

OUR MISSION

TO HELP DIVERSE MEDICAL STUDENTS AND RESIDENTS EMBARK UPON AN
ACADEMIC MEDICINE CAREER

A LETTER FROM THE VICE PRESIDENT

The month of June is a time to recognize and celebrate the achievements of the LGBTQ community. On June 28, 1969, police raided the Stonewall Inn, a gay bar located in New York City. The raid sparked a rebellion among bar patrons and neighborhood residents, leading to six days of protests and violent clashes with law enforcement. The Stonewall Rebellion served as a catalyst for the modern LGBT rights movement in the United States. This historical event inspired past and present LGBT health advocates' fight for health equity.

Eight years ago, BNGAP furthered the mission of LGBT health equity by organizing the first annual LGBT Health Workforce Conference. The conference gathers leaders in LGBT health to share best practices in clinical care, education, research and leadership. The conference has grown in reputation and recognition to include participants from across the United States and the world. Each year, graduate health students, residents, and fellows present their achievements in LGBT health through seminars or poster presentations. Trainees have a unique opportunity to network with "out" faculty, leaders, and mentors. The conference success has produced three peer-reviewed publications relevant to academic workforce development and inspired the development of an NIH-sponsored grant to develop SGM cancer research education (<http://bngap.org/sgm-cancer-care-2/>). We welcome trainees and health care professionals to join our conference planning committees and future BNGAP scholarly projects.

Join us today in the effort to build a diverse academic medicine workforce. During the COVID-19 pandemic, many of us are searching for new ways to build community during a time of self-isolation. Stay connected with us through our YouTube and social media accounts. We will also organize several virtual events throughout the year. I hope that BNGAP can serve as a resource to bring you closer to professional peers and mentors that will further your personal and career goals. Most importantly, stay safe and healthy where you are. When we can safely come together, we will need your help leading us forward.

NELSON SÁNCHEZ, MD
VICE PRESIDENT, BNGAP INC.



Upcoming Event:

2020 National LGBT Health
Workforce Conference,
New York City, NY.
June 25-27, 2020.



BNGAP

Building The
Next Generation of
Academic Physicians

LGBT HEALTH WORKFORCE CONFERENCE

Award Recipients



Banner University Medicine

Organization Leadership Award

*University of Arizona Health Sciences
and Banner Health*

Lydia Kennedy, MEd



COLLEGE
OF MEDICINE
PHOENIX

**Health Professional Leadership
Award**

*Camellia M. Bellis, EdM
University of Arizona College of
Medicine - Phoenix*



COLUMBIA

VAGELOS COLLEGE OF
PHYSICIANS AND SURGEONS

Junior Leadership Award

*Teddy Goetz, MS, MD Candidate
Columbia University Vagelos College of
Physicians & Surgeons*



Yale University
School of Medicine

Junior Leadership Award

*Michael Solotke, MD Candidate
Yale University School of Medicine*

JOURNAL OF THE NATIONAL MEDICAL ASSOCIATION

The Journal of the National Medical Association, in collaboration with BNGAPs LGBT Health Workforce Conference, **is seeking submissions for scholarly work focused on Sexual and Gender Minority (SGM) health and new strategies to support SGM persons of African descent.**

“Sexual and gender minority” is an umbrella phrase that encompasses individuals who identify as lesbian, gay, bisexual, asexual, transgender, two-spirit, queer, and/or intersex. Individuals with same-sex or -gender attractions or behaviors and those with a difference in sex development are also included. These populations also encompass those who do not self-identify with one of these terms but whose sexual orientation, gender identity or expression, or reproductive development is characterized by non-binary constructs of sexual orientation, gender, and/or sex.



Articles that address the following topic areas will be of interest:

- Health education initiatives for SGM persons of African descent, including examples of graduate health curricular innovations, community-based organization educational outreach to local residents, government health initiatives focused on SGM persons of African descent;
- Medical society initiatives supporting SGM persons of African descent, including examples of resolutions supporting SGM persons of African descent, medical society programming supporting SGM persons of African descent;
- Health disparities research among SGM persons of African descent, including cancer research, mental health research, resiliency data, cardiovascular research;
- Trainee, faculty, or senior leader perspectives on inclusion in academia, including ways diversity offices and the national organizations (e.g. AAMC, ACGME, LCME) can support broad inclusion.

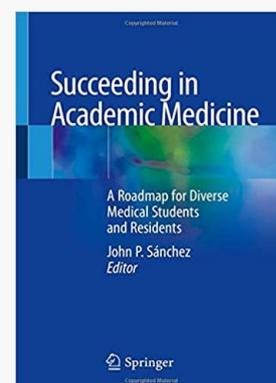
Submit manuscripts **by September 1, 2020**. We will consider Research Report, Article, Perspective, and Innovation Report submissions that meet Journal of National Medical Association’s manuscript requirements (<https://www.elsevier.com/journals/journal-of-the-national-medical-association/0027-9684/guide-for-authors>). Manuscripts should be submitted at <https://www.editorialmanager.com/jnma/default.aspx>. Some submissions may be rejected without review.

BOOK CLUB WEBINAR SERIES

Participate in the Book Webinar Series: Every Tuesday for 30 minutes at 12pm EST and 8pm EST from April 21 to July 7, 2020. Come discuss chapter content with the authors.

- June 2 – Ch 6. Research Scholarship
- June 9 – Ch 5. Educational Scholarship
- June 16 – Ch 4. Community Service Scholarship
- June 23 – Ch 7. Mentoring
- June 30 – Ch 11. Health Policy and Academia

[Register for the Zoom-based webinar series](#)



MONTHLY SPOTLIGHT**Constance Zhou, MD-PhD Candidate**

This month we spotlight Constance Zhou, the recipient of BNGAP's 10th Anniversary Junior Leadership Award. A student at Weill Cornell Medicine, Constance has been instrumental in developing a student-run mental health clinic for the LGBTQ+ community in NYC, the first of its kind. The Wellness Clinic opened its doors in March 2019. In addition to providing on-site mental health services, the clinic has developed a student curriculum, resident and faculty training, research, and community outreach programming. Constance successfully collaborated with medical school leadership, faculty, fellows, residents and fellow students to create a clinical, educational, and academic program aimed at addressing health care disparities. In doing so, she has both advocated for and modeled effective leadership in voicing the need to expand academic programming to address the needs of diverse trainees and patients. Constance first learned about BNGAP through the annual LGBT Health Workforce Conference and participation as a seminar presenter and grant writing workshop attendee. We are proud of her accomplishments and look forward to many more. Congratulations Constance!

**RECENT PUBLICATIONS**

Sánchez NF, Sanchez JP, Lunn MR, Yehia BR, Callahan EJ. First Annual LGBT Health Workforce Conference: Empowering Our Health Workforce to Better Serve LGBT Communities. LGBT Health. 2014;1(1):62-65

Sánchez NF, Rankin S, Callahan E, Ng H, Holaday L, McIntosh K, Poll-Hunter N, Sanchez JP. LGBT Trainee and Health Professional Perspectives on Academic Careers – Facilitators and Challenges. LGBT Health. 2015;2(4):345-356

Sánchez NF, Callahan E, Brewster C, Poll-Hunter N, Sánchez JP. The Future LGBT Health professional: Perspectives on Career and Personal Mentorship. LGBT Health. 2018;5(3):212-220

Perucho J, Alzate-Duque L, Bhuiyan A, Sánchez JP, Sánchez NF. PrEP (pre-exposure prophylaxis) education for clinicians: caring for an MSM patient. MedEdPORTAL. 2020;16:10908. https://doi.org/10.15766/medp_2374-8265.10908



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 [Facebook.com/BNGAP](https://www.facebook.com/BNGAP)

 BNGAP.org

 [Twitter.com/BNGAP1](https://twitter.com/BNGAP1)

 "BNGAP: Diversifying Academic Medicine" Podcast

Not a member yet?
Register at www.BNGAP.org/registration

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