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<th>TIME (EST)</th>
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<tbody>
<tr>
<td>12:30pm - 1:00pm</td>
<td>Click Here</td>
<td>Opening Comments</td>
</tr>
</tbody>
</table>
| 1:00pm - 1:50pm | Click Here          | Concurrent Session A  
Session on College Students and Medical Students                     |
|                 | Click Here          | Concurrent Session A  
Session on Women                                                       |
| 2:00pm - 2:50pm | Click Here          | Concurrent Session B  
Session on Sexual and Gender Minorities and American Indian/Alaska Native |
| 3:00pm - 3:50pm | Click Here          | Concurrent Session A  
Session on Asians                                                        |
|                 | Click Here          | Concurrent Session B  
Session on Hispanic/Latino/Latina/Latinx                                 |
# Mid-Year BNGAP Pre-Faculty Development Conference and Summary Report

**Summary Report and Discussion:**

**Pre-Faculty Development for Groups Under-Represented in Academic Medicine**

**September 25th**

<table>
<thead>
<tr>
<th>TIME (EST)</th>
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</table>
| 4:00pm - 4:50pm     | [Click Here](#)                   | **Concurrent Session A**  
Session on First-Generation College Graduates and/or Low-Income in Medicine |
|                     | [Click Here](#)                   | **Concurrent Session B**  
Session on African Americans/Blacks                                    |
| 5:00pm - 6:30pm     | [Click Here](#)                   | **Deans' Reflections on Pre-Faculty Development**  
and Closing Remarks                                                   |

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**BNGAP**

*Building The Next Generation of Academic Physicians*
DAY I OPENING COMMENTS

JOHN P. SÁNCHÉZ MD, MPH
President of the Building the Next Generation of Academic Physicians Inc.

EDWARD CALLAHAN PHD
Associate Vice Chancellor Emeritus
Academic Personnel, Schools of Human Health Sciences and Professor Emeritus, Family and Community Medicine, University of California, Davis Health
BNGAP Executive Board Member

CONCURRENT SESSION A:
SESSION ON COLLEGE STUDENTS AND MEDICAL STUDENTS

MELISSA GONZALES, PHD, MS
Professor
University of New Mexico

MARGARET PICHARDO
MD/PhD Candidate
Howard University College of Medicine/Yale School of Public Health

HYACINTH MASON PHD, MPH
Assistant Dean
Student Support and Inclusion Preventive Medicine
Albany Medical College
BNGAP Executive Board Member

YOLANDA HAYWOOD MD
Sr. Associate Dean for Diversity & Faculty Affairs
Emergency Medicine
The George Washington University School of Medicine and Health Sciences

YARITZY ASTUDILLO MD
Resident Physician, Pediatrics
Maria Fareri Children’s Hospital
New York Medical College

SESSION ON WOMEN

VALERIE ROMERO-LEGGOTT MD
Co-Founder, Latino Surgical Society

VALERIE ROMERO-LEGGOTT MD
Vice Chancellor for Diversity, Equity & Inclusion
UNMHC Endowed Professorship for Equity in Health
Professor of Family & Community Medicine
University of New Mexico Health Sciences
BNGAP Executive Board Member

CONCURRENT SESSION B:
SESSION ON RESIDENTS

LAHIA YEMANE MD
Clinical Assistant Professor, General Pediatrics Associate Program Director
Stanford Pediatrics Residency General Pediatrics
Stanford University School of Medicine

NICOLE JACOBS PHD
Associate Dean
Diversity and Inclusion
University of Nevada, Reno School of Medicine

SESSION ON SEXUAL AND GENDER MINORITIES AND AMERICAN INDIAN/ALASKA NATIVE

NELSON SÁNCHÉZ MD
Associate Professor of Medicine
Internal Medicine
Weill Cornell Medicine & Memorial Sloan Kettering Cancer Center

EDWARD CALLAHAN PHD

ANDREA GARCIA MD
Project Scientist, Center for Health Services and Society Department of Psychiatry, David Geffen School of Medicine at UCLA, BNGAP Executive Board Member

DANILEA M. CARMONA MATOS
Medical Student
Latin America Liaison, Association of Women Surgeons
National Medical Student Committee
San Juan Bautista School of Medicine

LUKE JOHN DAY MD
Chief Medical Officer
Gastroenterology
University of California San Francisco

MOHAN BELTHUR MD
Clinical Associate Professor of Child Health & Orthopedics
Pediatric Orthopedics
University of Arizona College of Medicine, Phoenix, AZ
SESSION ON ASIANS
MYTIEN NGUYEN MS

MD/PhD Student
Yale University School of Medicine

MOHAN BELTHUR MD
Clinical Associate Professor of Child Health & Orthopedics Pediatric Orthopedics
University of Arizona College of Medicine, Phoenix, AZ

DAVID J. PARK, DO, FAAFP, FACOFP
Professor of Family Medicine
Vice President and Dean
Southern Utah Campus
Rocky Vista University

SESSION ON HISPANIC/LATINO/LATINA/LATINX
VALERIE ROMERO-LEGGOTT MD

HECTOR R. PEREZ, MD, MS
Assistant Professor of Medicine
Internal Medicine
Montefiore Medical Center/Albert Einstein College of Medicine
BNGAP Executive Board Member

YARITZY ASTUDILLO MD

SESSION ON FIRST GENERATION
MYTIEN NGUYEN MS
JAMIESON O’MARR MS
FGLIMed Co-Membership Director
Yale School of Medicine

RUBÉN VEGA PÉREZ MPH
Medical Student
Icahn School of Medicine at Mount Sinai

SESSION ON AFRICAN AMERICANS/BLACKS
DENNIS SPENCER MD, PHD
Instructor in Pediatrics / Attending Physician Pediatric Gastroenterology
Boston Children’s Hospital | Harvard Medical School

CARMIN POWELL MD
Clinical Assistant Professor, Pediatric Hospital Medicine Co-Director, LEAD Program at Stanford Medicine Site Director, Chair Pediatric Department. Watsonville Community Hospital Department of Pediatrics, Stanford School of Medicine Pediatric Hospital Medicine
The Ohio State University - College of Medicine

DAY I DEANS’ REFLECTION PANEL

JOHN P. SÁNCHEZ MD, MPH
Interim Dean
University of New Mexico School of Medicine

Deborah Deas MD, MPH
Dean
Vice Chancellor for Health Sciences
UC Riverside School of Medicine

MARTHA COLE MCGREW, MD
Interim Dean
University of New Mexico School of Medicine

JOEL DICKERMAN, DO
Dean and Chief Academic Officer
Kansas Health Science Center

Richard V. Homan, MD
President and Provost of Eastern Virginia Medical School (EVMS) in Norfolk, Virginia and Dean of the School of Medicine.

CLOSING REMARKS

JOHN P. SÁNCHEZ MD, MPH
DENNIS SPENCER MD, PHD
HECTOR R. PEREZ, MD, MS
# Mid-Year BNGAP Pre-Faculty Development Conference and Summary Report

**Critical Transitions Curricula: Finding Your Academic Residency, Academic Fellowship, First Academic Position**

*September 26th (1)*

<table>
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<tr>
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<td><strong>Opening Comments</strong></td>
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<td><em>All Concurrent A Sessions are focused on medical students applying for residency or residents applying for fellowship</em></td>
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<tr>
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<td><em>All Concurrent B Sessions are focused on Residents or Fellows applying for their first faculty position.</em></td>
</tr>
<tr>
<td>12:00pm - 12:50pm</td>
<td>Click Here</td>
<td><strong>Concurrent Session A</strong> Key Considerations in Selecting a Residency or Fellowship Program</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Concurrent Session B</strong> Key Considerations in Selecting a Faculty Position</td>
</tr>
<tr>
<td>1:00pm - 1:50pm</td>
<td>Click Here</td>
<td><strong>Concurrent Session A</strong> Therapeutic and Diagnostic: CV and Portfolio Preparation</td>
</tr>
<tr>
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<td><strong>Concurrent Session B</strong> Who are You? Preparing the Personal Statement and for the Interview</td>
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**BNGAP**

*Building The Next Generation of Academic Physicians*
## Mid-Year BNGAP Pre-Faculty Development Conference and Summary Report

**Critical Transitions Curricula: Finding Your Academic Residency, Academic Fellowship, First Academic Position**  
September 26th (2)

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| 2:00pm- 2:50pm | Click Here   | **Concurrent Session A**  
Who Are You? Preparing the Personal Statement and for the Interview |
|              | Click Here   | **Concurrent Session B**  
Therapeutic and Diagnostic: CV and Portfolio Preparation                      |
| 3:00pm- 3:50pm | Click Here   | **Concurrent Session A**  
Building a Support Team for Your Interview                                |
|              | Click Here   | **Concurrent Session B**  
Contract Negotiation                                                        |
NELSON SÁNCHEZ MD
Associate Professor of Medicine
Internal Medicine
Weill Cornell Medicine &
Memorial Sloan Kettering Cancer Center

ANDREA GARCIA MD
Project Scientist, Center for Health Services and Society
Department of Psychiatry, David Geffen School of Medicine at UCLA. BNGAP Executive Board Member

LOUISA HOLADAY MD
Internal Medicine
Yale University
BNGAP Executive Board Member

RENEE WILLIAMS MD, MHPE
Associate Professor of Medicine, Program Director,
Gastroenterology, gastroenterology
NYU Grossman School of Medicine

HARSH SULE MD, MPP
Associate Professor
Department of Emergency Medicine
New Jersey Medical School
Associate Director
Office of Global Health, New Jersey Medical School

HECTOR R. PEREZ, MD, MS
Assistant Professor of Medicine
Internal Medicine
Montefiore Medical Center/Albert Einstein College of Medicine
BNGAP Executive Board Member

STEVE A. MCLAUGHLIN, MD
Regents’ Professor and Chair
Department of Emergency Medicine
University of New Mexico

LOUISA HOLADAY MD
Internal Medicine
Yale University
BNGAP Executive Board Member

RENEE WILLIAMS MD, MHPE
Associate Professor of Medicine, Program Director,
Gastroenterology, gastroenterology
NYU Grossman School of Medicine

HARSH SULE MD, MPP
Associate Professor
Department of Emergency Medicine
New Jersey Medical School
Associate Director
Office of Global Health, New Jersey Medical School

THE THERAPEUTIC AND DIAGNOSTIC:
CV AND PORTFOLIO PREPARATION

LOUISA HOLADAY MD
Internal Medicine
Yale University
BNGAP Executive Board Member

RENEE WILLIAMS MD, MHPE
Associate Professor of Medicine, Program Director,
Gastroenterology, gastroenterology
NYU Grossman School of Medicine

HARSH SULE MD, MPP
Associate Professor
Department of Emergency Medicine
New Jersey Medical School
Associate Director
Office of Global Health, New Jersey Medical School

WHO ARE YOU? PREPARING THE
PERSONAL STATEMENT AND FOR
THE INTERVIEW

DENNIS SPENCER MD, PHD
School Instructor in Pediatrics / Attending
Physician, Pediatric Gastroenterology
Boston Children’s Hospital | Harvard Medical

JOEL DICKERMAN, DO
Dean and Chief Academic Officer
Kansas Health Science Center
WHO ARE YOU? PREPARING THE PERSONAL STATEMENT AND FOR THE INTERVIEW

CAMILLE CLARE MD, MPH
Associate Dean of Diversity and Inclusion
Associate Professor of Obstetrics and Gynecology
New York Medical College Office of Diversity and Inclusion

PAULO R. PINA MD, MPH
Pediatric Medical Director
Family Health Centers at NYU Langone,
Clinical Assistant Professor, NYU School of Medicine

BUILDING A SUPPORT TEAM FOR YOUR INTERVIEW

CARMIN POWELL MD PHD, MA
Clinical Assistant Professor, Pediatric Hospital Medicine
Co-Director, LEAD Program at Stanford Medicine Site
Director, Chair Pediatric Department, Watsonville Community Hospital Department of Pediatrics, Stanford School of Medicine Pediatric Hospital Medicine
The Ohio State University - College of Medicine

GEZZER ORTEGA, MD, MPH
Instructor
Center for Surgery and Public Health, Department of Surgery at Brigham and Women's Hospital
Harvard Medical School

THERAPEUTIC AND DIAGNOSTIC: CV AND PORTFOLIO PREPARATION

HARSH SULE MD, MPP
Associate Professor
Department of Emergency Medicine
New Jersey Medical School
Associate Director
Office of Global Health, New Jersey Medical School

RENEE WILLIAMS MD, MHPE

CONTRACT NEGOTIATION

KRISTIN MCCANN PHD, MA
Associate Dean of Students
Executive Director, Medical Scientist Training Program
The University of Chicago, Pritzker School of Medicine

CHAVON M. ONUMAH, MD, MPH
Assistant Professor of Medicine
General Internal Medicine
George Washington University
School of Medicine and Sciences

LEADERSHIP AND TRAINEE AWARDS CEREMONY AND CLOSING REMARKS

NELSON SÁNCHEZ MD
Associate Professor of Medicine
Internal Medicine
Weill Cornell Medicine & Memorial Sloan Kettering Cancer Center

CHERYL BREWSTER EDD
Professor and Senior Executive Dean
Diversity, Equity & Inclusion
Roseman University of Health Sciences
BNGAP Executive Board Member

LOUISA HOLADAY MD
Internal Medicine
Yale University
BNGAP Executive Board Member

HYACINTH MASON PHD, MPH
Assistant Dean
Student Support and Inclusion Preventive Medicine
Albany Medical College
BNGAP Executive Board Member
CONGRATULATIONS TO OUR AWARD WINNERS

ORGANIZATIONAL/INSTITUTIONAL LEADERSHIP AWARD
MCGOVERN MEDICAL SCHOOL AT THE UNIVERSITY OF TEXAS
HEALTH SCIENCE CENTER HEALTH PROFESSIONAL

HEALTH PROFESSIONAL LEADERSHIP AWARD
ALDEN LANDRY MD
Harvard Medical School

JUNIOR LEADERSHIP AWARD
CHAD LEWIS MPH
Dartmouth Geisel School of Medicine

PRE-FACULTY AWARDS
ASHLEY JARAMILLO-HUFF
University of New Mexico School of Medicine

GALVAN-DE LA CRUZ
University of New Mexico School of Medicine

CHRISTIAN MATEO GARCIA MD
University of New Mexico School of Medicine

JOSEPH ARAJ
Albany Medical College

NALDINE ISAAC
Albany Medical College

CHRISTINA FRASIK
Albany Medical College

AARON GARCIA
Albany Medical College
SHAPING THE FUTURE OF MEDICINE

We are Building The Next Generation of Academic Physicians
Academic Medicine at Stanford!

Stanford medicine has a distinguished history with discovery, innovation, and academic excellence. Come learn what makes Stanford a special place to learn, live, and investigate. Tomorrow’s possibilities start here.

The Office of Diversity in Medical Education’s (ODME) mission is to cultivate and sustain an environment that fosters the development of diverse physician leaders who are committed to eliminating the nation’s health inequities through patient care, education, research, and advocacy. To learn more about ODME and Stanford academic medicine visit us at https://med.stanford.edu/coe.html
The UC Riverside School of Medicine is proud to support BNGAP and encourage and support our students, trainees, and junior faculty to take their place in the future of academic medicine.

Deborah Deas, M.D., M.P.H.
Vice Chancellor for Health Sciences; The Mark and Pam Rubin Dean

Sunny Nakae, M.S.W., Ph.D.
Associate Dean, Student Affairs

Brigham C. Willis, M.D., M.Ed.
Senior Associate Dean, Medical Education

Rebecca Gavan, M.D.
Co-Director, Doctoring and Clinical Skills

Adwoa Osei, M.D., F.A.A.P.
Clerkship Director, Pediatrics

Mallory A. Stuparich, M.D.
Clerkship Director, Obstetrics and Gynecology

If you are interested in becoming a faculty member, please contact aa@medsch.ucr.edu or visit somacademicaffairs.ucr.edu

EVMS is proud to be a member of the BNGAP National Pre-Faculty Career Development Initiative as a diversity-minded and inclusive school where all are welcomed, valued and supported to fulfill their potential.

CONGRATULATIONS

to the inaugural fellows of the EVMS/BNGAP Dr. L.D. Britt Pre-Faculty Development Academic Medicine Writing Fellowship Program:

LOIS DAVIS, MD
PGY1 | EVMS Obstetrics and Gynecology

KWASI K. AMPOMAH, DO, MPH
PGY2 | EVMS Physical Medicine and Rehabilitation

STEPHAN DURAN, MD
PGY2 | EVMS Dermatology
I’M A LEADER.
I AM A DAUGHTER OF MARSHALL.

As a medical student at Marshall University, I embrace my role as a leader in the classroom, in the clinic and among my peers.

NEW YORK MEDICAL COLLEGE
A MEMBER OF THE TOURO COLLEGE AND UNIVERSITY SYSTEM
School of Medicine

New York Medical College is proud to support Building the Next Generation of Academic Physicians in their important mission to help diverse medical students and residents advance their medical education.

Please join

CAMILLE A. CLARE, M.D., M.P.H.
Associate Dean of Diversity and Inclusion for the School of Medicine and Associate Professor of Obstetrics and Gynecology at New York Medical College

for her presentation at the conference:

WHO ARE YOU? PREPARING THE PERSONAL STATEMENT AND FOR THE INTERVIEW
Saturday, September 26, 2020 • 2:00 p.m. • Zoom link in conference agenda

Additional Presentations: “Building a Support Team for Your Interview” and “Leadership and Trainee Awards Ceremony and Closing Remarks”
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UChicago supports the BNGAP National Center for Pre-Faculty Development