

## *2020 Leadership and Academic Medicine Conference*

Building the Next Generation of Academic Physicians (BNGAP)



*Saturday, December 19, 2020, 9:00AM to 3:00PM*

# Welcome



Richard Homan, MD

We are delighted to welcome you to the 2020 Academic Medicine Career Development Conference at Eastern Virginia Medical School (EVMS). BNGAP's purpose is to inform diverse medical students and residents about academic medicine as a career option and provide resources to help them explore and potentially embark on an academic medicine career. The conference is OPEN TO ALL medical students, residents, and fellows but is tailored for those underrepresented in academic medicine in particular women, LGBTQ, and racial and ethnic minorities.

**During this event, you will be able to:**

- Describe the role and responsibilities of various medical school offices.
- Navigate the array of leadership opportunities for medical students and academic medicine career paths and opportunities.
- Describe the benefits of engaging in leadership opportunities in the various medical school offices, especially as a diverse individual
- Explore academic medicine career fit with your personal and professional interests
- Expand your network among academic medicine colleagues and role models



Mekbib Gameda

On behalf of everyone at EVMS, thank you for participating in this conference.

Warmest regards,

A handwritten signature in black ink, appearing to read "Richard Homan".

**Richard Homan, MD**  
*EVMS President and Provost*  
*Dean, School of Medicine*

A handwritten signature in black ink, appearing to read "Mekbib Gameda".

**Mekbib Gameda**  
*EVMS Vice President*  
*Diversity and Inclusion*





# Keynote Speaker



## **L.D. Britt, MD, MPH**

*Edward J. Brickhouse Chair in Surgery, Henry Ford Professor of Surgery, and Professor and Chair of Surgery, EVMS*

L.D. Britt, MD, MPH, a proud native of Suffolk, Virginia, has strong southern roots and is the product of the public school system. He attended the University of Virginia and was named to the Dean's List each of his eight semesters. A graduate of Harvard Medical School and Harvard School of Public Health, Dr. Britt is the

author of more than 220 peer-reviewed publications, more than 50 book chapters and non-peer-reviewed articles and three books, including a recent edition of the highly touted *Acute Care Surgery*. He serves on numerous editorial boards, including the *Annals of Surgery*, *Archives of Surgery*, *World Journal of Surgery*, *Journal of the American College of Surgeons*, the *American Journal of Surgery* (Associate Editor), the *Journal of Trauma*, *Shock*, *Journal of Surgical Education*, the *American Surgeon* and others. In addition, he is a reviewer for the *New England Journal of Medicine*.

Dr. Britt, a member of Alpha Omega Alpha, is the recipient of the nation's highest teaching award in medicine — the Robert J. Glaser Distinguished Teaching Award, which is given by the AAMC in conjunction with AOA. He was honored by the Association of Surgical Education with its lifetime achievement award — the Distinguished Educator Award — given annually to one person considered by his peers to be a true master. More than 190 institutions throughout the world have invited him to be their distinguished visiting professor. He was recently the William P. Longmire, MD, Visiting Professor at the University of California, Los Angeles (UCLA).

Dr. Britt is past President of the Society of Surgical Chairs and past Chairman of the ACGME Residency Review Committee for Surgery. Also, he is past Secretary of the Southern Surgical Association, past Recorder/Program Chair for the American Association for the Surgery of Trauma, and past President of the Southeastern Surgical Congress, the Halsted Society, and the Southern Surgical Association. Dr. Britt is a past Chairman of the Board of Regents of the American College of Surgeons. He is also past President of the American College of Surgeons, American Association for the Surgery of Trauma, and American Surgical Association. At the inaugural presidential ceremony held in Washington, D.C., during the 96th annual Clinical Congress of the American College of Surgeons, he was awarded the U.S. Surgeon General's medallion for his outstanding achievements in medicine. The Honorable Regina Benjamin, MD, the 18th U.S. Surgeon General, presented this award at a formal ceremony.

Dr. Britt also was appointed to the Robert Wood Johnson Clinical Scholar Program National Advisory Committee. The National Library of Medicine of the National Institutes of Medicine (in collaboration with the Reginald F. Lewis Museum of Maryland African American History and Culture) featured Dr. Britt for his contributions to academic surgery. President George W. Bush recognized Dr. Britt's leadership role in medicine and nominated him to the Board of Regents of the Uniformed Services

University (confirmed by the United States Senate). At the end of his tenure, Dr. Britt was awarded the coveted Distinguished Service Medal. The National Board of Medical Examiners (NBME) also awarded him the Edythe J. Levit Distinguished Service Award.

An active participant in the community, Dr. Britt has received numerous awards for public service. He is the recipient of the 2010 Colgate Darden Citizen of the Year Award and the 2011 Dr. Martin Luther King, Jr. Community Award. Atlanta

Post recently highlighted him as one of the top 21 black doctors in America. *Ebony* magazine recently listed him as one of the most influential African Americans in the nation. At the 2012 annual meeting of the American Surgical Association, Dr. Britt became the 132nd President of the organization. He was conferred an Honorary Doctorate by the President of Tuskegee University. Dr. Britt also was elected to the position of Commissioner of the Joint Commission. In 2012, he was conferred an Honorary Fellowship in the French Academy of Surgery, and the Colleges of Medicine of South Africa. Having recently been awarded an Honorary Fellowship in the Royal College of Surgeons of Glasgow, Dr. Britt now has the distinction of receiving the highest honor given by each of the four Royal Colleges in the United Kingdom — England, Edinburgh, Ireland and Glasgow.

Dr. Britt, author of the term "Acute Care Surgery" and one of the principal architects of this emerging specialty, was the 2013 recipient of the prestigious Roswell Park Medal. He was honored for his major contributions to American surgery. At the 2015 annual meeting of the Society of Critical Care Medicine, Dr. Britt was bestowed the coveted title of "Master of Critical Care Medicine" (MCCM) by the American College of Critical Care Medicine. In 2015, Virginia Gov. Terry McAuliffe appointed Dr. Britt to the Board of Visitors of the University of Virginia. Also, the Southern Surgical Association awarded Dr. Britt the organization's highest accolade — Honorary Fellowship — at its 2015 annual meeting. In spring 2016, Dr. Britt was awarded the Urban League of Hampton Roads Professor Marian Capps Memorial Award for his accomplishments in community service through education. At the 148th commencement at Howard University, Dr. Britt was conferred an honorary doctorate (Doctor of Science). His co-honorees included President Barack Obama, activist and award-winning actor Cicely Tyson and Ambassador Dawson. In summer 2016, Dr. Britt presented his 200th lectureship (the John A. Barrett Inaugural Lectureship), at Cook County Hospital in Chicago (where he completed his residency training). In October 2016, Dr. Britt was elected to the National Academy of Medicine. He is the first and only faculty member from EVMS to receive this distinction — considered one of the highest honors in the field of health and medicine. As Principal Investigator, Dr. Britt was recently awarded a multi-million dollar NIH research grant for his study into healthcare disparities in surgery. The Mayo Clinic bestowed upon Dr. Britt one of the institution's highest honors by appointing him to be the Donald Balfour Visiting Professor. Dr. Britt also was inducted into the inaugural class of the Academy of Master Surgeons Educators of the American College of Surgeons in October 2018.

# Conference Schedule

## Saturday, December 19, 2020

9:00-10:00 a.m.	<b>Welcome/Introduction</b> <b>Mekbib Gameda</b> , <i>Vice President of Diversity &amp; Inclusion, EVMS</i> <b>Plenary Key Note: Leadership</b> <b>L.D. Britt, MD, MPH</b> <i>Henry Ford Professor and Edward J. Brickhouse Chair of Surgery, EVMS</i>
10:05-10:55 a.m.	<b>Office of Diversity &amp; Inclusion</b> <b>Yolanda Haywood, MD</b> , <i>Senior Associate Dean for Diversity and Inclusion; Associate Dean for Student Affairs; Associate Professor Emergency Medicine, George Washington School of Medicine</i> <b>Mekbib Gameda</b> , <i>Vice President of Diversity &amp; Inclusion, EVMS</i>
11:05-11:55 a.m.	<b>Workshop IA – Office of Student Affairs</b> <b>Yolanda Haywood, MD</b> , <i>Senior Associate Dean for Diversity and Inclusion; Associate Dean for Student Affairs; Associate Professor Emergency Medicine, George Washington School of Medicine</i> <b>Allison Knight, PhD</b> , <i>Associate Dean for Academic Affairs; Director of Student Wellness, EVMS</i>  <b>Workshop IB – Office of Faculty Affairs</b> <b>Elza Mylona, PhD, MBA</b> , <i>Vice Provost for Faculty Affairs and Institutional Effectiveness, EVMS</i>
12:00-12:30 p.m.	<b>Lunch Break</b>
12:30-1:25 p.m.	<b>Workshop IIA – Office of Medical Education</b> <b>Don Robison, PhD, CPT</b> , <i>Director, Curriculum and Instruction, EVMS</i> <b>Lauren Mazurco, DO</b> , <i>Associate Professor of Medicine, Program Director, Geriatric Medicine Fellowship, EVMS</i>  <b>Workshop IIB – Office of Admissions</b> <b>Michelle Whitehurst-Cook, MD</b> , <i>Senior Associate Dean of Admissions, VCU School of Medicine</i> <b>Thomas Kimble, MD</b> , <i>Associate Dean of Admissions, EVMS</i>
1:30-2:25 p.m.	<b>Workshop IIIA – Office of Graduate Medical Education</b> <b>Linda Archer, PhD</b> , <i>Vice Dean Graduate Medical Education, EVMS</i> <b>LaConda Fanning, PsyD</b> , <i>Director, GME Early Assessment Program, EVMS</i>  <b>Workshop IIIB – National Medical Organizations</b> <b>Camille Clare, MD, MPH</b> <i>Associate Professor of Obstetrics and Gynecology, Associate Dean of Diversity and Inclusion, New York Medical College; Upcoming Chair and Professor, SUNY Downstate Health Sciences Center College of Medicine and School of Public Health</i>  <b>Jeffrey Uribe, MD</b> , <i>Emergency Medicine Staff Physician, MedStar Montgomery Medical Center (MMC), EMS Base Station Director, MMMC, Emergency Preparedness Director, MMMC</i>
2:30 p.m.	<b>Closing –</b> <b>Mekbib Gameda</b> , <i>Vice Presidents Diversity &amp; Inclusion, EVMS</i> <b>John Paul Sanchez, MD, MPH</b> , <i>President Building the Next Generation of Academic Physicians, Inc</i>