

# BNGAP

## Building the Next Generation of Academic Physicians

### OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN  
ACADEMIC MEDICINE CAREER

### LETTER FROM NATIONAL LEADERSHIP

We want to extend a very special holiday hello to our BNGAP community members!

Over the last few months we have celebrated in person at our National Pre-Faculty Development Conference and virtually on our hosted seminars across the country. This Holiday season we want to congratulate those who have championed this mission and encourage our community to uphold the spirit of mentorship and sponsorship for the next generation of leaders.

As we approach the holiday season, we extend our warmest wishes to you and your loved ones. May this festive time bring joy, peace, and moments of connection with those who matter most. In the newsletter there are several opportunities for BNGAP community members to benefit from including the Center for Measurement Justice-NBME Dissertation Fellowship ([measurementjustice.org/dissertation-fellowship](https://measurementjustice.org/dissertation-fellowship)), due December 29, 2023; 12th Annual LGBT Health Workforce Conference Leadership Awards Application due Jan 1, 2024 (<https://bngap.org/award/>); attend the PREFAC Seminar for Academic Career Development, University of Oklahoma College of Medicine, January 20, 2024); and participate in the YALE SCHOOL OF MEDICINE LEAP-URIM STUDY TEAM (earn up to \$500 for sharing information about research on social media).

Looking ahead, we are excited about the opportunities and initiatives that the new year will bring. Our upcoming LGBTQ Health Workforce Conference is one such event that holds the promise of enriching discussions and networking opportunities. This conference is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. Save the date, and let's continue working together to create positive change in the academic and healthcare landscape.

Thank you for being an essential part of the BNGAP community.

Happy Holidays!

**J.P. SÁNCHEZ MD, MPH**  
PRESIDENT, BNGAP INC.

**NICHOLAS N. BRUTUS, MS4**  
NATIONAL COORDINATOR, BNGAP INC.



### UPCOMING EVENTS

**LGBTQ+ Health  
Workforce  
Conference**



# APPLICATIONS ARE NOW OPEN!

## CMJ-NBME DISSERTATION FELLOWSHIP

Our goal is to inspire, prepare, and support measurement professionals and partners as they work towards a socially just assessment and measurement system in the medical and health fields.

This fellowship will be awarded to up to two advanced doctoral candidates, who will each receive a \$30,000 stipend so that they can devote themselves to the completion of their dissertation.

Doctoral candidates in medical and health fields (broadly defined) who are in the proposal or writing stages of their dissertation. The CMJ-NBME Fellowship Program is targeted for members of racial and ethnic groups historically underrepresented in measurement



Please visit the CMJ Website for more information, and the deadline to apply is **11:59 PM EST on Friday, December 29th, 2023**

[measurementjustice.org/dissertation-fellowship](https://measurementjustice.org/dissertation-fellowship)



## PREFAC SEMINAR ACADEMIC MEDICINE CAREER DEVELOPMENT

University of Oklahoma College of Medicine - Saturday, January 20th, 2024

These regional seminars are OPEN TO ALL but are tailored to encourage trainees (medical students, residents, PhDs) who are underrepresented in medicine (women, LGBTQ, and racial and ethnic minorities) to consider academic medicine careers .

During the 1 ½ day seminar, learners will be able to:

- Explore academic medicine careers to fit with their personal and professional interests.
- Navigate the array of academic medicine career paths and opportunities.
- Develop and enhance their academic medicine portfolio.
- Expand their network among academic medicine colleagues and role models.

[Registration Link](#)

### Workshop Topics

- Diversity and Inclusion in the Academic Medicine Workforce
- Academic Medicine Career Roles and Responsibilities
- Building a Supportive Career Team
- Leadership Development
- and more!

## YALE SCHOOL OF MEDICINE LEAP-URIM STUDY TEAM

Earn up to \$500 for sharing information about research on social media!



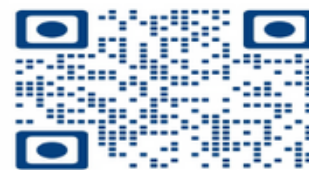
The Yale School of Medicine LEAP-URiM Study team is looking for medical student “recruitment champions” to assist our research team. The NIH funded study, “Longitudinal Evaluation of Research Career Intentions among Medical Students” (LEAP-URiM) aims to understand how medical students’ interest and intention to pursue careers in research change over the course of medical school.

Recruitment champions will recruit MD students from medical schools across the country to complete one survey during each year of medical school. Recruitment advertisements will be shared within medical student networks on social media.

Recruitment champions will:

- Receive training
  - Provide feedback on recruitment materials and the best ways to reach medical students with study information
  - Share recruitment materials within their networks on social media (Instagram, TikTok, etc.), with the goal of recruiting 25 medical students
- Recruitment Champions will receive up to \$500 (\$125, plus \$15 for each study participant recruited)

For more information, contact study staff at: [info@theleapstudy.com](mailto:info@theleapstudy.com)



## LGBTQ HEALTH WORKFORCE CONFERENCE

May 2-4: Belfer Research Building, 413 East 69th Street, NYC, NY

The **LGBT Health Workforce Conference** is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., Pharm.D., D.D., Ph.D., Ed.D., public health practitioners, social workers, psychologists, etc.), researchers, educators, administrators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.



Our **mission** is to help prepare the health care workforce to address the health concerns of lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities, and to provide professional development resources to support these goals.

[Registration Link](#)



## NEW DEAN OF THE SCHOOL OF MEDICINE OF THE CENTRAL UNIVERSITY OF THE CARIBBEAN SEEKS TO EXPAND OPPORTUNITIES FOR PUERTO RICAN DOCTORS

John Paul Sánchez, specialist in emergency medicine, assumes the position in January and, from there, will try to pave the way for graduates in Puerto Rico, both on the island and in the United States.

Since he began his career in medicine 17 years ago, recently graduated from Albert Einstein College of Medicine in New York, Dr. John Paul Sánchez knew he wanted to advocate for the health of the growing Hispanic community in the United States ...

[Read the entire article here.](#)



## THE NEXT GENERATION OF LEADERS

### BNGAP National PRE-FAC Conference Highlights



# SUMMER HEALTH PROFESSIONS EDUCATION PROGRAM (SHPEP)

January 24, 3 p.m. - 7 p.m. Eastern Time

## Event Details:

- Date: January 24
- Time: 3 p.m. - 7 p.m. Eastern Time
- Location: Virtual
- Exhibitor Cost: FREE



## Why Exhibit with Us?

- Connect with Talent: Engage with prospective SHPEP applicants, program alums, high school and college students, gap year and non-traditional students, prehealth and academic advisors, K-12 school counselors, partners and collaborators, and parents and guardians.
- Showcase Your Programs: Highlight your resources, health professions programs, diversity initiatives, and unique offerings.
- Networking Opportunities: Connect with a diverse audience and explore potential collaborations.

## Registration Details:

To secure your spot, please register using the provided [Google Form](#). The deadline for registration is December 15.

We believe that your participation will significantly enhance the experience for attendees and contribute to the event's overall success. If you have any questions or need further information, please reply to this email.

Thank you for considering this opportunity, and we look forward to welcoming you to the SHPEP Virtual Health Professions Fair!

## Contact:

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# BUILDING THE NEXT GENERATION OF ACADEMIC PHYSICIANS INC.



Since 2008, BNGAP has focused on providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution.

## MEET OUR TEAM

### CURRENT BOARD MEMBERS



(left to right) Cheryl Brewster, EdD; Ed Callahan, PhD; Rosa Lee, MD; Raymond Lucas, MD; Valerie Romero-Leggott, MD; John Paul Sánchez, MD, MPH; Nelson F. Sánchez, MD; Dennis J. Spencer, MD, PhD

### PAST BOARD MEMBERS



(left to right) Maria Soto-Greene, MD; Hyacinth Mason, PhD, MPH; Andrea Garcia, MD; Hector Perez, MD; Louisa Holaday, MD, MHS

### CONSULTANTS



(left to right) Nicholas Brutus, MD; Ashley Rodgers, MD; Audryna Montgomery, MS; Emine Aboll, PhD; Renee Williams, MD; Gundelupa Federico-Martinez, PhD

## EDUCATIONAL INNOVATIONS

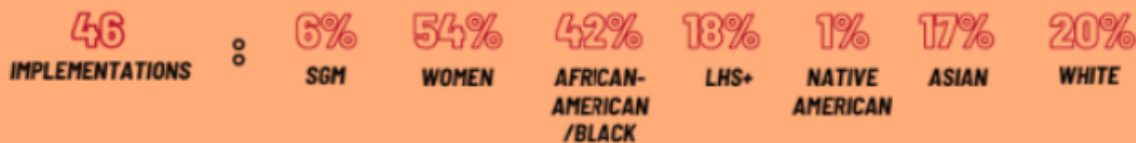
Three (3) pre-faculty development curricula consisting of interactive workshops tailored for women, racial/ethnic, and sexual and gender (SGM) minoritized individuals.

### PREFAC HEALTH RELATED ACADEMIC CAREER DEVELOPMENT SEMINAR FOR COLLEGE/POST-BACC TRAINEES



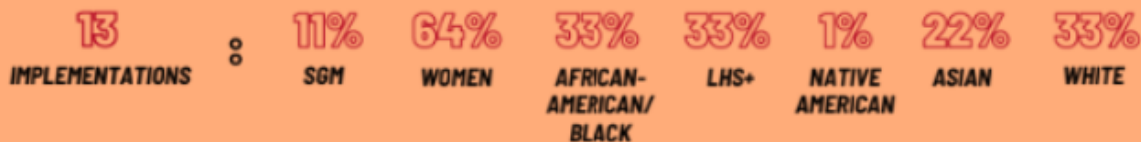
LEARNERS (N) = 1,100

### PREFAC ACADEMIC MEDICINE CAREER DEVELOPMENT SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



LEARNERS (N) = 2,452

### PREFAC LEADERSHIP AND ACADEMIC MEDICINE SEMINAR FOR DIVERSE MEDICAL STUDENTS, RESIDENTS, FELLOWS AND POST-DOCS



LEARNERS (N) = 670

## Academic Career Development



### National Center for Pre-Faculty Development

The National Center for Pre-Faculty Development provides a new formal structure to guide and lead academic health centers, national organizations, and community-based organizations as they collectively focus on Pre-Faculty Development as a means to diversifying academia.



### LGBTQ+ Health Workforce Conference

The LGBT Health Workforce Conference is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities.



### BNGAP Chapters

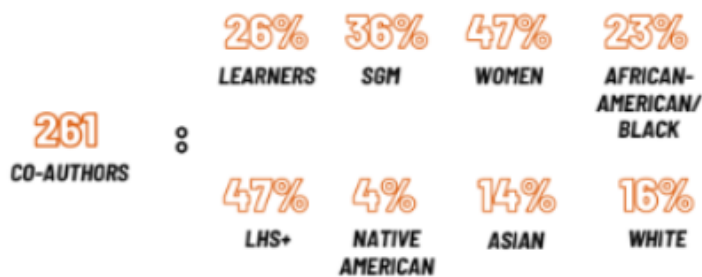
BNGAP Chapters are part of the Building the Next Generation of Academic Physicians (BNGAP) program, which helps diverse medical students and residents become aware of academic medicine as a career option.

## BNGAP CHAPTERS

Albany Medical College • Albert Einstein College of Medicine • CUNY School of Medicine • SUNY Downstate Health Sciences University • Eastern Virginia Medical School • Geisel School of Medicine at Dartmouth • Geisinger Commonwealth School • Frank H. Netter MD School of Medicine • Loyola University Chicago Stritch School of Medicine • Lewis Katz School of Medicine at Temple University • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Medical College of Wisconsin • New York Medical College • Rowan-Virtua School of Osteopathic Medicine • Rocky Vista University College of Osteopathic Medicine • Rutgers New Jersey Medical School • Oklahoma University College of Medicine • Stanford University School of Medicine • School of Osteopathic Medicine in Arizona • University of Colorado School of Medicine • University of Nevada, Reno School of Medicine • University of Kentucky College of Medicine • University Of Arizona College of Medicine • University of California, Riverside School of Medicine

## EDUCATIONAL INNOVATIONS

Total Peer-Reviewed Publications, including Journal Articles and Book Chapters: **55**



SOME NOTABLE TEXTS FROM OUR CO-AUTHORS!

GRANT PARTNERS

NBME

AMA

FOUNDER MEDICAL FOUNDATION

HRSA  
Health Resources & Services Administration

NIH  
National Institutes of Health

## NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT MEMBERS

Asian Pacific American Medical Student Association (APAMSA) • Association of Native American Medical Students (ANAMS) • Latino Medical Student Association (LMSA) • Medical Student Pride Alliance (MSPA) • Student National Medical Association (SNMA) • National Association of Minority Medical Educators (NAMME) • Association of American Indian Physicians (AAIP) • Oklahoma University College of Medicine • Rocky Vista University - Southern Utah Campus • Universidad Central del Caribe • Albany Medical College • Carver College of Medicine, University of Iowa • Dr. Kiran C. Patel College of Allopathic Medicine, Nova Southeastern University • Geisinger Commonwealth School of Medicine • Marshall University Joan C. Edwards School of Medicine • McGovern Medical School • Rowan-Virtua SOM, School of Osteopathic Medicine • Stanford School of Medicine, Center of Excellence in Diversity in Medical Education (COEDME) • University of Kentucky College of Medicine • Frank H. Netter MD School of Medicine • Eastern Virginia Medical School • New York Medical College Office of Diversity and Inclusion • University of New Mexico School of Medicine • George Washington University School of Medicine and Health Sciences • Columbia Vagelos College of Physicians and Surgeons • University of Illinois College of Medicine • Western Michigan University - Homer Stryker MD School of Medicine • Planned Parenthood • University of California, Davis • Pritzker School of Medicine, The University of Chicago • Kansas Health Science Center • Wayne State School of Medicine • University of California Riverside School of Medicine • University Of Arizona College of Medicine, Tucson • School of Medicine, University of Utah • Donald and Barbara Zucker School of Medicine at Hofstra/Northwell

LEARN HOW TO GET INVOLVED - SCAN QR CODE FOR MORE INFORMATION ON THESE OPPORTUNITIES!

- Become a FREE BNGAP Individual Member
- Start a BNGAP Chapter
- Become a BNGAP Center Member
- Apply for a NBME-BNGAP Medical Education Scholarship - deadline is 03/21/2024!
- SGM Cancer CARE Grant - apply to be a fellow!
- Now seeking Abstracts, Applications, & Participations for the following events:
  - National LGBT Health Workforce Conference, May 2-4, 2024
  - BNGAP Medical Education Conference, March 23, 2024
  - 5th National Pre-Faculty Career Development Conference Fall 2024



VISIT **WWW.BNGAP.ORG** FOR MORE INFORMATION

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### BNGAP Chapters

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We are **B**uilding the **N**ext **G**eneration of **A**cademic **P**hysicians

**BNGAP**  
Building the Next Generation of Academic Physicians

ABOUT US ▾ PREFAC SEMINARS AND CONFERENCES ▾ RESOURCES ▾ CONTACT US MEMBERSHIP

# PRE-FACULTY DEVELOPEMENT

Providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution.

BECOME A BNGAP MEMBER TODAY

Be sure to visit the new BNGAP website and twitter (@BNGAP1) to stay up to date with all upcoming events, deadlines, and highlighted publications in the BNGAP community. We are dedicated towards Providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution

**Join our community today!**  
**Register at [www.BNGAP.org/registration](http://www.BNGAP.org/registration)**

