

BNGAP

Building the Next Generation of Academic Physicians

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

LETTER FROM THE EXECUTIVE BOARD

Welcome to the September 2025 BNGAP Newsletter!

This month, we are thrilled to share exciting updates and celebrate important milestones across our community. We proudly announce that the BNGAP Working Group has been approved for Year 3 funding from the Josiah Macy Jr. Foundation Board Grant for the project Developing, Implementing, and Evaluating Pre-Faculty Development Teaching and Learner Assessment Materials. Special thanks to PI Rosa Lee, MD, and Co-PIs Joel Dickerman, DO, Ray Lucas, MD, and JP Sánchez, MD for their leadership and vision in advancing this critical work.

As we honor Hispanic Heritage Month (September 15–October 15), we recognize the contributions of Hispanic and Latino leaders in academic healthcare who continue to inspire and pave pathways for future generations. We also highlight the powerful role of the Latino Medical Student Association (LMSA) in advancing equity and leadership in medicine and encourage you to explore the new open-access book, *Latino, Hispanic, or of Spanish Origin+ Identified Student Leaders in Medicine: Recognizing More Than 50 Years of Presence, Activism, and Leadership*, which documents this remarkable history of advocacy and achievement.

We invite you to join us on Wednesday, September 11, from 12–1 PM EST via Zoom, for our virtual event, “Celebrating Lived Experiences in Academia.” This gathering will spotlight the voices and contributions of the LHS+ community in academic medicine and provide an important space for reflection, connection, and celebration.

Finally, we warmly welcome our new BNGAP Academic Writing Fellows to the program! We look forward to supporting their growth as scholars and amplifying their contributions to academic medicine.

JOHN P. SANCHEZ, MD, MPH
EXECUTIVE DIRECTOR, BNGAP INC.



UPCOMING EVENTS

**National BNGAP
Conference**
Date TBD
*(Information to be
announced)*



BNGAP ACADEMIC WRITING FELLOWSHIP

National Center for Pre-Faculty Development

BNGAP welcomes the Fellowship Class of 2025–2026!

We are excited to announce the new community of scholars and leaders dedicated to advancing diversity, equity, and inclusion in academic medicine through their academic contributions.

We are excited to support our new Academic Writing Fellows, who will focus on developing manuscripts, scholarly products, and publications that expand the reach and visibility of pre-faculty development.

BNGAP Fellows:

Mussammat Snigdha Sowrin, University of New Mexico

Daramfon Udofia, University of New Mexico

Laura De Lorenzo, University of New Mexico

Monique Montes de Oca, University of New Mexico

Courtney Brown, New York Medical College

Ellen Huhulea, New York Medical College

Lillian Huang, New York Medical College

Atara Schulhof, New York Medical College

Patrico Mojica, Rutgers New Jersey Medical School

Noel Vargas, Kaiser Permanente Bernard J. Tyson School of Medicine

BNGAP AWARDED JMJ GRANT - YEAR 3

Josiah Macy Jr. Foundation

We are excited to share that the BNGAP Working Group has been approved for Year 3 funding from the Board Grant of the Josiah Macy Jr. Foundation. This continued support will advance our project, Developing, Implementing, and Evaluating Pre-Faculty Development Teaching and Learner Assessment Materials. We extend our gratitude to Principal Investigator Rosa Lee, MD, and Co-Principal Investigators Joel Dickerman, DO, Ray Lucas, MD, and JP Sanchez, MD, for their leadership and commitment to this important work.



BNGAP CELEBRATES HISPANIC HERITAGE MONTH

Hispanic Heritage Month

September 15 to October 15 marks Hispanic Heritage Month, a time to celebrate and honor the histories, cultures, and contributions of individuals whose roots trace back to Spain, Mexico, the Caribbean, and Central and South America. In academic medicine and healthcare, Hispanic, Latinx, and LHS+ (Latina/o/e/x, Hispanic, or of Spanish Origin+) leaders continue to advance equity, scholarship, and innovation—mentoring the next generation of physicians, scientists, and educators. Student organizations such as the Latino Medical Student Association (LMSA) have also played a vital role for decades, serving as a national network that empowers trainees, promotes advocacy, and strengthens pathways to leadership in medicine.

We also invite our community to explore the open-access book *Latino, Hispanic, or of Spanish Origin+ Identified Student Leaders in Medicine: Recognizing More Than 50 Years of Presence, Activism, and Leadership*, edited by John Paul Sánchez, MD, MPH, and Donald Rodriguez, MD (link.springer.com). This landmark publication captures the voices and impact of LHS+ leaders and documents the powerful legacy of student activism—particularly the critical role of LMSA—in shaping equity and inclusion across medical education. By spotlighting both trailblazers and current changemakers, this resource reminds us of the importance of representation and the enduring contributions of Hispanic and Latino leaders in advancing academic healthcare.

Would you like me to add

LMSA NATIONAL CONFERENCE

Latino Medical Student Association (LMSA)



We are thrilled to be joining the 2025 LMSA National Conference (NC2025)—"Camino al Cambio: Celebrating Identity and Shaping the Future"—taking place September 5–7, 2025, in Chicago, Illinois. Organized by the Latino Medical Student Association (LMSA), this flagship event brings together over 1,000 medical and pre-medical students, resident and faculty physicians, organizational leaders, and allies united in their dedication to elevating Latin representation and leadership in academic medicine (national.lmsa.net).

NC2025 provides a dynamic forum to explore pressing issues such as health inequities, language barriers, leadership development, and healthcare policy. Attendees will benefit from tailored workshops designed to prepare trainees for success in medical school and beyond, while also fostering mentorship, enhancing cultural competence, and equipping participants with the tools to deliver culturally responsive care national.lmsa.net. We look forward to engaging with this powerful community, building professional connections, and advancing our shared commitment to equity and excellence in healthcare.

CELEBRATING LHS+ LIVED EXPERIENCES IN ACADEMIA

Hispanic Heritage Month Feature

We are excited to invite you to our upcoming virtual event, "Celebrating LHS+ Lived Experiences in Academia", taking place on Wednesday, September 11, from 12:00–1:00 PM EST via Zoom. This special gathering will honor the voices, stories, and contributions of the Latina/o/e/x, Hispanic, and of Spanish Origin+ (LHS+) community in academic medicine and beyond. The event will provide a welcoming space to reflect, learn, and celebrate the resilience, leadership, and impact of LHS+ scholars and trainees. We encourage all students, faculty, staff, and allies to join us for this important conversation as we uplift lived experiences and continue working toward a more inclusive academic community.

Zoom

<https://us02web.zoom.us/j/88585119056>



BNGAP 15 YEAR ANNIVERSARY

National Pre-Faculty Development conference

BNGAP 15 Year Anniversary,

The BNGAP National 'Pre-Faculty' Career Development Conference for Diverse Trainees and Faculty is the first forum to bring together trainees, faculty, and senior leaders to share and discuss activities and best practices in building the next generation of academic health professionals.

We are excited to invite **you** to attend the 15th anniversary BNGAP National 'Pre-Faculty' Career Development Conference for Diverse Trainees and Faculty, an unparalleled opportunity for growth, learning, and networking.

The BNGAP National Pre-Faculty Development Conference is designed to equip you with the knowledge, skills, and connections necessary to excel in your academic and professional journey. Whether you are just beginning your career or are a seasoned professional looking to expand your horizons, this conference offers something for everyone.

This year we celebrate 15 years of inclusive excellence across of our institutional members, student chapters, and partnering organizations.

Its time we come together as a community in light of current events.

About the conference here: [Information to be announced!](#)

Tentatively planned for Mid 2026, date to be announced

Join our community today!
Register at www.BNGAP.org/registration

