

# BNGAP

## Building the Next Generation of Academic Physicians

### OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN  
ACADEMIC MEDICINE CAREER

### LETTER FROM THE PRESIDENT

Dear BNGAP Community:

It is with great sadness that we report BNGAP Member and Fellow Gerardo Lopez-Mena MD passed away on Monday September 4, 2023. Our Condolences to the Family of Gerardo Lopez-Mena MD

The death of Dr. Lopez-Mena is a huge loss for the Latia/o/x/e, Hispanic or of Spanish Origin+ (LHS+) community. As we recognize Hispanic Heritage Month, September 15-October 15, 2023 let us acknowledge prior trailblazers and current leaders of health equity in the LHS+ community. Also remember to join LMSA at their national conference on September 15-17, 2023 in Atlanta, Georgia.

In this newsletter we recognize two existing BNGAP chapters - SUNY Downstate and Medical College of Wisconsin. Also congratulations to Dr. Rosa Lee and Dr. Ray Lucas on their Pre-Faculty presentation at the AMEE Conference (An International Association for Health Professions Education in Scotland, August 2023)

Please remember to join us at two upcoming BNGAP events:

- The National Pre-Faculty Career Development Conference, October 13-14, 2023 (<https://bngap.org/pre-faculty-development-conference/>). Agenda can be accessed at (<https://bngap.org/lgbthwconf/program-information-pre-faculty/>)
- Congratulations to Mekbib Gameda EdD, Eastern Virginia Medical School, Vice President for Diversity and Inclusion who will serve as our Keynote speaker at the conference.

PREFAC Seminar Leadership and Academic Medicine, EVMS-BNGAP, September 23 (Saturday), Hybrid. Join us by registering at <https://bngap.org/registration-leadership-and-acad-med-conf/>

Un abrazo,

**JOHN P. SANCHEZ, MD, MPH**  
PRESIDENT AND FOUNDER, BNGAP INC.



### UPCOMING EVENTS

**PREFAC National  
Conference  
October 13-14**



*Gerardo Lopez-Mena MD*

Our Condolences to the Family of Gerardo Lopez-Mena MD

It is with great sadness that we report BNGAP Member and Fellow Gerardo Lopez-Mena MD passed away on Monday September 4, 2023.

Gerardo grew up in El Monte, California. He embarked on his academic pursuits at Pomona College in Claremont, CA and earned his MD degree from the Albert Einstein College of Medicine in the Bronx, NY. He completed his residency in internal medicine at Johns Hopkins Bayview Medical Center in Baltimore, Maryland.

He served as the Physician Executive of Community Engagement for DHR Health and more recently as the Vice President of Medical Affairs of Renaissance Hospitalist Group.

Beyond BNGAP, Gerardo was an active member of the Latino Medical Student Association and served as the Chair of the Council of Residents of the National Hispanic Medical Association. He was a brilliant role model and mentor for many youth and colleagues across the country.



## BNGAP NATIONAL 'PRE-FACULTY' CAREER DEVELOPMENT CONFERENCE (OCTOBER 13-14), NYC

Register today for FREE

# BNGAP

Building the Next Generation  
of Academic Physicians

# BNGAP National 'Pre-Faculty' Career Development Conference

Friday & Saturday | October 13-14

Start time: 8:00am



The BNGAP National 'Pre-Faculty' Career Development Conference for Diverse Trainees and Faculty is the first forum to bring together trainees, faculty, and senior leaders to share and discuss activities and best practices in building the next generation of academic health professionals.

The conference will have a focus on maximizing the roles of chapter advisors and chapter student leaders, and on optimizing the relationship between chapter advisors and chapter student leaders to achieve mutually beneficial outcomes.

Join diverse faculty, residents, and medical students in discussion surrounding:

- 1) innovative research describing trends of trainees' exploration and consideration of academic careers;
- 2) best practices in heightening trainees' awareness of, interest in and preparedness for academic careers;
- 3) institutional efforts to build the upstream pipeline of diverse trainees considering academic careers;
- 4) best practices to enhance the advisor and advisee relationship.

For more information regarding awards, poster submissions, and tentative schedule please visit [website](#).

[Submit an Abstract/Poster](#) (Due August 21, 2023)

[Applications for professional awards](#) (Due September 1, 2023)

Register by October 1st for free registration

Registration Link



## PREFAC

Empowering Future Academic Careers

## INTERNATIONAL ASSOCIATION FOR HEALTH PROFESSIONS EDUCATION CONFERENCE



Drs. Ray Lucas and Rosa Lee brought BNGAP to a global audience in August, 2023 when they presented a workshop at the 7th International Conference on Faculty Development in the Health professions in Glasgow, Scotland. The conference was held in conjunction with AMEE 2023. Their workshop, "Development of Pre-Faculty Competencies for Diverse Trainees in Academic Medicine," shared BNGAPs recent project that was supported by a President's Grant from the Josiah Macy, Jr. Foundation.



*Why is it important to promote diversity and inclusion in the academic medicine workforce?*

"Diversity and inclusion in academic medicine are **essential for building up the next generation** of culturally competent physicians. The support from a diverse academic medicine community leads to **culturally competent physicians** who can work to improve health disparities within our country."

**Katlynn Kenon**

Nova Southeastern University  
Dr. Kiran C. Patel College of Allopathic Medicine





## BNGAP CHAPTER HIGHLIGHT

### Medical College of Wisconsin

Congratulations to the Medical College of Wisconsin's Chapter on their recent successful event on September 6th targeted for first and second year medical students seeking research opportunities over the summer. This event entitled "Summer Research & Externship Opportunism" showcased different opportunities available throughout the country ranging from surgery, emergency medicine, to global health research. There panelist included We will also have a panelist included MS2s: Alex Dawes, Alynah Adams, Dianna Polanco, Jessica Angela, Mutsa Chiromo, and Oliwia Mlodawska whom discussed their specific experiences.

Strong work!

### BNGAP Chapter Goals

1. Explore academic medicine careers to fit with trainees' personal and professional interests;
2. Navigate the array of academic medicine career paths and opportunities;
3. Develop and enhance trainees' academic medicine portfolio;
4. Expand trainees' network among academic medicine colleagues and role models



## BNGAP CHAPTER HIGHLIGHT

SUNY Downstate Health Sciences Center



**DOWNSTATE**  
HEALTH SCIENCES UNIVERSITY



**Lisa Scott, MS4**  
President



**Rushani Cameron, MS2**  
Vice- President



**Christopher Malgorie, MS2**  
Secretary



**Juanita Gomez, MS3**  
Treasurer



**Alissa Belzie, MS4**  
Research Liaison



**Crystal Marquez MD**  
Faculty Advisor



**Carla Boutin-Foster, MD**  
Faculty Advisor

Congratulations to the SUNY Downstate Health Sciences Center' BNGAP Chapter on selecting their new executive board. SUNY Downstate holds one of the longest established chapters in our history with many medical students, residents, and faculty/attendings championing the BNGAP mission. We are looking forward to another successful year under the leadership of Lisa Scott, MS4, Dr. Marquez, and Dr. Boutin-Foster.



## **NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT (SEPTEMBER 23RD, 2023) - VIRTUAL**

### **Eastern Virginia Medical School Pre-Fac Seminar**

The Leadership and Academic Medicine Seminar: Opportunities for Diverse Medical Students and Residents

This innovation will also be a seminar OPEN TO ALL but tailored to encourage trainees (medical students, residents) who are underrepresented in academic medicine (women, LGBTQ, and racial and ethnic minorities) to consider leadership opportunities during medical school and residency and a future career in academic medicine career.

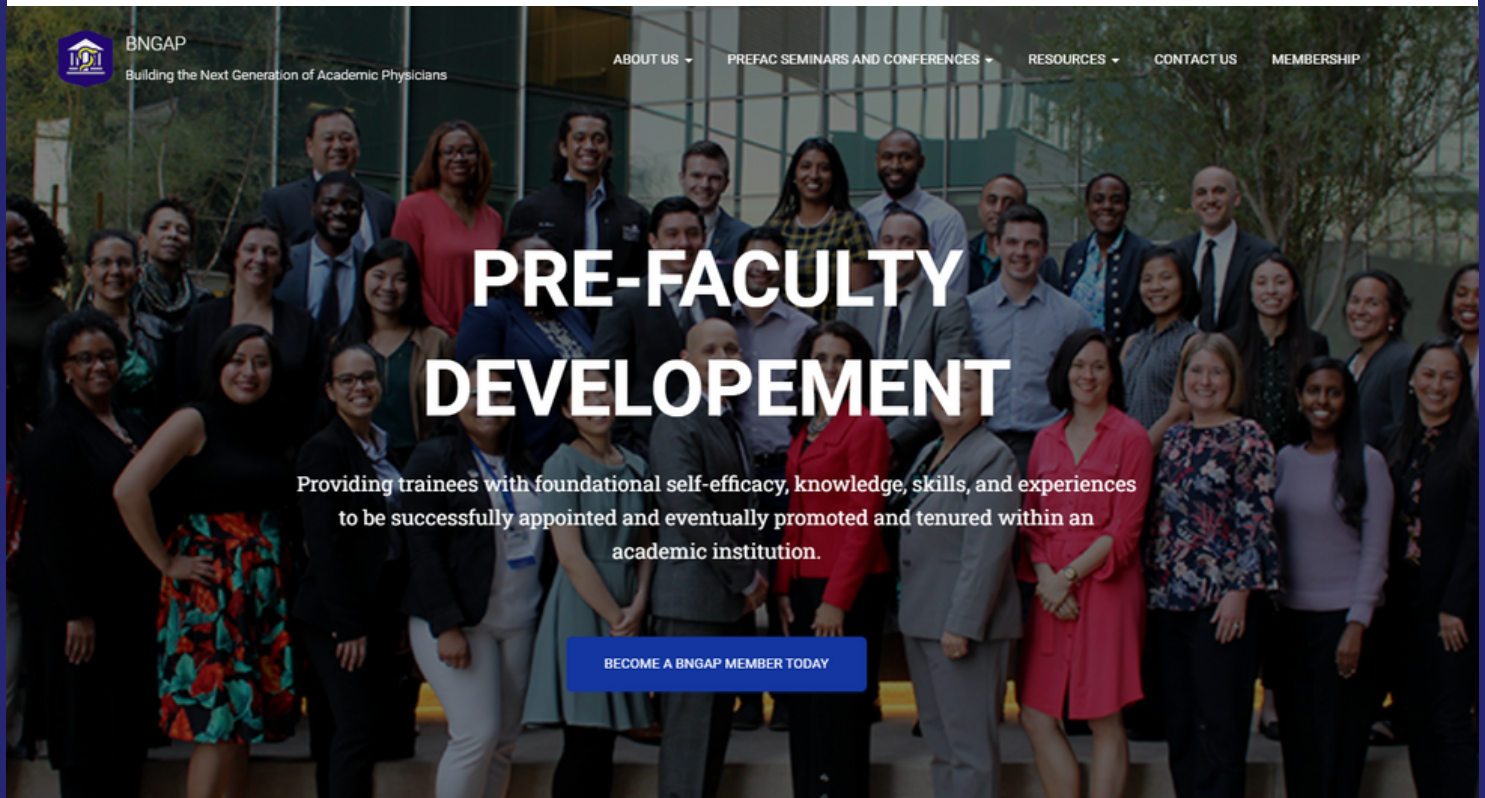
During the 1 day event, learners will be able to:

- Describe the role and responsibilities of various medical school offices;
- Navigate the array of leadership opportunities for medical students and residents in the various medical school offices or organizations;
- Describe the benefits of engaging in leadership opportunities in the various medical school offices, especially as a diverse individuals;
- Explore academic medicine career fit with their personal and professional interests;
- Expand their network among academic medicine colleagues and role models.

[Registration Link \(Free\)](#)



We are **B**uilding the **N**ext **G**eneration of **A**cademic **P**hysicians



**PRE-FACULTY  
DEVELOPEMENT**

Providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution.

BECOME A BNGAP MEMBER TODAY

Be sure to visit the new BNGAP website and twitter (@BNGAP1) to stay up to date with all upcoming events, deadlines, and highlighted publications in the BNGAP community. We are dedicated towards Providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed and eventually promoted and tenured within an academic institution

**Join our community today!**  
**Register at [www.BNGAP.org/registration](http://www.BNGAP.org/registration)**

