

BNGAP**Building the Next Generation
of Academic Physicians****OUR MISSION****TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER****LETTER FROM THE EXECUTIVE BOARD**

Happy Asian Pacific Heritage Month!

This month we celebrate and recognize the accomplishments of the Asian/Pacific diaspora encompassing the Asian continent and the Pacific islands of Melanesia, Micronesia, and Polynesia. Today, Asian-identified individuals makeup 22% of medical school students, 17% of physicians, 17% of faculty, and ~1% of deans. Although AAs are well-represented in the physician workforce, senior leadership positions at academic institutions (i.e. Department chairs and deans) are noticeably deficient. This demands a push to recruit and identify Asian-American students interested in pursuing academic medical careers starting in college and medical school. Additionally, efforts have been made to disaggregate Asian demographic data to expose the myth of the model minority race and prevent the simplification of Asian-Americans' diversity from obscuring social and educational disparities among Asian subgroups. (To read more view [BNGAP's 2021 conference summary report](#))

In April, we celebrated the 11th Anniversary of the LGBT Health Workforce Conference. The conference gathered leaders in LGBT health to share best practices in clinical care, education, research, and leadership. Now more than ever, we see the need to unite as active political steps have been attempted that threaten the LGBTQ+ community. With a registration of over 400 diverse medical trainees, faculty, administrators, and staff across several healthcare professions, the conference has grown in reputation and recognition to include participants from across the United States and the world. Trainees have a unique opportunity to network with "out" faculty, leaders, and mentors. The conference's success inspired the development of an NIH-sponsored R25 grant to develop SGM cancer research education (<http://bngap.org/sgm-cancer-care/>), and the workshop launched in May of 2021, training 20 junior researchers in cancer research best practices. We welcome trainees and health care professionals to join our conference planning committees and further LGBTQ+ representation in academic medicine and health equity. Please email lgbthealthworkforce@gmail.com if you are interested.

We encourage you to stay connected with us through our website, YouTube, and social media accounts!

ROSA LEE, MD
EXECUTIVE BOARD, BNGAP INC.

**UPCOMING EVENTS**

**PREFAC College
Seminar
May 27**



RELFECTIONS: LGBT HEALTH WORKFORCE CONFERENCE®

Celebrating our 11th Annual National Conference in NYC!



From left to right: Dr. JP Sanchez, Aundrya Montgomery, Dr. Jules Trobaugh, Dr. Nelson Sanchez

Group discussion following one of the many engaging sessions.



Celebrating our 11th Annual LGBT Health Workforce Conference Award winners

Best practices when applying to residency/Fellowship position post-session attendees!



MINORITY FACULTY LEADERSHIP DEVELOPMENT SEMINAR

American Association of Medical Colleges (AAMC)

June 22-25, 2023 | Fairmont El San Juan, Puerto Rico

Plan to join colleagues from across the nation to engage in two days of skill building and real-world guidance that will help you chart your future career path in academic medicine at the 2023 AAMC Minority Faculty Leadership Development Seminar.

Who Should Attend?

Our target audience includes racial and ethnic faculty that are underrepresented in academic medicine, including roles such as senior clinical and research fellows, instructors, assistant professors, and post docs (MD, PhD, and MD/PhDs). However, all faculty regardless of racial ethnicity are welcome to apply.

Additionally, if you are actively working on K and/or R NIH grant proposals, we encourage you to apply for the AAMC's Grant Writers Coaching Group for NIH Awards and consider arriving a day early to attend the session. This intensive one-day workshop occurs on June 22 and supports faculty that are underrepresented in academic medicine in improving critical writing skills to strengthen their grant proposals

We hope you'll join us in Puerto Rico to discover innovative tools and other competencies to build your grant-writing and leadership development skills. Don't miss out on updates and announcements about these two integral programs – sign up to receive information about registration, speakers, networking, coaching opportunities and more...

[Notify Me When Registration Opens](#)

Questions?

Program: [Ryan Henyard](#)

Logistics: [Ebony Thomas-Blackmon](#)

Registration: [Debra K. Hollins](#)

LEADERSHIP DEVELOPMENT

Minority Faculty Leadership
Development Seminar



NATIONAL CENTER FOR PRE-FACULTY DEVELOPEMENT

University of Iowa Health Care Faculty Postings

Position Title:

Medical Director – Internal Medicine LGBTQ+ Clinic
University of Iowa – Carver College of Medicine



Position Information:

The Division of General Internal Medicine within the Department of Internal Medicine at the University of Iowa Carver College of Medicine is seeking a candidate for appointment at the rank of Assistant Professor, Associate Professor, or Professor in the Clinical Track to lead and grow the University of Iowa LGBTQ+ Clinic as Medical Director of the Internal Medicine LGBTQ Program and to Co-Direct the institution-wide multidisciplinary gender affirming comprehensive program.

The Internal Medicine LGBTQ+ Clinic, located at the Iowa River Landing General Internal Medicine Clinic, in collaboration with the Family Medicine LGBTQ+ Clinic, serves over 15,000 LGBTQ-identified people, with over 70% being transgender or non-binary people. The Internal Medicine LGBTQ+ Clinic provides comprehensive primary care to adult LGBTQ+ identified patients and their families, with a special focus on gender-affirming care for transgender and non-binary and gender non-conforming people, including gender-affirming hormone therapy, preparation, and referral for gender-affirming surgery, HIV prevention as well as STI prevention and treatment, screening and treatment for anal dysplasia, chronic disease management, acute care, and preventive care in a primary care home format.

The clinic is part of a larger nationally recognized multidisciplinary clinic that encompasses physicians, mid-level providers, urology, plastic surgery, and gynecology surgeons, dermatologists, in-clinic gender-affirming mental health therapist, gender-affirming speech therapy, pelvic floor physical therapy, supportive beauty salon for wig fitting and education on feminizing beauty tips, the Rainbow legal clinic offering support for questions related to gender transition such as documentation changes, gender-affirming family counseling, and many other services.

To learn more about our nationally recognized clinic, please visit our website: <https://uihc.org/services/lesbian-gay-bisexual-transgender-queer-and-questioning-lgbtq-clinic>

Contact information:

Jontell Harris-James, MPA
Inclusive Faculty Recruitment

Application Link: <https://jobs.uiowa.edu/faculty/view/74691>



BNGAP

Building the Next Generation
of Academic Physicians

National Center For Pre-Faculty Development

PREFAC Seminar for Diverse College & Post-Bacc Trainees

Save the Date: May 27th, 2023



This virtual seminar is open to all diverse College and PostBacc Trainees. It consists of interactive case discussion and reflections exercises to promote your interest in academic medicine.

- Explore how research, educational and service work not only makes them competitive for graduate school (dentistry, medical, nursing, population health, pharmacy, health professions, etc.) but also helps them build a foundation for an academic career;
- Describe how to transform research, educational and service work to scholarship to enhance their competitiveness for graduate school;
- Develop and enhance their portfolio to be a more competitive applicant to health professional graduate school and academia;
- Expand their network of graduate school faculty and role models

For any additional questions please reach out to BNGAP Coordinator Nicholas Brutus at BNGAPCoordinator@gmail.com.

Register by May 24th



PREFAC

Empowering Future Academic Careers

Why is it important to promote diversity and inclusion in the academic medicine workforce?

"It is a fundamental necessity to ensure that everyone is represented, included,

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BNGAP Building the Next Generation of Academic Physicians 2022 BNGAP National 'Pre-Faculty' Career Development Conference
Strengthening the Role and Relationship of the Advisor and Advisee

Defining and enhancing the role and responsibilities of chapter advisors and student leaders


Nicholas N. Brutus
Albany Medical College (AMC), Class of 2024
National Coordinator
Clinical Liaison, AMC


MD/PhD
University of Chicago
Past President
Financial Office, LMSA


Nolan Kagetsu, MD, FACP
Albany Medical College (AMC), Class of 1984
Professor, Department of Diagnostic, Radiological and Interventional Radiology
Department of Medical Education
School of Medicine at Mount Sinai



Not a member yet?

Register at www.BNGAP.org/registration

