Hello and welcome to the July 2021 Newsletter. This issue highlights and celebrates the success of the National Center for Pre-Faculty Development originally launched 1 year ago. Since the creation of the Center on July 1, 2020, 25 inaugural members have joined, including 19 osteopathic and allopathic medical schools, 4 national medical student organizations, 1 community-based organization, and 1 academic health center. Over the last year, the center was able to support academic health centers and national organizations to work towards diversifying academic medicine through pre-faculty development. Pre-Faculty development is defined as “providing trainees with foundational self-efficacy, knowledge, skills, and experiences to be successfully appointed, and eventually promoted and tenured within an academic institution. (Sánchez JP and Williams V, 2019.)” The success of the center would not be possible if it were not for the coordination and support of the center leaders, fellowship directors, BNGAP consultants, executive board, and the community leaders. We thank you!

As an organization, Building the Next Generation of Academic Physicians (BNGAP) has experienced incredible growth over the last year. Leadership within the organization has worked to address the continuing lack of diversity in academia through a lens of pre-faculty development. We celebrate the continued success of the numerous conferences, seminars, workshops, publications, and other scholarly work accomplished that uphold the mission of diversifying the academic workforce.

On June 25th and June 26th, the executive board and members of the community met for the BNGAP National Board retreat held in Memorial Sloan Kettering Cancer Center in New York City. Physicians, faculty, and students met to plan for the 10th (2022) LGBT Health Workforce Conference, improve upon the design and implementation of our national and regional conferences and seminars, launch our new logo, and discuss next steps with the National Center for Pre-Faculty Development.

Stay tuned for upcoming events!

**LETTER FROM THE BNGAP COMMUNITY**

**OUR MISSION**

**TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN ACADEMIC MEDICINE CAREER**

**J.P. SÁNCHEZ** MD, MPH
PRESIDENT, BNGAP INC.

**NICHOLAS N. BRUTUS** MSII
NATIONAL COORDINATOR, BNGAP INC.
NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT

THANK YOU TO THE 2020-2021 INAUGURAL MEMBERS

BNGAP.ORG/NATIONAL-CENTER-FOR-PRE-FACULTY-DEVELOPMENT/
NATIONAL CENTER FOR PRE-FACULTY DEVELOPMENT

2021-2022 INSTITUTIONAL MEMBERSHIP
Last weekend, members from the BNGAP community, National Center institutional leaders, chapter leaders, and the executive board meet to discuss the outcomes of the launch of the National Center for Pre-Faculty Development, success of the organization, the launch of new branding, and to discuss future planning for the upcoming year.

Thank to all of those who made it in-person and virtually to make this a productive and energized retreat.

IMAGES FROM @BNGAP ON INSTAGRAM
Over the past year, the inaugural institutional center members school have been mentioned through our web-site, email listserv, Facebook, and Twitter accounts as well as through our conferences.

Outcomes:

- 26,000+ E-mails opened from listserv and 1,500+ downloads
- 1000+ Combined followers (@BNGAP1 and @BNGAP_JPS) on twitter and 50,000+ post impressions over 2020-2021 academic year regarding the National Center
- 1500+ registrants at 3 national BNGAP conferences (National LGBT Health Workforce Conference, Mid-Year Pre-Faculty Development Conference, and the BNGAP Medical Education Conference) and 20 regional seminars (Seminars titled Health-Related Academic Career Development Seminar for College and Post-Bacc Trainees, PREFAC Seminar Academic Medicine Career Development, PREFAC Seminar Engagement and Leadership in Academic Medicine)

Members are subscribed to receive our monthly newsletter which includes BNGAP/Pre-Faculty Center activities, upcoming events, and spotlights of faculty member and trainee who are leaders in academic medicine career development. The newsletter is emailed weekly to 4,000+ diverse trainees and faculty. To help facilitate center member completion of ads, Jeffery Escoffier, MA served as a consultant on the design of print or video ads.

Some e-newsletter Institutional Ads you’ve seen:
PROFESSIONAL DEVELOPMENT CONFERENCES AND SEMINARS

2020-2021 HIGHLIGHTS

Through our professional development seminars and conferences constituents of the center members had the opportunity to network with diverse like-minded faculty, learners, and staff from across the country. Faculty from the center were invited to speaking opportunities at the following conferences:

(1) Mid-Year Pre-Faculty Development Conference

(2) Conference Summary: Pre-Faculty Development for Diverse Trainees

(3) BNGAP Medical Education Conference

(4) 2022 LGBT Health Workforce Conference®

NEW BNGAP LOGO AND FUTURE BRANDING

GRAND REVEAL JULY 8TH AT 7:45 PM EST!

CLICK HERE FOR ZOOM LINK
2022 LGBT Health Workforce Conference®

Celebrating our 10th Annual National Conference in NYC!

APRIL 21-23, 2022
Virtual attendance available

Click Here to REGISTER

Abstract Submission Site NOW OPEN
Abstracts due January 1, 2022