWSHIP

National Center for Pre-Faculty Development

BNGAP welcomes the Fellowship Class of 2025–2026!

We are excited to announce the new community of scholars and leaders dedicated to advancing diversity, equity, and inclusion in academic medicine through their academic contributions.

We are excited to support our new Academic Writing Fellows, who will focus on developing manuscripts, scholarly products, and publications that expand the reach and visibility of pre-faculty development.

BNGAP Fellows:

Mussammat Snigdha Sowrin, University of New Mexico

Daramfon Udofia, University of New Mexico

Laura De Lorenzo, University of New Mexico

Monique Montes de Oca, University of New Mexico

Courtney Brown, New York Medical College

Ellen Huhulea, New York Medical College

Lillian Huang, New York Medical College

Atara Schulhof, New York Medical College

Patrico Mojica, Rutgers New Jersey Medical School

Noel Vargas, Kaiser Permanente Bernard J. Tyson School of Medicine

ADEPT MD STUDENT RECRUITMENT

The Supreme Court of the United States (SCOTUS) ruled to restrict affirmative action in college admissions. However, the consequences of the SCOTUS affirmative action restrictions are currently unknown. To bridge this knowledge gap, research teams at NYU, UC Davis and Yale are interviewing First-Year MD, MD-PhD and DO students nationwide to delve into their experiences of applying to medical schools and their impressions of the medical school learning environment.

Participation would entail a 60-minute Zoom interview at your convenience and you will receive a \$50 gift card for your time. Interview data will be de-identified and shared only with our research team. Thus, individual names, departments, institutions, or regions will be not identifiable in any relevant publications.

If you are interested, please complete the following screening form <https://redcap.link/adeptstudent>. Note, for verification purposes, you will need to upload an unofficial transcript or enrollment verification document—this document must have your full name, institution, class/expected graduation date.

As crucial stakeholders with in-depth knowledge of the medical school application process and the climate of diversity, equity and inclusion at your institution, your insights are invaluable to our study. Thank you for considering participation in this vital research.

If you have any questions, you can contact our research team at adept@nyulangone.org

Best regards,

Dowin H. Boatright, MD, MBA, MHS

Associate Professor of Emergency Medicine & Population Health

Vice Chair for Research, Emergency Medicine

NYU Grossman School of Medicine

Tonya Fancher, MD, MPH

Professor of General Internal Medicine

Associate Dean, Workforce Innovation and Education Quality Improvement

University of California, Davis School of Medicine

Sarwat Chaudhry, MD

Professor of Medicine

Associate Dean for Student Research

Yale School of Medicine

Mark Henderson, MD

Associate Dean for Admissions

Vice Chair for Education, Department of Internal Medicine

University of California, Davis School of Medicine

NEW YEAR NEW CHAPTERS!

Welcome to the new BNGAP AY 2025-2026 chapters



President –
Brett
Wannebo



Treasurer –
Shrey
Ramesh



Co-Event
Coordinator
– Tung
Nguyen



Secretary –
Yelyzaveta
Merenzon



Co-Event
Coordinator
– Mackenzie
Moore



BNGAP | Building The
Next Generation of
Academic Physicians

2025-2026 Chapter at SUNY Downstate Health Science University



Beylul Negassi, MS3
President



Adriana Kaganovski, MS3
Vice- President



Murad Razzak, MS3
Secretary



Sahran Amin, MS2
PR Chair



Bibi Singh, MS2
Treasurer



Kyle Reid, MS3
Research Liaison



Essence Nipper, MS3
Community



Mahir Rashid, MS2
Research & Scholarship Chair



Mark Stewart, MD
Faculty Advisor

Rowan SOM Chapter E-Board/Faculty Advisors

SOM Interest Group

President- *Sarah Chen*

Vice President- *Kianna Bruzzo*

Education Chair- *Lily Roessler*

Research Chair- *Ashwin Babu*

Secretary- *Hope Beyer*

Fourth Year Advisors- *Vivian Huang, Chaithanya Annaluru*



*Dr. Channell, Dr. Streeks-Wooden &
Dr. Naima Hall*

BNGAP 15 YEAR ANNIVERSARY

National Pre-Faculty Development conference
Friday May 1 and Saturday May 2 2026

BNGAP 15 Year Anniversary,

BNGAPs 15th Anniversary Celebration will be on Friday May 1 and Saturday May 2 2026 in NYC in conjunction with BNGAP LGBT Health Workforce Conference.

The BNGAP National 'Pre-Faculty' Career Development Conference for Diverse Trainees and Faculty is the first forum to bring together trainees, faculty, and senior leaders to share and discuss activities and best practices in building the next generation of academic health professionals.

We are excited to invite you to attend the 15th anniversary BNGAP National 'Pre-Faculty' Career Development Conference for Diverse Trainees and Faculty, an unparalleled opportunity for growth, learning, and networking.

The BNGAP National Pre-Faculty Development Conference is designed to equip you with the knowledge, skills, and connections necessary to excel in your academic and professional journey. Whether you are just beginning your career or are a seasoned professional looking to expand your horizons, this conference offers something for everyone.

This year we celebrate 15 years of inclusive excellence across of our institutional members, student chapters, and partnering organizations.

Its time we come together as a community in light of current events.

About the conference here: <https://bngap.org/pre-faculty-development-conference/>

Join our community today!
Register at www.BNGAP.org/registration

