



**National Pre-Faculty Career Development Conference  
Friday, February 23<sup>th</sup> 2018  
2:00 PM – 7:30 PM**

<p><b>2:00-3:00 PM</b></p>	<p style="text-align: center;"><b>Registration</b> Location: AHC2 160</p>
<p><b>3:00 - 3:30 PM</b></p>	<p style="text-align: center;"><b>Opening Remarks</b> Location: AHC2 160</p> <p style="text-align: center;">Why Focus on Pre-Faculty Development?</p> <p style="text-align: center;"><b>Cheryl Brewster, EdD</b>, Executive Board Member, BNGAP, Associate Dean, Diversity &amp; Inclusion, Herbert Wertheim College of Medicine <b>J.P. Sánchez, MD, MPH</b>, President, BNGAP, Assistant Dean, Diversity and Inclusion, Rutgers New Jersey Medical School</p>
<p><b>3:30 - 4:10 PM</b></p>	<p style="text-align: center;"><b>Plenary I</b> Location: AHC2 160</p> <p style="text-align: center;">Moderator: Cheryl Brewster, EdD, Executive Board Member, BNGAP, Associate Dean, Diversity &amp; Inclusion, Herbert Wertheim College of Medicine</p> <p style="text-align: center;">Welcome by FIU Herbert Wertheim College of Medicine</p> <p style="text-align: center;"><b>Pedro Greer MD</b>, Chair, Department of Humanities, Health and Society, Professor of Medicine, Associate Dean, Community Engagement</p>
<p><b>4:10 - 4:20 PM</b></p>	<p style="text-align: center;"><b>BREAK</b></p>
<p><b>4:20 - 5:00 PM</b></p>	<p style="text-align: center;"><b>Plenary II</b> Location: AHC2 160 Moderator:</p> <p style="text-align: center;">Native American Perspectives on Careers in Academic Medicine <b>Andrea Garcia MD, MPH</b>, General and Preventive Medicine Resident, California Department of Public Health</p> <p style="text-align: center;">Asian American Perspectives on Careers in Academic Medicine <b>Lindy Zhang MD</b>, Pediatrics Resident, Johns Hopkins Children’s Center</p>



<p><b>5:05 – 6:15 PM</b></p>	<p><b>Concurrent Session 1A</b> Location AHC2160 Moderator: Winnie Chang PhD</p> <p>Creating a Curriculum that Enhances Social/Cultural Capital for Pre-Health and Healthcare Students <b>Denise Martinez MD</b>, Associate Professor Family Medicine, Assistant Dean Office of Cultural Affairs, University of Iowa Carver College of Medicine</p> <p>Promoting Social Belonging and Cultural Capital Among Underrepresented Minority and First Generation Students in the Health Professions <b>Mijza Sanchez EdD</b>, Associate Dean, Medical Student Affairs, Stanford University <b>Terrance Mayes EdD</b>, University of California, Irvine, Health Affairs</p>	<p><b>Concurrent Session 1B</b> Location AHC2 170 Moderator: Monica Vela MD</p> <p>Office of the Dean: Engagement and Leadership Opportunities for Medical Students, Residents, Fellows <b>Maria Soto-Greene MD, MSHPEd</b>, Vice Dean, Rutgers New Jersey Medical School</p>
<p><b>6:15 - 7:30 PM</b></p>	<p><b>Poster Showcase and Networking</b> Location: AHC 4 Atrium Moderator: Hector Perez MD and Louisa Holaday MD</p>	



**National Pre-Faculty Career Development Conference  
Leadership Conference for Trainees  
Saturday, February 24<sup>th</sup> 2018  
7:45 AM – 6:00 PM**

<p><b>7:45 - 8:30 AM</b></p>	<p><b>Registration and Breakfast</b> Location: AHC4 101</p>		
<p><b>8:30 - 9:20 AM</b></p>	<p><b>Plenary III</b> Location AHC4 101 Moderator: J.P. Sanchez MD, MPH</p> <p>U.S. Medical Students' Interest in and Preparedness for Academic Medicine Faculty Positions: A National Cohort Study <b>Donna Jeffe PhD</b>, Professor of Medicine, Washington University School of Medicine</p>		
<p><b>9:20 – 10:10 AM</b></p>	<p><b>Plenary IV</b> Location AHC4 101 Moderator: Renee Williams MD</p> <p>Jump Start Your Academic Career through Educational Scholarship: Publishing in AAMC MedEdPORTAL and Academic Medicine <b>Grace Huang MD</b>, Editor in Chief, MedEdPORTAL, Associate Professor, Medicine, Harvard Medical School</p>		
<p><b>10:15 - 11:15 AM</b></p>	<p><b>Session IIA</b> Location: AHC2 160 Moderator: Joel Dickerman, DO</p> <p>Inclusion and Excellence: Developing Critical Consciousness to Challenge Constructs of Merit <b>Saleem Razack MD</b>, Professor of Pediatrics, McGill University</p> <p>A Model for Developing a Critical Consciousness About the “-isms” in Medicine and Self-Expression as a</p>	<p><b>Session IIB</b> Location AHC2 170 Moderator: Renee Williams MD</p> <p>AAMC MedEdPORTAL Hands-On Workshop: From Curriculum Development to Scholarship <b>Grace Huang MD</b>, Editor in Chief, MedEdPORTAL, Associate Professor, Medicine, Harvard Medical School</p>	<p><b>Session IIC</b> Location AHC4 101 Moderator: Shelvy Campbell-Monroe PhD</p> <p>Office for Diversity and Inclusion: Engagement and Leadership Opportunities for Medical Students, Residents, Fellows <b>Cheryl Brewster, EdD</b>, Executive Board Member, BNGAP, Associate Dean, Diversity &amp; Inclusion, Herbert Wertheim College of Medicine</p>



	<p>Physician Among Minority and Disadvantaged Pre-Med Students <b>Ann-Gel Palermo DrPH, MPH</b>, Associate Dean for Diversity and Inclusion, Icahn School of Medicine at Mount Sinai (MSSM) <b>Dudley Charles, MSII</b>, MSSM</p>		
<b>11:15 – 11:30 AM</b>	<b>BREAK</b>		
<b>11:30 - 12:30 PM</b>	<p><b>Session IIIA</b> Location AHC2 160 Moderator: Carla Lupi MD</p> <p>Faculty Development Begins Before the Job – The Importance of Career Planning While Still in Training <b>Tara Catanzano MD</b>, Vice Chair of Academic Affairs, UMMS-Baystate <b>Amy Oliveira MD</b>, Associate Program Director, Radiology Residency Program, Baystate Medical Center</p> <p>Making Academic Happen in Community Practice: Transforming the Culture from Clinician to Academician <b>Mary Tenenbaum MD</b>, Assistant Professor, of Radiology at University of Massachusetts Medical School, Baystate</p>	<p><b>Session IIIB</b> Location AHC2 170 Moderator: Renee Williams MD</p> <p>Office of Medical Education: Engagement and Leadership Opportunities for Medical Students, Residents, and Fellows</p> <p><b>John A. Davis PhD, MD</b>, Associate Dean for Curriculum, Associate Professor, Infectious Diseases, UCSF School of Medicine <b>Gabriel Sarah, MD</b>, Assistant Professor of Anesthesia, Division of Pediatric Anesthesia, University of California, San Francisco</p>	<p><b>Session IIIC</b> Location AHC4 101 Moderator: Gary Butts MD</p> <p>Office of Graduate Medical Education: Engagement and Leadership Opportunities for Residents and Fellows</p> <p><b>Olivia Marie Campa MD</b>, Chief resident, Internal Medicine, University of California (Davis) <b>Susan Guralnick MD</b>, Associate Dean for Graduate Medical Education Designated Institutional Official Professor of Pediatrics</p>
<b>12:30 - 1:30 PM</b>	<b>LUNCH</b> Location: AHC4 101		
<b>1:30 – 2:30 PM</b>	<p><b>Session IVA</b> Location AHC2 160 Moderator: Gregory Schneider MD</p>	<p><b>Session IVB</b> Location AHC2 170 Moderator: Cheryl Brewster EdD</p> <p>Office of Admissions:</p>	<p><b>Session IVC</b> Location AHC4 101 Moderator: Maria Soto-Greene MD, MHPEd</p> <p>Office of Clinical Affairs:</p>



	<p><b>Building Foundational Leadership Skills: A Necessary Step in Physician-in- Training Development</b> <b>Romina Sifuentes</b>, Medical Student, Stritch <b>Elizabeth Southworth</b> Medical Student, Stritch</p> <p>A 4<sup>th</sup> Year Credit Bearing Course on A Career in Academic Medicine: Institutional Commitment Towards Early Awareness for Future Physician-Faculty <b>Guadalupe Federico-Martinez PhD</b>, Assistant Dean Faculty Affairs and Development, University of Arizona College of Medicine-Phoenix</p>	<p><b>Engagement and Leadership Opportunities for Medical Students, Residents, and Fellows</b> <b>Sunny Nakae MSW, PhD</b>, Assistant Dean for Admissions, Recruitment and Student Life, Assistant Professor of Medical Education, Loyola University Chicago Stritch School of Medicine</p>	<p><b>Engagement and Leadership Opportunities for Residents and Fellows</b> <b>Joel Dickerman, DO</b>, Associate Dean of Clinical Affairs, Department of Clinical Affairs, Rocky Vista University</p>
<b>2:35 - 3:35 PM</b>	<p><b>Session VA</b> Location AHC2 160 Moderator: Diana Lautenberger MA</p> <p>Diverse Life Experiences, Empathy and Burnout: A Discussion About Gender and Resilience in a Career in Academic Medicine <b>Heidi von Harscher PhD</b> Herbert Wertheim College of Medicine (FIU) <b>Tatiana Felix MPA</b>, FIU</p> <p>LGBT Diversity and Inclusion in Academic Medicine <b>Nelson Sanchez, MD</b> Weill-Cornell Medical College</p>	<p><b>Session VB</b> Location AHC2 170 Moderator: Francisco Lucio JD</p> <p>Office of Student Affairs: Engagement and Leadership Opportunities for Medical Students, Residents, and Fellows <b>Fidencio Saldaña MD, MPH</b>, Dean for Students, Harvard Medical School <b>Lee Jones, MD</b>, Associate Dean for Students Health Sciences Clinical Professor of Psychiatry, UCSF School of Medicine</p>	<p><b>Session VC</b> Location AHC4 101 Moderator: Gregory Schneider MD</p> <p>Office of Faculty Affairs: Engagement and Leadership Opportunities for Medical Students, Residents, and Fellows <b>Edward J. Callahan PhD</b>, Associate Vice Chancellor for Academic Personnel, Emeritus, Schools of Human Health Sciences, Professor of Family and Community Medicine, Emeritus, UC Davis School of Medicine</p>
<b>3:35 – 3:45 PM</b>	<b>BREAK</b>		
<b>3:45 - 4:45 PM</b>	<p><b>Session VIA</b> Location AHC2 160 Moderator: Shelyv Campbell-Monroe PhD</p> <p>Communicating for Success; Strategies for Building Effective Writing Skills</p>	<p><b>Session VIB</b> Location AHC2 170 Moderator: Cynthia Boyd MD</p> <p>Paving the Advancement of Black Males in Academic Medicine <b>Vince Morgan</b> Medical Student, University of Chicago Pritzker School of Medicine</p>	<p><b>Session VIC</b> Location AHC4 101 Moderator: Andrea Garcia MD</p> <p><b>National Medical Organization:</b> Leadership and Engagement Opportunities for Medical</p>



	<p>Among Diverse Trainees <b>Paul Casella MFA</b>, University of Iowa</p> <p>GWIMS First Job in Academic Medicine Toolkit</p> <p><b>Marin Gillis PhD, LPh</b>, Professor and Division Chief, FIU Herbert Wertheim College of Medicine</p>	<p><b>Tyrone Johnson</b>, Medical Student, University of Chicago Pritzker School of Medicine</p> <p><b>Monica Vela MD</b>, Professor of Medicine and Associate Dean for Multicultural Affairs, University of Chicago Pritzker School of Medicine</p> <p>The Center for Excellence in Youth Education: A Best Practice Model for Developing Science Enrichment Pipeline Programs for Urban Minority and Disadvantaged Youth</p> <p><b>Alyson Mehr LMSW</b> Program Director, Icahn School of Medicine at Mount Sinai (MSSM)</p>	<p>Students, Residents, and Fellows</p> <p><b>J.P. Sánchez MD, MPH</b>, President, BNGAP, Assistant Dean, Diversity and Inclusion, Rutgers New Jersey Medical School</p> <p><b>Dennis J. Spencer MD, PhD</b>, Clinical Fellow, Division of Pediatric Gastroenterology, Hepatology, and Nutrition, Boston Children’s Hospital, Harvard Medical School</p>
<p><b>4:50 – 5:40 PM</b></p>	<p><b>Session VIIA</b> Location AHC2 160</p> <p>Initiating a Successful BNGAP Chapter at Your Institution</p> <p><b>Louisa Holaday MD</b>, PGY3, Social Internal Medicine, Albert Einstein College of Medicine (Einstein)</p> <p><b>Hector R. Perez MD, MS</b> Assistant Professor, Medicine, Einstein</p> <p><b>Michael Veltre</b>, Medical Student III, Rutgers New Jersey Medical School (NJMS)</p> <p><b>Lama Noureddine</b>, Medical Student, NJMS</p> <p><b>Talicia Jackson MSII</b>, NJMS</p> <p><b>Jenny Lee</b>, Medical Students, Loyola University Stritch College of Medicine</p> <p><b>Luther Walls</b>, Medical Student, Stritch</p>		<p><b>Session VIIB</b> Location AHC2 170 Moderator: J.P. Sanchez MD, MPH</p> <p>— Hosting a BNGAP Academic Medicine Conference for College, Dental Students, Medical Students/Residents/Doctoral Students</p> <p><b>Valerie Romero-Leggott, MD</b>, Vice Chancellor &amp; Chief Diversity Officer, University of New Mexico Health Sciences Center</p> <p><b>A. Jeffrey Wood, DDS</b>, Professor &amp; Chair, Department of Pediatric Dentistry, University of the Pacific, Arthur A. Dugoni School of Dentistry</p> <p><b>Carolyn P. Huynh, DDS, MEd, EdD</b>, Associate Professor, Dept of Diagnostic &amp; Biomedical Sciences, The University of Texas Health Science Center at Houston</p>
<p><b>5:45 - 6:00 PM</b></p>	<p><b>Awards Ceremony</b></p>		



**National Pre-Faculty Career Development Conference  
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Sunday, February 25<sup>th</sup> 2018  
8:00 AM – 12:30 PM**

8:15 – 9:00 AM	<p align="center"><b>Registration and Breakfast</b> Location: AHC4 101</p>		
9:00 – 9:40 AM	<p align="center"><b>Plenary V</b> Location AHC4 101</p> <p align="center">NIH Hubs of Innovation to Address Gaps in Diversity</p> <p align="center"><b>Hannah Valentine MD (Invited)</b> Chief Officer for Scientific Workforce Diversity</p>		
9:40 -10:40 AM	<p align="center"><b>Plenary VI</b> Location AHC4 101</p> <p align="center">Strategic Planning: Determining Leadership and Scholarship Opportunities in Building an Academic Focus on Pre-Faculty Development</p> <p align="center">Speakers: <b>Maria Soto-Greene MD, MHPEd</b>, Vice Dean, Rutgers NJMS, <b>Grace Huang MD</b>, Editor in Chief, MedEdPORTAL, Associate Professor, Medicine, Harvard Medical School, <b>JP Sanchez MD, MPH</b>, BNGAP President, Associate Dean, Diversity and Inclusion, Rutgers NJMS</p> <p align="center">How can you lead pre-faculty development at your institution? How can you participate in scholarship (and publishing) your pre-faculty efforts? How can BNGAP support you in your development?</p>		
10:45 – 11:45 AM	<p align="center"><b>Session VIIIA</b> Location AHC2 160</p> <p align="center">Finding a Residency or Fellowship Program that Aligns with a Future Faculty Appointment</p> <p align="center">Speakers: <b>Hector R. Perez MD, MS</b> Assistant Professor, Medicine, Einstein</p>	<p align="center"><b>Session VIIIB</b> Location AHC2 170</p> <p align="center">Finding Your First Academic Position</p> <p align="center">Speakers: <b>Edward J. Callahan PhD</b>, Associate Vice Chancellor for Academic Personnel, Emeritus, Schools of Human Health Sciences, Professor of Family and Community Medicine, Emeritus, UC Davis School of Medicine</p>	<p align="center"><b>Session VIIIC</b> Location AHC4 101</p> <p align="center">Finding a Senior Administrator/Assistant or Associate Dean Position</p> <p align="center">Speakers: <b>Cynthia Boyd MD</b>, Asst. Dean, Admissions &amp; Recruitment; VP Corporate Compliance, Rush Medical College</p>



**Dennis J. Spencer MD, PhD**, Clinical Fellow, Division of Pediatric Gastroenterology, Hepatology, and Nutrition, Boston Children’s Hospital, Harvard Medical School

**Closing Remarks**

**Cheryl Brewster, EdD**, Executive Board Member, BNGAP, Associate Dean, Diversity & Inclusion, Herbert Wertheim College of Medicine  
**J.P. Sánchez, MD, MPH**, President, BNGAP, Assistant Dean, Diversity and Inclusion, Rutgers New Jersey Medical School  
**Location: AHC 4 101**

**1:00 - 3:00PM**

**Executive Meeting – Strategic Planning (Closed)**