

BNGAP

Building the Next Generation of Academic Physicians

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

LETTER FROM THE PRESIDENT

“In the end, we will remember not the words of our enemies,
but the silence of our friends.”

MLK, Jr.

The calls today to oppress diversity, equity, and inclusion efforts on the state level is no different than prior calls and will continue to reverse other hard fought rights around LGBTQ identity, reproductive health, and immigration. It is an insidious approach to once again undermine equity in educational achievement and health. BNGAP will remain steadfast to diversifying the academic medicine workforce by continuing to tailor efforts to minoritized individuals, in particular those who identify as women, LGBTQ+, and racial and ethnic minorities, who carry a distinct burden of health inequity and the assets to reverse chronic negative trends. BNGAP looks to continue to build our community of uniquely talented learners, staff and faculty to stand together/support one another, learn from our ancestors/mentors, document our successes and challenges, and advance educational and health equity. However everyone must decide for themselves if they will fight on or step down so others may lead for the greater good of our communities,

As we start a new academic year, BNGAP is excited by our 25 Center members who have continued to champion diversification of the academic medicine workforce.

Over the next month...

1. Check out our new website, developed by Nicholas Brutus
2. Register new learners, faculty, and staff for FREE
3. Submit a poster or workshop abstract for the National Pre-Faculty Career Development Conference, due August 21
4. Submit an application for an award at the National Conference, due August 21
5. Launch a BNGAP Chapter.

Juntos ganamos!

JOHN P. SANCHEZ, MD, MPH
PRESIDENT AND FOUNDER, BNGAP INC.



UPCOMING EVENTS

**PREFAC National
Conference**
October 13-14

**BNGAP National
Chapter
Orientation**
August 6

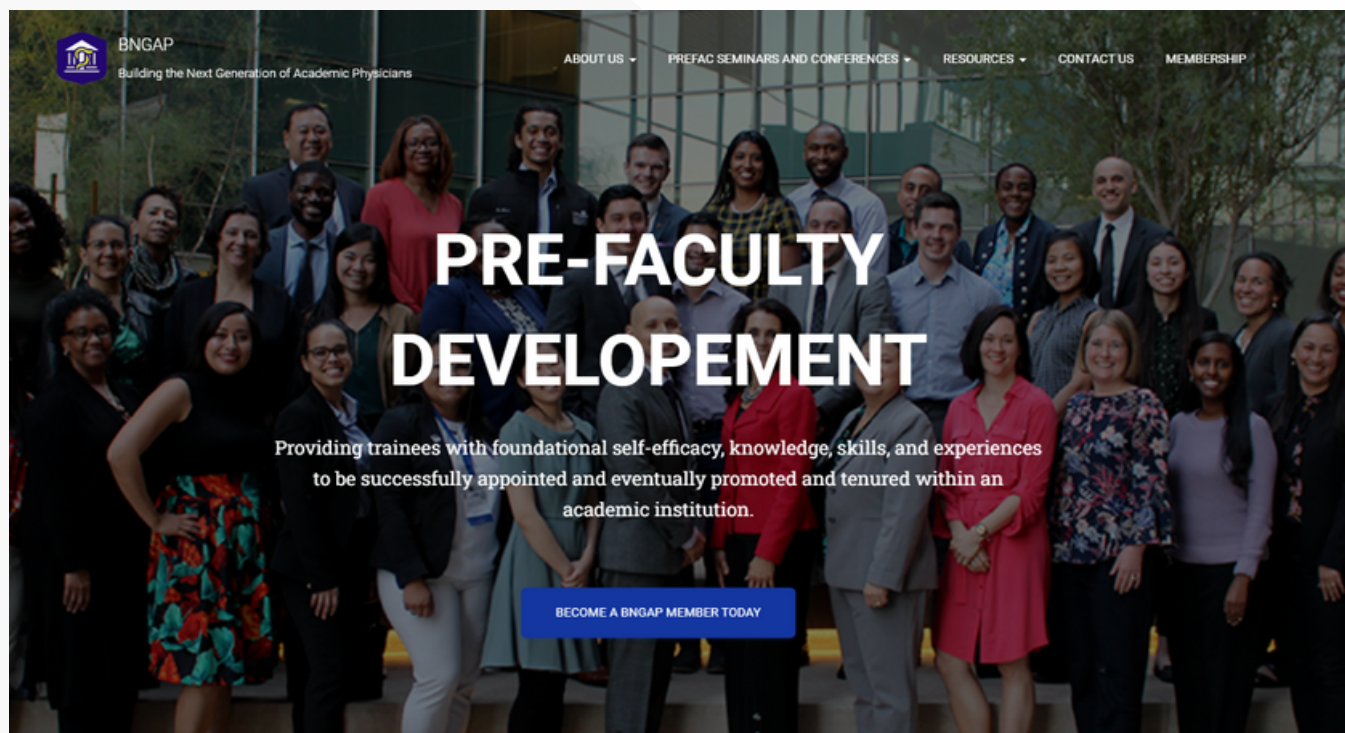


NEW WEBSITE DESIGN LAUNCH

Launched August 2023

We are thrilled to announce the much-anticipated launch of our newly designed BNGAP website! Designed with a fresh and user-friendly interface, our website offers a comprehensive platform for accessing publications, resources, and better communication within our professional network. All membership information has been maintained to the new interface and we will soon announce new privileges available to BNGAP Chapter leaders, SGM Cancer members, and the National Center members. Stay up to date with our new "UPCOMING EVENTS" tab and explore our "Featured Publications" section which showcases scholarly work accomplished in the community.

If you have not already, visit the newly designed website today (BNGAP.org) [Website link](#)



Academic Career Development



National Center for Pre-Faculty Development

The National Center for Pre-Faculty Development provides a new formal structure to guide and lead academic health centers, national organizations, and community-based organizations as they collectively focus on Pre-Faculty Development as a means to diversifying academia.



LGBTQ+ Health Workforce Conference

The LGBT Health Workforce Conference is the largest and most well known national LGBT health workforce conference in the United States held annually in New York City. The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities.



BNGAP Chapters

BNGAP Chapters are part of the Building the Next Generation of Academic Physicians (BNGAP) program, which helps diverse medical students and residents become aware of academic medicine as a career option.

NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT (SEPTEMBER 23RD, 2023) - VIRTUAL

Eastern Virginia Medical School Pre-Fac Seminar

The Leadership and Academic Medicine Seminar: Opportunities for Diverse Medical Students and Residents

This innovation will also be a seminar OPEN TO ALL but tailored to encourage trainees (medical students, residents) who are underrepresented in academic medicine (women, LGBTQ, and racial and ethnic minorities) to consider leadership opportunities during medical school and residency and a future career in academic medicine career.

During the 1 day event, learners will be able to:

- Describe the role and responsibilities of various medical school offices;
- Navigate the array of leadership opportunities for medical students and residents in the various medical school offices or organizations;
- Describe the benefits of engaging in leadership opportunities in the various medical school offices, especially as a diverse individuals;
- Explore academic medicine career fit with their personal and professional interests;
- Expand their network among academic medicine colleagues and role models.

[Registration Link \(Free\)](#)



BNGAP NATIONAL 'PRE-FACULTY' CAREER DEVELOPMENT CONFERENCE (OCTOBER 13-14), NYC

Call for Abstracts

Diversifying the academic health professions workforce is distinct from diversifying the clinical health professional workforce. Despite many initiatives, many academic health professions' workforces, including medical, dental and nursing, fall short in reflecting the diversity of the general population. These trends will not change unless there are innovative, concerted efforts to increase the upstream pipeline of diverse individuals considering academic careers. Little research and educational efforts have been dedicated to addressing this emerging career development area. BNGAP has defined this emerging area as:

The conference will have a focus on maximizing the roles of chapter advisors and chapter student leaders, and on optimizing the relationship between chapter advisors and chapter student leaders to achieve mutually beneficial outcomes.

Please visit [website](#) for "Topics of Particular Interest In Relation to the Role and Relationship of Chapter Advisor and Advisee" and "Suggested Topics" for oral proposals and poster submissions.

In order for your submission to be complete, you must:

- Complete the [online proposal form](#).
- Submit a curriculum vitae for the primary author of the proposal.

Proposals must be submitted by 11:59 PM PST on **August 21, 2023**

Notification of accepted proposals will be sent by **September 1, 2023**

Questions about abstract preparation should be directed to our [Contact Us form](#).



PREFAC

Empowering Future Academic Careers

BNGAP NATIONAL 'PRE-FACULTY' CAREER DEVELOPMENT CONFERENCE (OCTOBER 13-14), NYC

Submit Award Application

3 NATIONAL LEADERSHIP AWARDS, to recognize entities (two individuals and one organization/institution) that have led in the development of a diverse pre-faculty workforce. The awards highlight entities that have exhibited commitment, scholarship, and dedication to the development of a pre-faculty workforce that can drive the educational, research, and service excellence to ensure quality care for all. Applicants should describe how their efforts, either through exceptional educational, research and/or leadership/service-related activities are innovative and can build and sustain a diverse academic workforce.

Junior Leadership Award recognizes an individual that as a health-related graduate school trainee has led activities to promote the development of a diverse pre-faculty workforce.

Health Professional Leadership Award recognizes an individual that as a health-related professional has led activities to promote the development of a diverse pre-faculty workforce.

Organizational/Institutional Leadership Award recognizes a health-related organization/institution that has led activities to promote the development of a diverse pre-faculty workforce.

Applications due **September 1, 2023, 11:59PM PST**

[More information on Application \(Link\)](#)

Please send application and supporting materials as .pdf to Cheryl Brewster EdD, Associate Dean for Diversity, Florida International University. Please email Cheryl Brewster with the materials at BNGAPCoordinator@gmail.com

Please address all questions to:
Cheryl Brewster EdD,
Associate Dean for Diversity,
Florida International University College of Medicine
BNGAPcoordinator@gmail.com



PREFAC

Empowering Future Academic Careers

BNGAP CHAPTERS

New Academic Year Schedule

BNGAP's mission is to help diverse medical students and residents become aware of academic medicine as a career option and to provide them with the resources to further explore and potentially embark upon an academic medicine career.

Chapter Goals

- Explore academic medicine careers to fit with trainees' personal and professional interests;
- Navigate the array of academic medicine career paths and opportunities;
- Develop and enhance trainees' academic medicine portfolio;
- Expand trainees' network among academic medicine colleagues and role models.

Each year, the BNGAP chapter will work to fulfill the BNGAP mission and goals at their individual institution with the following objectives, with specific activities outlined in the strategic plan. Each student leader is expected to register on the BNGAP.org website.

[More information on BNGAP Chapters](#)

Academic year call schedule (2023-2024)


August 6th: National Chapter Call
(Orientation) 10:00am -11:00am

October 1st: National Chapter Call
(Check-In) 10:00am -11:00am

December 3rd: National Chapter Call with Executive Board
(Strategic Plan Reflection) 10:00am -11:00am

February 4th: National Chapter Call
(Transitions) 10:00am -11:00am

April 7th: End of year reflections
(New and old Board) 10:00am – 11:00am



BNGAP Chapters

LISTOS

Latino Medical Student Association (LMSA)



The Latino Medical
Student Association

REGISTER
HERE!



LISTOS:

THE LMSA INSTRUCTION, SUPPORT, TRAINING & ORIENTATION SESSION FOR ADVISORS

The purpose of this session is to ensure our advisors are prepared and trained on an annual basis in order to effectively guide future leaders of medicine. In discussing and adopting best practices for advisors, we all move closer to a field in which people of Latinx origin are well-represented and valued for unique contributions to medicine. **CME credits provided!**

SPEAKERS:



John Paul Sánchez, MD, MPH



Denise Martinez, MD



Francisco Lucio, JD



Sunny Nakae, PhD, MSW

...AND MORE!

All those serving in an advisory capacity to LMSA students are required to attend at least one LISTOS event each year to remain in good standing with the organization.

Saturday August 19, 2023
8 AM - 3 PM Mountain Standard Time
Platform: Virtual via Zoom



We are **B**uilding the **N**ext **G**eneration of **A**cademic **P**hysicians



Join our community today!
Register at www.BNGAP.org/registration

