DEAR COMMUNITY MEMBER,

In recent months, we have had many successes in upholding our mission to provide our diverse trainees with foundational knowledge and skills to be successful as future faculty members. As our BNGAP mission continues to expand and inspire our next generation of leaders, we are excited about our most recent developments. Among our successes, was the launch of our National Center for Pre-Faculty Development, with 22 inaugural institutional and organizational members. Over the summer, we successfully implemented our "BNGAP College" curriculum at several institutions. Additionally, Our BNGAP Chapters continue to grow across the country!

...HOW DO WE MOVE FORWARD...

On September 25-26, 2020, we are excited to hold our Mid-Year BNGAP Pre-Faculty Development Conference and White Paper De-Briefing which will bring together diverse trainees, faculty, and senior leaders to share and discuss activities and best practices to better prepare trainees (e.g. college, graduate, post-doctoral) to consider, pursue and ultimately succeed as future educators, researchers, and clinical faculty at our institutions. Register by September 20! Free for registrants of the 10th Anniversary Celebration, for BNGAP Chapter members, and for members of our National Center for Pre-Faculty Development. ALL are welcome to attend.

...BY SUPPORTING AND RECOGNIZING YOU...

We encourage you to apply by September 1 for our awards - National Leadership Awards (Junior, Health Professional, Organizational/Institutional) and Pre-Faculty Awards - which recognizes entities and individuals of pre-faculty development and trainees building a strong foundation to serve as future faculty.

SEE YOU ON SEPTEMBER 25!

J.P. SÁNCHEZ MD, MPH
PRESIDENT, BNGAP INC.

NICHOLAS N. BRUTUS MSI
NATIONAL COORDINATOR, BNGAP INC.
One of the many outcomes of BNGAP’s 10th Anniversary Celebration/2nd Pre-Faculty Career Development Conference, was initiating the development of a document entitled White Paper: Pre-Faculty Development for Groups Under-represented in Academic Medicine. Thank you to the countless trainees, faculty, and senior administrators for helping to draft this report. This report will be shared during our next national conference. On September 25 (Friday) and 26 (Saturday), 2020, BNGAP will host the

**Mid-Year BNGAP Pre-Faculty Development Conference and White Paper De-Briefing**

The webinar-based conference will include the following components:

- Panel discussion of each chapter of the white paper;
- Critical Transitions Workshops: Finding an Academic Residency, Academic Fellowship or First Academic Position (these workshops are designed for our trainees as they transition educational and career levels and for faculty/administrators interested in learning how to advise their trainees);
- Presentation of Pre-Faculty Leadership and Trainee Excellence Awards

**Apply for awards by September 1, 2020 Here**

For further conference information visit -  [http://bngap.org/10th-anniversary-conference/](http://bngap.org/10th-anniversary-conference/)

**Register Here**

All participants who attended the 10th Anniversary Celebration, BNGAP Chapter members, and members of our National Center for Pre-Faculty Development will have **FREE registration**. Otherwise the cost of registration is the following: college student - $20 dollars; graduate student - $30; resident/fellow - $40; faculty, administrators, staff - $60.

We look forward to seeing you on September 25-26, 2020!
Tentative Schedule:

**Friday, September 25th, 2020**

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<thead>
<tr>
<th>Eastern Standard Time</th>
<th>Opening Comments</th>
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<tbody>
<tr>
<td>12:30pm – 1:00pm</td>
<td>White Paper Findings and Discussion: Pre-Faculty Development for Groups Under-represented in Academic Medicine</td>
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<tr>
<td>1:00pm – 2:00pm</td>
<td>Session on College Students And Medical Students</td>
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<td>2:00pm - 3:00pm</td>
<td>Session on Women</td>
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<td>3:00pm - 4:00pm</td>
<td>Session on Asians</td>
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<td>4:00pm - 5:00pm</td>
<td>Session on First Generation</td>
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<td>5:00pm - 6:00pm</td>
<td>Closing Remarks</td>
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**Saturday, September 26th, 2020**

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<thead>
<tr>
<th>Eastern Standard Time</th>
<th>Opening Comments</th>
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<tbody>
<tr>
<td>11:30pm – 12:00pm</td>
<td>Critical Transitions Curricula: Finding Your Academic Residency, Academic Fellowship, First Academic Position</td>
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<tr>
<td>12:00pm – 1:00pm</td>
<td>Key Considerations in Selecting a Residency or Fellowship Program</td>
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<tr>
<td>1:00pm - 2:00pm</td>
<td>Therapeutic and Diagnostic: CV and Portfolio Preparation</td>
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<td>2:00pm - 3:00pm</td>
<td>Who Are You? Preparing the Personal Statement and for the Interview</td>
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<tr>
<td>3:00pm - 4:00pm</td>
<td>Building a Support Team for Your Career Trajectory</td>
</tr>
<tr>
<td>4:00pm - 5:00pm</td>
<td>Leadership and Trainee Awards Ceremony</td>
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"I learned a great deal about academic medicine for myself in the midst of helping to collect / analyze data on fellow trainees, create curricula, present workshops, and co-author publications during the genesis of BNGAP. While the publications and speaking engagements have added to my CV, I have gained far more by learning from our amazingly accomplished board, benefiting from their unique journeys. From completing my PhD, to completing an Academic / Research-focused Residency, to most recently transitioning from Clinical Fellowship to faculty, I have felt far more informed about each step of the process and how to best advocate for myself than I otherwise would have."

"Over the last 10 years that I spent at Florida International University's Wertheim College of Medicine, the entire BNGAP family have pushed me and supported me in many of my own professional endeavors and advancements – from assistant to associate dean, from assistant to associate professor. From letters of support to pushing me to write and publish, BNGAP family has helped get me to the point in my career where I was ready to leave what was most familiar and step into my newest role as the Senior Executive Dean for Diversity, Equity and Inclusion and Professor at Roseman University College of Medicine in Las Vegas. As part of the leadership, we are charged with getting this new medical school up and running by 2023."
FEATURED BNGAP FACULTY

Congratulations to Magali Fassirotto and Reena Parada Thomas, who have been named associate dean for faculty development and diversity and associate dean for diversity in medical education. Thomas is also now leading the school’s new Office of Diversity in Medical Education, which will further existing efforts to build a more diverse medical workforce and provide support to individuals from communities that are underrepresented in medicine.

Deborah Deas, M.D., M.P.H.
Vice Chancellor for Health Sciences;
The Mark and Pam Rubin Dean

Sunny Nakae, M.S.W., Ph.D.
Associate Dean,
Student Affairs

Brigham C. Willis, M.D., M.Ed.
Senior Associate Dean,
Medical Education

Rebecca Gavan, M.D.
Co-Director,
Doctoring and Clinical Skills

Adwoa Osei, M.D., F.A.A.P.
Clerkship Director,
Pediatrics

Mallory A. Stuparich, M.D.
Clerkship Director,
Obstetrics and Gynecology

The UC Riverside School of Medicine is proud to support BNGAP and encourage and support our students, trainees, and junior faculty to take their place in the future of academic medicine.

If you are interested in becoming a faculty member, please contact aa@medsch.ucr.edu or visit somacademicaffairs.ucr.edu
Thank you to McGovern Medical School, University of Iowa (Carver) Medical School, and Albany Medical College for their successful implementations of our "BNGAP College" curriculum during July!

Not a member yet?
Register at www.BNGAP.org/registration